

2017 Payment Security Report

An in-depth look at PCI DSS compliance



verizon ✓

2017 Payment Security Report

In 2016, for the first time, more than half (55.4%) of organizations were fully PCI DSS (see below) compliant at interim validation – compared with 48.4% in 2015. Full compliance has increased almost five-fold compared to our analysis of 2012 assessments.

Despite this general improvement, the control gap of companies failing their interim assessment has actually grown worse. In 2015, companies failing their interim assessment had an average of 12.4% of controls not in place (6.8% across all companies). In 2016, this increased to 13.0% (5.8%).

Many of the security controls that were not in place cover fundamental security principles that have broad applicability. Their absence could be material to the likelihood of an organization suffering a data breach. Indeed, no organization affected by payment card data breaches was found to be in full compliance with the PCI DSS during a subsequent Verizon PCI forensic investigator (PFI) inquiry.

This report delves into the detail of payment security and PCI DSS compliance and analyzes compliance patterns and control failures from global, regional, and industry perspectives. It's the only major industry publication based on data from real compliance validation assessments.

The inclusion of insights from our Data Breach Investigations Report (DBIR) specific to companies that have suffered from payment card data breaches makes this report a unique resource for compliance professionals.

Check out the [companion report](#) to understand the technological changes that are redefining the payments landscape, and for recommendations on developing and enhancing effective control frameworks to support continuous compliance and successful security programs.

What is PCI DSS?

The Payment Card Industry Data Security Standard (PCI DSS) was set up by the leading card brands to help businesses that take card payments reduce fraud. While it's focused on protecting card data, it's built on solid security principles that apply to all kinds of data. It covers vital topics like retention policies, encryption, physical security, authentication and access control.

Find out more: PCISecurityStandards.org

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Definitions

Full compliance

The number of companies achieving 100% compliance at interim validation, divided by the total number of companies assessed. All the companies studied had passed a previous validation assessment, so this indicates how well they managed to sustain compliance.

Control gap

The number of failed controls divided by the total number of controls expected. This is an average figure that gives a measure of how far the assessed companies were from full compliance.

Compensating control

This percentage indicates how many companies used one or more compensating controls for the specified section of the DSS. It's a measure of how many organizations used a compensating control, not how many compensating controls were used.

Interim assessment

An initial compliance assessment carried out by a qualified security assessor (QSA), or internal security assessor (ISA) to determine the compliance status of an organization prior to formal validation assessment.

Throughout this report, we refer to comparative data from previous Payment Security Reports. In this report we provide in-depth analysis of four vertical industries:

Retail

Merchant organizations that sell goods to consumers. This covers both bricks and mortar stores and e-commerce businesses.

Hospitality

Typically hotel and restaurant businesses or travel and tourism companies.

Financial

Investment, lending, and money/asset managers, including payment processors and service providers.

IT services

Typically service provider organizations offering a range of services, including managed networks and managed security services.

The state of PCI DSS compliance

Full compliance continues its upward trend

Organizations are required to not only achieve 100.0% compliance with the PCI DSS, but also to maintain it. This means having all applicable security controls continuously in place. We measured organizations during interim assessment to determine the percentage that achieved full compliance for each Key Requirement.

An interim assessment – or initial Report on Compliance (iRoC) – provides a valuable opportunity for organizations to validate the effectiveness of PCI DSS control management within their organizations.

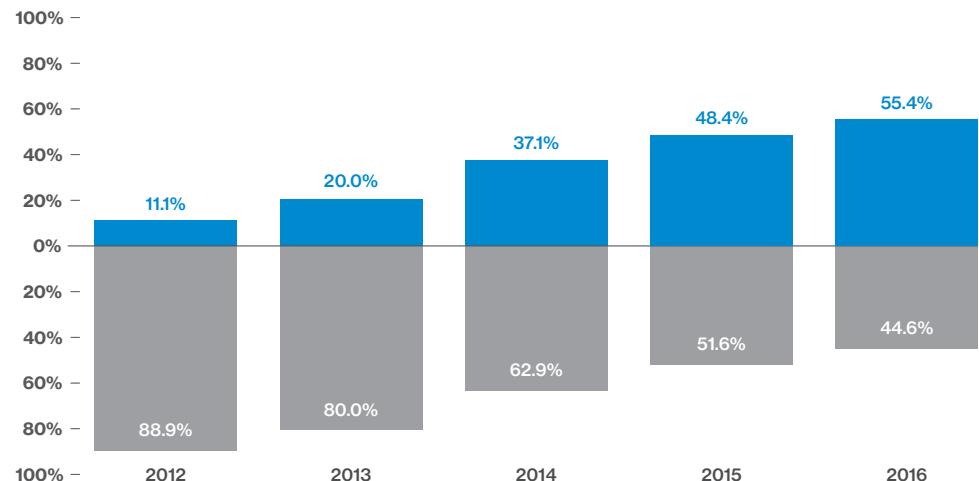


Fig 1. Overview of full compliance at interim assessment, 2012–2016

But the control gap of organizations that failed has widened

As well as compliance by organization, we also looked at the control gap – the number of failed controls as a percentage of all those assessed. Comparing this data with the compliance by organization (full compliance) provides some interesting insights. It allows us to identify which PCI DSS controls organizations are struggling to comply with.

We have been tracking the control gap since PCI DSS 1.1. In our previous reports, we explained how each update to the PCI DSS impacted organizations' abilities to meet the requirements.

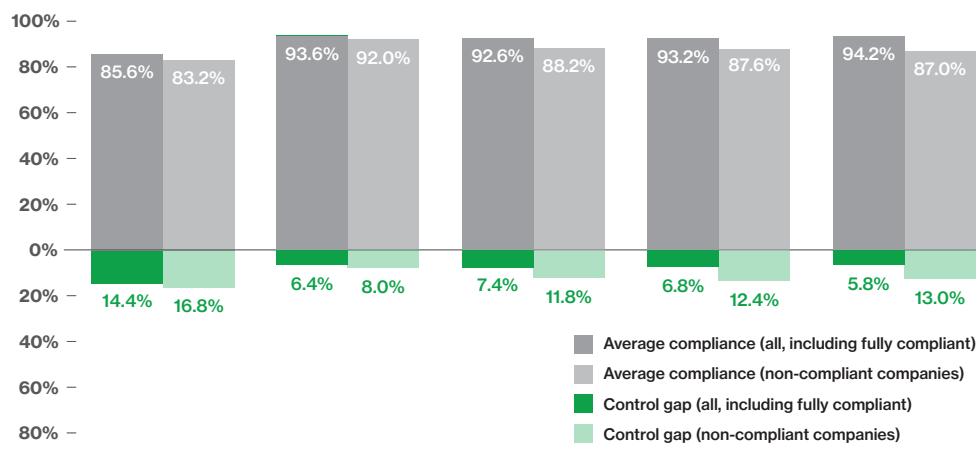


Fig 2. Overview of average control gap at interim assessment, 2012–2016

Worldwide, the top performing industry remains IT services where almost two-thirds of organizations (61.3%) achieved full compliance.

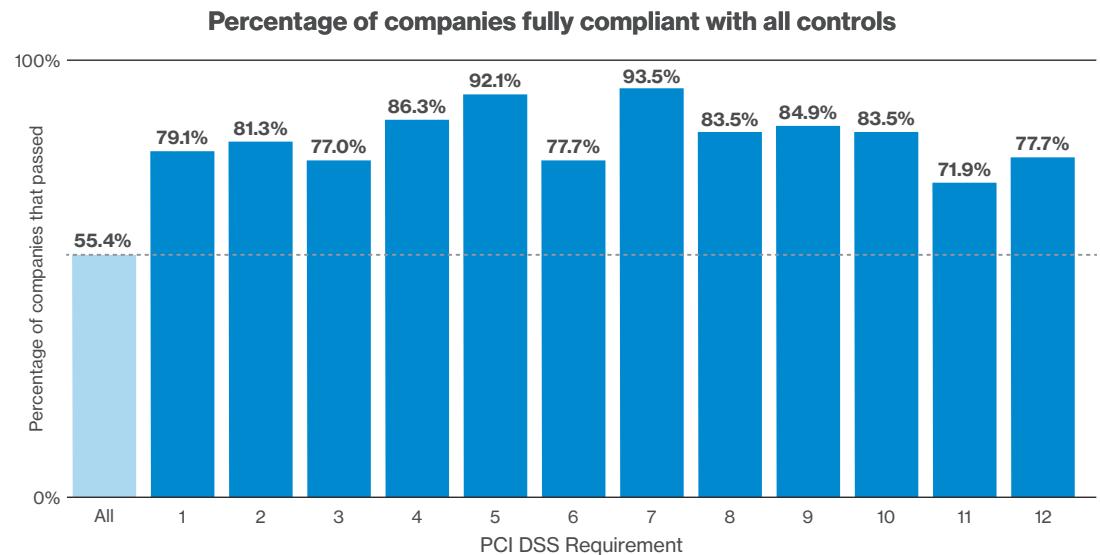
It is followed by financial services (59.1%), hospitality (50.0%) and retail (42.9%).

Based on full compliance, retail organizations demonstrated the lowest compliance sustainability across all key industries.

Full compliance

Requirement 7 (Restrict access) was the requirement with which the most companies were 100.0% compliant. 93.5% of all organizations managed to maintain compliance with this Requirement between 2015 and 2016. Requirement 11 (Security testing) was the least well-sustained, with only 71.9% of organizations achieving full compliance.

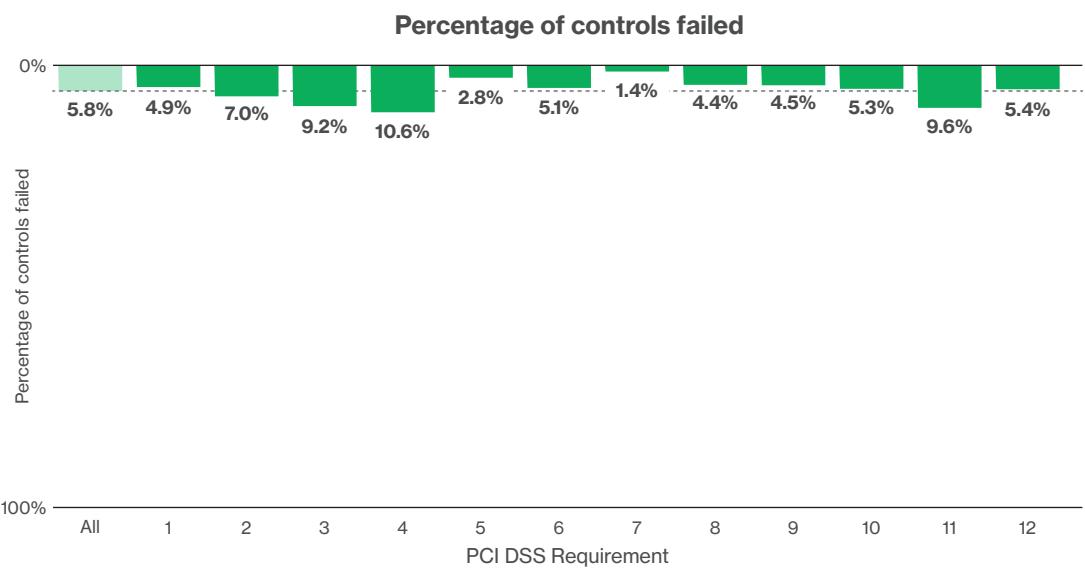
Fig 3. Full compliance at interim assessment, by Key Requirement, 2016



Control gap

While five Key Requirements (5, 8, 9, 11 and 12) improved between 2015 and 2016, 58.4% of controls declined in compliance. Requirements 4 and 11 had the largest control gap.

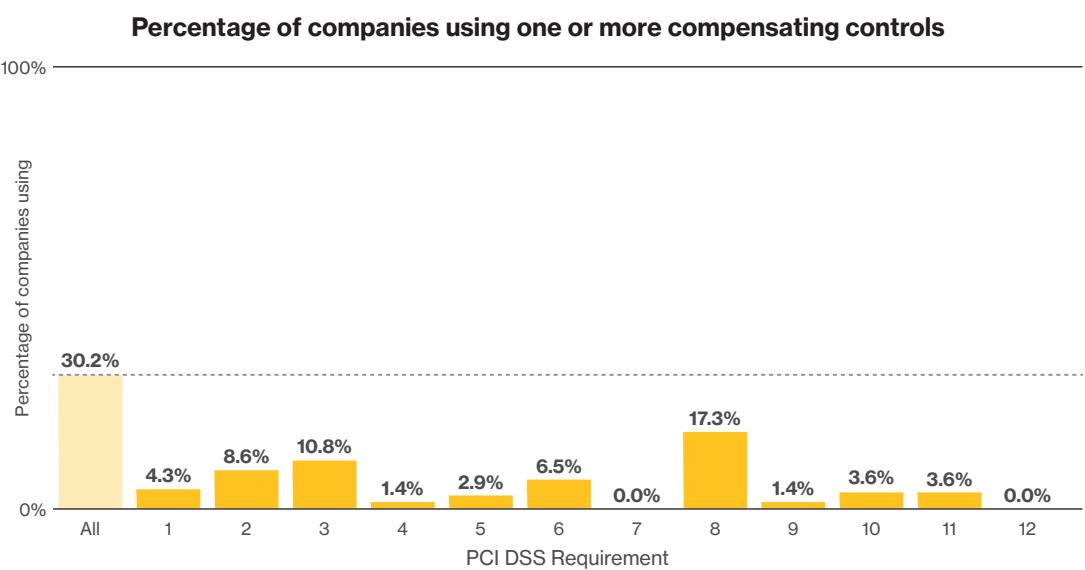
Fig 4. Control gap at interim assessment, by Key Requirement, 2016



Compensating controls

Companies applied compensating controls most often to comply with Requirements 2, 3, 6, and 8. No organizations applied a compensating control for Key Requirements 7 or 12.

Fig 5. Use of compensating controls at interim assessment, by Key Requirement, 2016



Compliance trends

Full compliance

55.4% of organizations achieved 100% compliance at interim PCI DSS validation in 2016. This is a 7.0 percentage point (pp) increase from 2015 (48.4%), and the fifth consecutive rise – though increases have markedly slowed in the last few years.

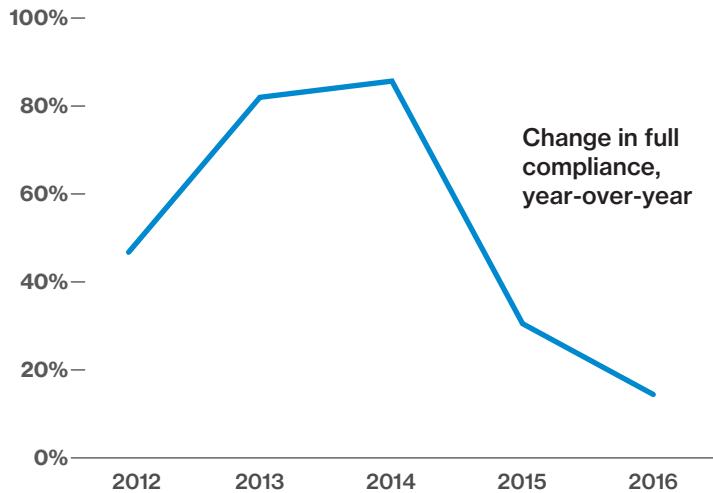


Fig 6. Change in full compliance 2012–2016

Best performances

The percentage of organizations achieving full compliance improved across all 12 Key Requirements compared with 2015.

In 2016, companies found Requirement 7 (Restricting access) easier to comply with than any other Requirement. 93.5% managed to achieve 100% compliance at interim compliance validation, and the control gap was just 1.4% – half that of the next best performing Requirement.

Requirement 5 (Use and regularly update anti-virus and malware protection) came a close second, with 92.1% achieving full compliance.

Requirement 1 (Firewall configurations) showed the largest improvement in full compliance, increasing by 10.4pp.

Worst performances

Requirement 11 (Security Testing) retains its traditional place at the bottom of the list in terms of full compliance (71.9%), but for the second year in a row Requirement 4 (Secure transmission of data) comes in slightly worse in terms of control gap (10.6% versus 9.6%).

Requirements 6 (Develop and maintain secure systems) and 12 (Maintain a policy that addresses information security for all personnel) were the next lowest (77.7%). But there is good news. These two Requirements showed the second biggest improvement compared to 2015 figures, with a 7.4pp gain.

Control gap

In 2016, the control gap across all companies improved 1pp from 6.8% to 5.8%, but a greater share of companies achieved full compliance. If we remove them from the analysis, the control gap increased from 12.4% to 13.0%.

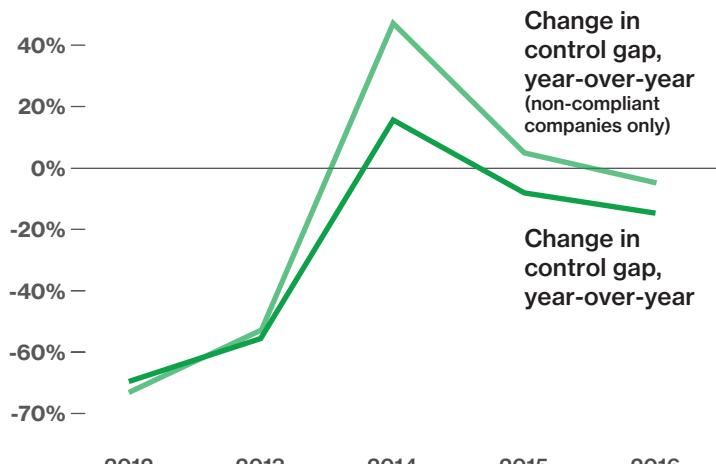


Fig 7. Change in control gap 2012–2016

Best performances

The most improved was for Requirement 7, going from 6.0% to just 1.4%. The size of this improvement can partly be explained by how few controls there are within Requirement 7 – just 11, compared with an average of 34. The biggest improvement within Requirement 7 was control 7.1 (Examine written policy for access control), which 10.4% fewer companies failed in 2016.

Requirement 5 (Maintaining anti-virus) was the second best performing. On average, companies failed 2.8% of the controls within Requirement 5. Control 5.1.2 (Interview personnel to verify that malware threats are monitored and evaluated), which had a perfect score in 2015, showed a gap of 0.8% in 2016.

25 controls and testing procedures had a control gap of 0% in 2015. Only three achieved the same accolade in 2016.

Worst performances

Although tied for second most improved year-over-year, Requirement 4 has the largest control gap (10.6%); the same position it held last year. In 2016 control 4.1.1 (Identify all wireless networks) had the biggest control gap, 28.6%. Looking at only companies that failed interim validation, this number goes up to a staggering 55.5%. But, this year control 4.1.1 was the most improved control, dropping 11.9pp to 16.7%. Requirement 11 (Testing security) has been last or next to last in both full compliance and control gap every year since we started publishing analysis of PCI DSS compliance, and 2016 is no different. Despite tying with Requirement 4 for second most improved, it had the second largest control gap at 9.6%. Within Requirement 11 the control with the largest gap was 11.2.1.a (Verify four quarterly internal scans in last 12 months) at 15.8%.

Compensating Controls

About one-third of organizations (33.8%) found to be fully PCI DSS compliant at interim validation in 2016 would not have reached that goal without the use of a compensating control. Overall, 30.2% applied one or more compensating controls in 2016. This is significantly lower than 2015, when the corresponding figures were 40.0% and 37.5%.

Best performances

The use of compensating controls was lowest in Europe, where only 17.9% of companies used a compensating control. In comparison, this figure was 33.9% in the Americas and 36.6% in Asia Pacific.

There were only two DSS Requirements for which no company applied a compensating control in 2016: 7 (Restricting access) and 12 (Maintaining security policies). That's an improvement from last year, when this was only true of Requirement 7.

At Key Requirement level, the biggest drop in the use of compensating controls was with Requirement 1 (Firewall configurations). This fell 6.6pp from its 2015 level, reaching just 4.3%. The next biggest fall was Requirement 2 (Vendor supplied defaults), which fell 3.9pp, from 12.5% to 8.6%.

Overall, the biggest drop in the use of compensating controls was with 2.2.3.b (Inspect configuration settings to verify that security features are documented and implemented for all insecure services, daemons, or protocols). This fell from 7.8% to 0.7%.

The next largest decline was in 2.2.3.c (For all other environments using SSL and/or early TLS: Review the documented risk mitigation and migration) which fell 6.4pp to 1.4%. Hopefully, this indicates that companies are moving away from older, less-secure forms of SSL and TLS.

Worst performances

The Requirement where the most organizations applied a compensating control was Requirement 8 (Secure authentication). This has been the case for many years. In 2016, 17.3% of the organizations that we assessed applied one or more compensating controls to meet the demands of this Key Requirement.

Requirement 8 also appears twice in the top five controls with the biggest increase in the use of compensating controls.

At the top of this list is 8.2.4.a (For a sample of system components, inspect system configuration settings), which increased 2.5pp to 7.2%.

In fourth position was 8.7.c (Examine database access control settings and database application configuration settings), which went up from 4.7% to 6.5%.

Despite these increases, neither of these controls had the greatest use of compensating controls. That "prize" goes to 8.5.a (For a sample of system components, examine user ID lists to verify that neither generic nor shared IDs are being used). 7.2% of companies used a compensating control here, down from 7.8% in 2016. Last year, 8.5.c tied with 8.5.a, but this year use of compensating controls (Do not use group, shared, or generic IDs) for this control plummeted to 2.9%.

The next most prevalent use of compensating controls was in Requirement 3, where 10.8% of organizations applied one or more in 2016. This was up 3.0pp from 2015, when it was in fourth place behind Requirement 2 (Vendor supplied defaults) and Requirement 1 (Firewall configurations).

Trends in financial services

Full compliance

About three-fifths (59.1%) of financial services organizations (which includes insurance companies) achieved full compliance at interim assessment. This is the second highest within the four vertical industries we compare, after IT services. In the Americas, this figure was just 35.0%. In Europe, it was 58.3% and in Asia Pacific 81.8%.

Across the board, we saw a sizeable 10.4pp increase in full compliance with Requirement 1 (Firewall configurations). This was even higher in financial services, where it increased from 61.9% to 80.3% (+18.4pp).

In 2016, the Requirements where financial services organizations most struggled to maintain compliance were 2 (Securing configurations), 6 (Maintaining secure systems), 11 (Testing security systems) and 12 (Maintaining security policies).

Requirement 11 suffered the largest year-over-year drop, with a 4.8pp decrease from 71.4% to 66.7%.

Control gap

In 2016, the control gap for all financial services organizations was 4.8%. This was a sizeable improvement from 2015, when it was 7.6%.

The control gap fell for most Key Requirements, except 7 (Restricting access) and 8 (Authenticate access).

Requirement 2 (Securing configurations) had the most significant improvement for this sector. The control gap was more than halved, from 14.1% in 2015 to 6.1% in 2016.

Financial services companies in Asia Pacific achieved nearly 100% compliance, with an extremely low control gap of just 0.7%. Europe was next best with a 3.1% gap, followed by the Americas with 10.9%.

Compensating controls

Within the financial services industry, we saw the greatest use of compensating controls in Requirement 3 (Protecting stored data). Some 16.7% of organizations used one or more compensating controls to meet this Requirement.

The control for which we saw the greatest use of compensating controls was 3.4.a (Verify that the PAN is rendered unreadable). 13.6% of financial services companies applied a compensating control here, compared to 9.4% across all sectors.

The other Requirements with high use were 8 (Authenticating access) with 13.6%, followed by Requirement 2 (Vendor supplied defaults) with 9.1%.

No financial services organization applied a compensating control to meet Requirements 7 (Restricting access) or 12 (Maintaining security policies).

The largest decline in the use of compensating controls in this sector was for Requirement 2 (Do not use vendor-supplied defaults). Use fell from 19% in 2015 to 9.1% in 2016.

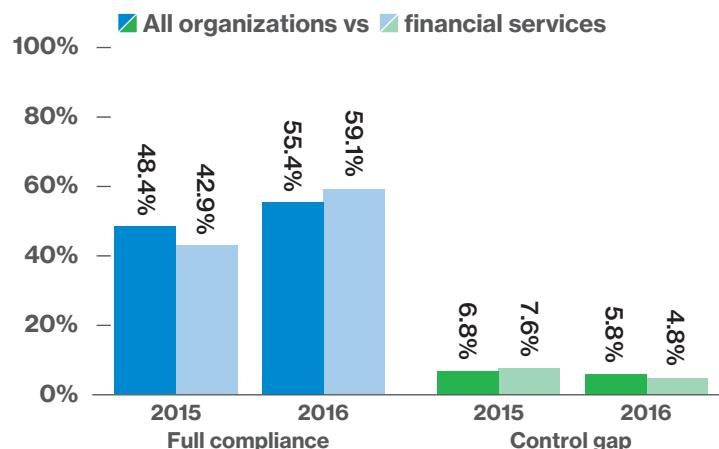


Fig 8. Comparison of all organizations vs financial services 2015–2016



Trends in hospitality

Full compliance

Less than half (42.9%) of hospitality organizations achieved full compliance at interim assessment in 2016 – the lowest of the four key verticals. Only a quarter (25.0%) of hospitality organizations in the Americas achieved full compliance at interim assessment. In comparison, half of those in Europe and 80.0% of similar companies in Asia Pacific achieved this level.

Full compliance went up for 10 out of the 12 Key Requirements. Only Requirement 5 (Anti-malware) and Requirement 3 (Protecting stored data) went down – by 4.8% and 3.8% respectively.

The industry's highest year-over-year increase in full compliance was for Requirement 10. The percentage of companies having all expected controls in place increased by a massive 40.5pp – going from 50.0% in 2015 to 90.5% in 2016.

Control gap

Despite many similarities between the industries, the control gap of hospitality companies was significantly better than retailers at 5.8% – equal to that across all industries – versus 13.6%. The control gap in Europe was very high in 2016 (22.2%).

Overall, the control gap in hospitality went down for 7 of the 12 Key Requirements. One of the most positive developments was the number of controls within Requirement 11 (Testing security) that improved – the control gap fell from 19.9% in 2015 to 6.9% in 2016 (13.0pp).

Hospitality organizations struggled the most to meet Requirement 3 (Protecting stored data), where there was a control gap of 8.5%. This Requirement also saw the greatest increase, up 6.7pp from 1.8% in 2015.

This was closely followed by Requirement 12 (Security management), which increased from 5.9% to 7.6% in 2016.

Compensating controls

Hospitality companies applied compensating controls for 7 of the 12 Key Requirements. In all, 38.1% used one or more compensating controls.

As in previous years, compensating controls were most frequently used to meet Requirement 8 (Secure authentication), with 23.8% of hospitality organizations using one or more to meet this Requirement. This was up 13.8pp from 2015.

Requirement 6 (Secure systems) saw use jump from 0.0% in 2015 to 19% in 2016. This put it 12.6pp higher than the all-industry average.

The biggest year-over-year drop in the use was in Requirement 2 (Vendor supplied defaults), where it fell 15.7pp to 14.3%.

In 2015, none of the hospitality organizations we assessed applied a compensating control for Requirement 10 (Logging and monitoring). In 2016, 9.5% did. This increase wasn't widespread, it was limited to a small number of companies using a compensating control across 10.1, 10.2, 10.3 and 10.5.

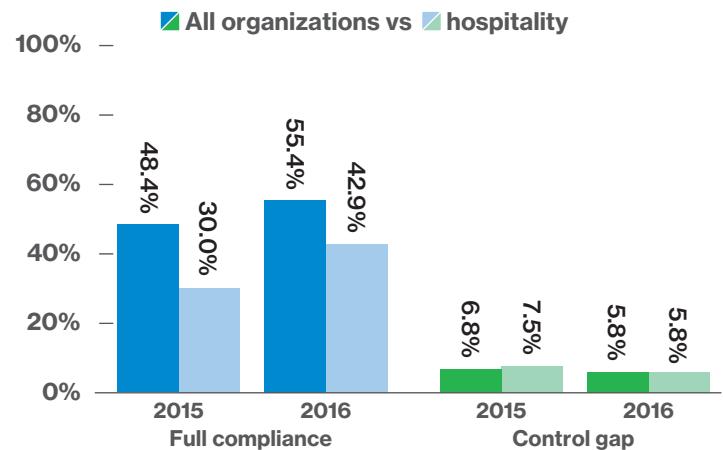


Fig 9. Comparison of all organizations vs hospitality 2015–2016



Trends in IT services

Full compliance

The IT services industry achieved the highest full compliance of all key industry groups studied. Globally, about three-fifths (61.3%) of IT services organizations achieved full compliance during interim assessment in 2016. Despite retaining the top slot, compliance fell 11.4pp from 2015.

Requirement 4 (Secure transmission of data) showed the largest improvement in full compliance, with an increase of 8.5pp – going from 81.8% in 2015 to 90.3% in 2016.

The biggest decline in full compliance was for Requirement 2 (Vendor supplied defaults). This showed a significant 12.6pp decrease, from 100% in 2015 to 87.1% in 2016.

Asia Pacific maintained its lead over other regions, with 84.6% of IT service organizations in the region demonstrating that they met all PCI DSS controls during interim assessment. Asia Pacific was followed by the Americas, where nearly two-thirds (63.6%) of IT services organizations achieved full compliance. Europe lagged behind at just 14.3%.

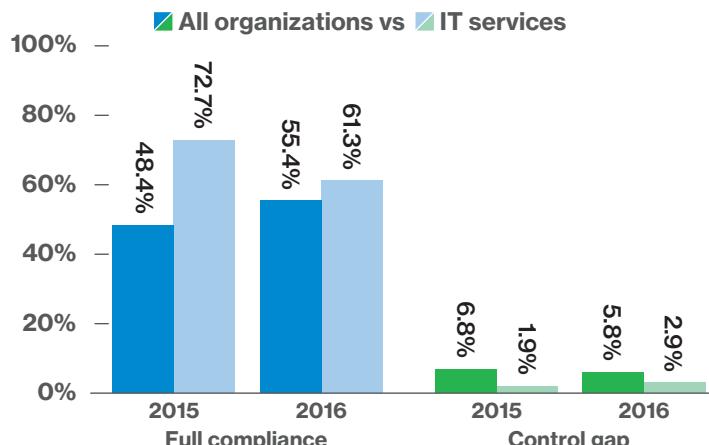


Fig 10. Comparison of all organizations vs IT services 2015–2016

Control gap

The control gap within IT services increased for nine of the 12 Key Requirements in 2016 – only Requirements 1, 4 and 6 showed an improvement. Despite this, the control gap was still a very low 2.9% – the lowest among all key industries studied.

Requirement 4 was the weakest of the Key Requirements for IT services, with a control gap of 9.7%. But this was a 17.7pp improvement from the previous year.

The highest increase in control gap was seen in Requirement 11 (Testing security) which went up from 0.7% in 2015 to 5.5% in 2016 (4.8pp).

Requirement 10 (Logging and monitoring) had the third highest control gap at 4.2%.

Three controls tied for the widest control gap: 3.4.e (Hashed and truncated versions cannot be correlated to reconstruct the original PAN), 4.1.a (If disk encryption is used, inspect the configuration) and 9.5.1.b (Verify that backup media storage is secure at least annually). Four-fifths of companies failed to show that they were in compliance, a 20.0% control gap.

Compensating controls

IT services companies applied compensating controls across 5 of the 12 Key Requirements: 2, 3, 5, 8, and 10.

Requirement 8 (Secure authentication) remained the Key Requirement where compensating controls were most likely to be used. The percentage of companies using one increased from 9.1% in 2015 to 22.6% in 2016 (+13.5pp).

Requirement 3 (Protecting stored data) showed the next highest use of compensating controls (6.5%).

The largest decline in the use of compensating controls was for Requirement 1 (Firewall configurations), where use plunged from 18.2% in 2015 to 0.0% in 2016.



Trends in retail

Full compliance

In 2016, half of retail organizations achieved 100% compliance at interim assessment, compared with 57.1% in 2015. This fall was mirrored across all 12 Key Requirements.

The largest fall was with Requirement 7 (Restricting access), which dropped a massive 32.9pp, from 92.9% to just 60.0%.

Within the retail industry, just 46.7% of organizations in the Americas achieved full compliance at interim assessment. Those in Europe did only slightly better (50.0%).

Control gap

The control gap within the retail industry worldwide was 13.6%, the highest of all four key industries. This percentage was skewed by retail organizations in the Americas, where the control gap was 17.6%.

Judged by control gap, retailers struggled most with Requirement 4 (Protecting data in transit) (23.0%) and Requirement 11 (Testing security systems) (16.2%).

Between 2015 and 2016, the control gap increased for 11 of the 12 Key Requirements. Only Requirement 7 (Restricting access) improved – and that was by just 0.6pp, which is statistically insignificant.

The highest control gap within retail was for Requirement 4 (Secure transmission of data) at 23.0%. Eliminating companies that were fully compliant with all controls, this control gap rises to an alarming 46.0%. Using the same measure, the individual control with the biggest gap was 4.1.1. (Identify all wireless networks transmitting cardholder data or connected to the cardholder data environment), with 80.0% of companies failing to have sufficient measures in place.

Requirement 3 (Protecting stored data) saw the greatest increase from the previous year. The control gap widened by a huge 17.1pp, going from 4.3% in 2015 to 21.5% in 2016.

Compensating controls

The retail industry only used compensating controls for 6 of the 12 Key Requirements: 2, 3, 6, 8, 9 and 11.

Requirement 8 (Secure authentication) saw the highest use of compensating controls at 15.0%. Requirements 2 (Securing configurations) and 9 (Controlling physical access) tied for next highest use at 10.0%.

There was a significant decrease in the use of compensating controls to meet Requirement 11 (Testing security), down from 14.3% in 2015 to just 5.0% in 2016. This was the largest decrease in compensating control use within this industry across all Key Requirements.

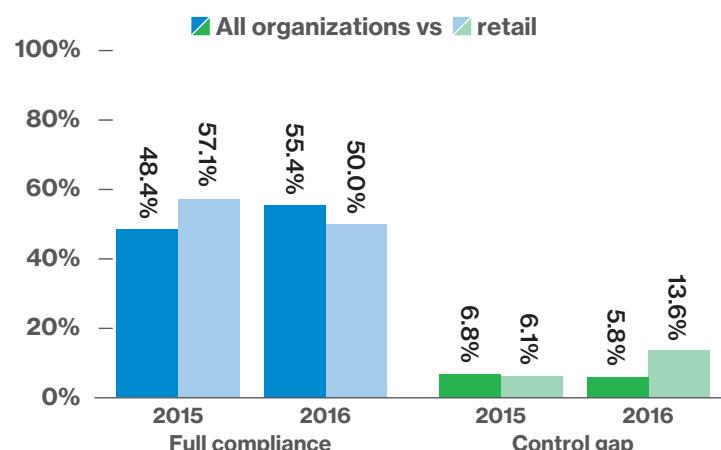


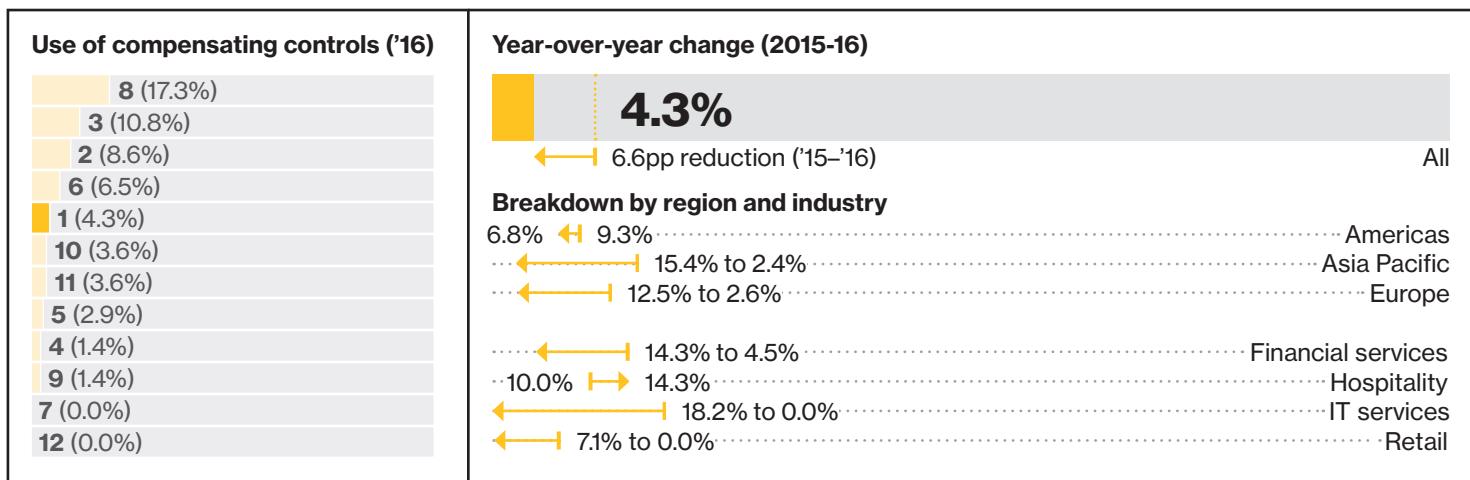
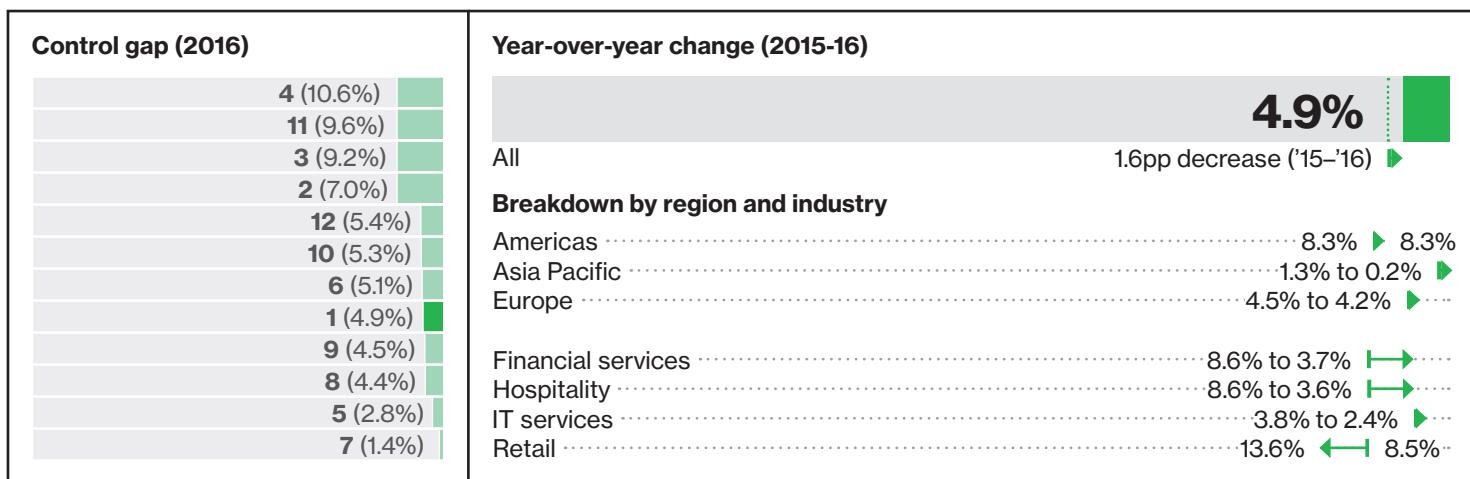
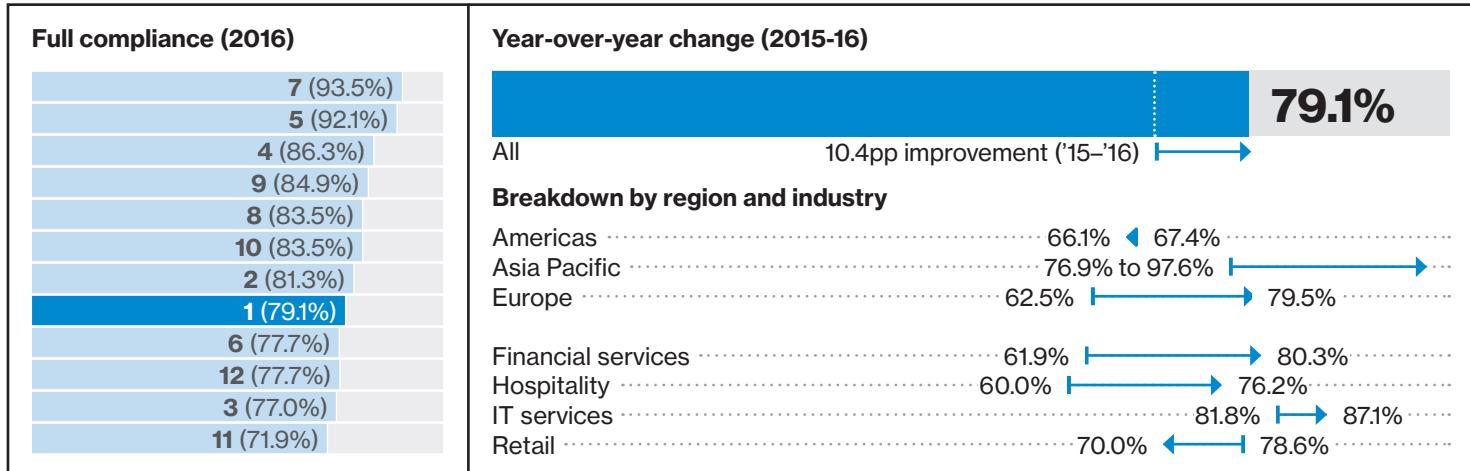
Fig 11. Comparison of all organizations vs retail 2015–2016



1

Key Requirement

Install and maintain a firewall configuration



Retail

- In 2016, the retail industry had the lowest average compliance with Requirement 1, at 86.4%, down from 91.5% in 2015 – with a control gap of 13.6% and 8.5% respectively. All other key industries had averages of over 95%.
- The weakest controls within this sector were 1.1.6.b (Identify insecure services, protocols, and ports allowed; and document security features) and 1.1.6.c (Examine firewall and router configurations to verify that the documented security features are implemented for each insecure service, protocol, and port), which both had a control gap of 23.5%.
- Retail companies often have large workforces – spread across national networks of sites – making managing personal devices challenging without the use of enterprise device management tools.

Hospitality

- Within the hospitality industry, full compliance with Requirement 1 dropped 2.9pp in 2016, falling to 76.2%. However, the control gap narrowed 1.2pp to just 3.6%.
- Control 1.4.a (Install personal firewall software on any portable computing devices) improved significantly, with the control gap dropping to 6.7% in 2016.
- Control 1.3 (Prohibit direct public access between Internet and cardholder data environment) maintained a control gap of 0.0% in 2016.
- The hospitality industry was the only one in which the use of compensating controls for Requirement 1 went up in 2016. It rose to 14.3%, a 4.3pp increase on 2015.

Financial services

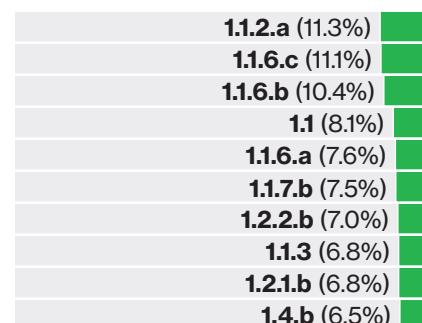
- Full compliance with Requirement 1 improved significantly within the financial services industry, increasing from 61.9% in 2015 to 80.3% in 2016.
- As in previous years, the financial services industry was outperformed by most other sectors on Requirement 1. But on a positive note, the control gap of 3.7% was a 5.0pp improvement on 2015.
- Financial services organizations are complex and often have stretched resources and firmly established ways of working. Documenting and maintaining policies and procedures for existing processes are often overlooked.
- The use of compensating controls for Requirement 1 decreased by 9.7pp, to 4.5% in 2016.

IT services

- Year after year, the IT services industry has retained the top spot for compliance with Requirement 1. In 2016, full compliance increased 5.3pp to 87.1% – 6.8pp clear of its nearest rival.
- In 2015, the control gap was just 3.8%. In 2016, this narrowed to 2.4%.
- Overall, IT services organizations performed very well, achieving 100% compliance on 244 of the 405 DSS controls.
- Within IT services, the use of compensating controls for Requirement 1 fell to 0.0% in 2016 – a massive 18.2pp drop from 2015.

This Requirement covers the correct use of a firewall to filter traffic as it passes between internal and external networks, as well as traffic to and from more sensitive areas within the company's internal networks.

Worst control gaps



Most often compensated controls



The use of compensating controls to meet Requirement 1 decreased across all regions and most industries. Hospitality companies were most likely to use one by a substantial margin (14.3%).

77.2%

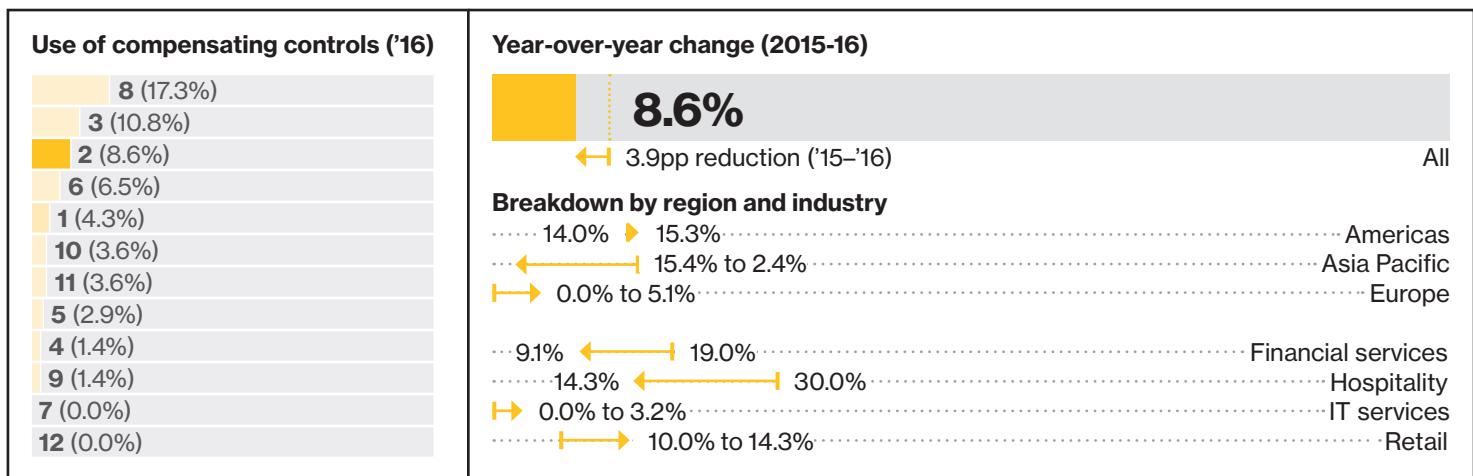
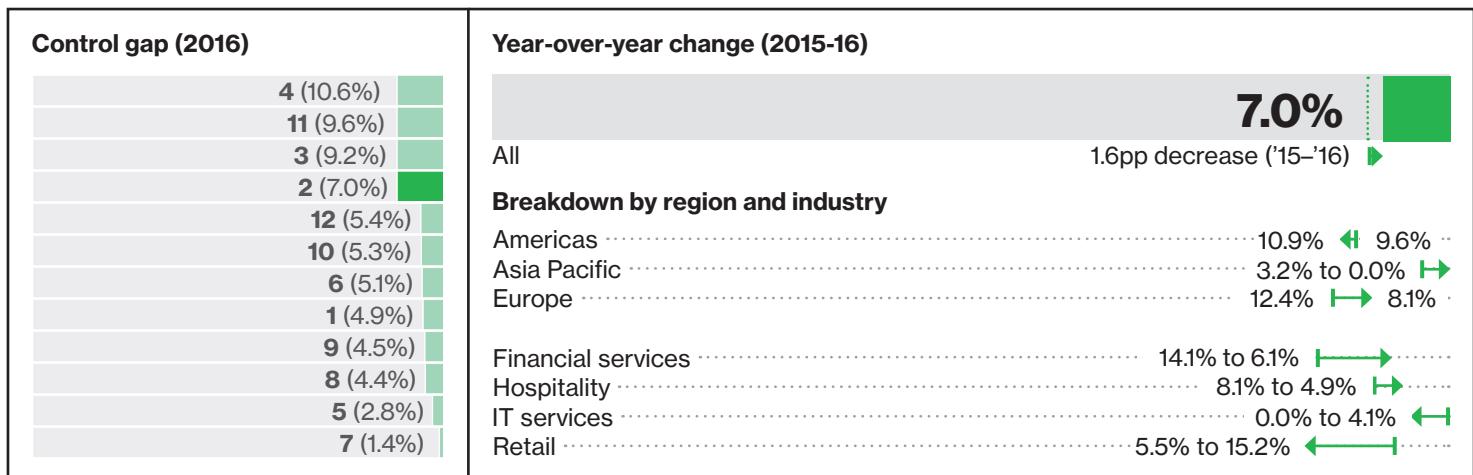
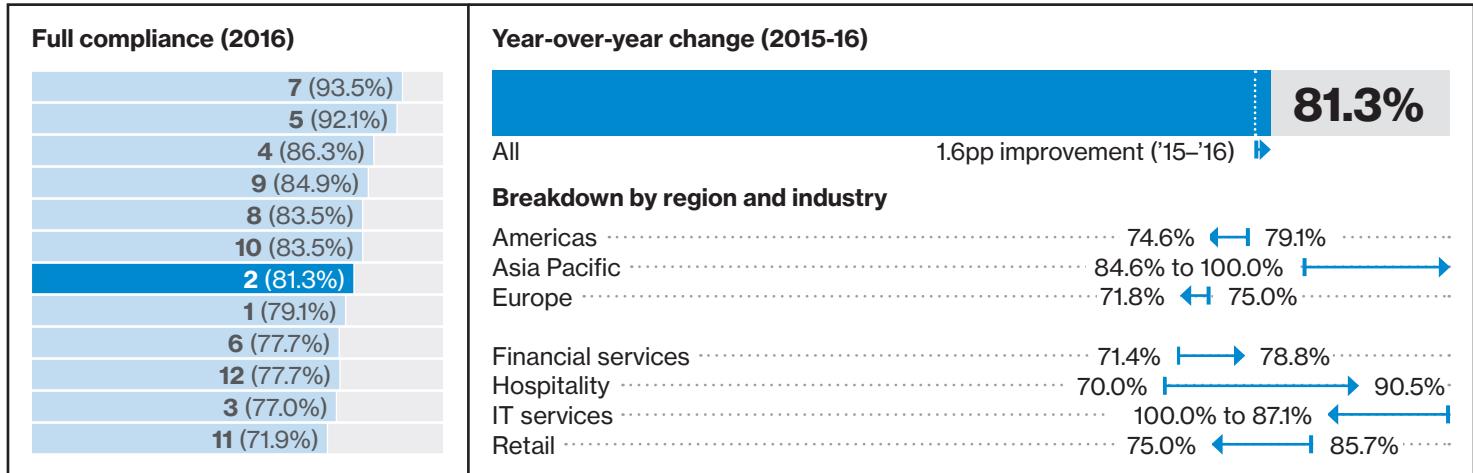
of companies assessed after a data breach were not in compliance with Requirement 1*

Keep system and configuration documentation up to date and improve its consistency, by fully integrating documentation maintenance and management into your change control process.

Key Requirement

Do not use vendor-supplied defaults

2



Retail

- The retail industry performed comparatively poorly on Requirement 2. The control gap widened significantly, going from 5.5% in 2015 to 15.2% in 2016. Over the same period, full compliance fell from 85.7% to 75.0%.
- Retail organizations had difficulty with control 2.3 (Encrypt non-console administrative access). Only 75.5% had in place in 2016.
- Retail organizations often operate on tight margins, and having a store generating revenue often takes priority over documenting system security.

Hospitality

- The hospitality industry had the highest full compliance with Requirement 2 at 90.5%.
- Hospitality companies achieved 100.0% compliance with control 2.6 (Shared hosting providers' data protection responsibilities).
- The most challenging controls for this sector were 2.5 (Document policy and procedures for managing vendor defaults), 2.3 (Verify that non-console administrative access is encrypted) and 2.4 (Maintain an inventory of in-scope system components).

Financial services

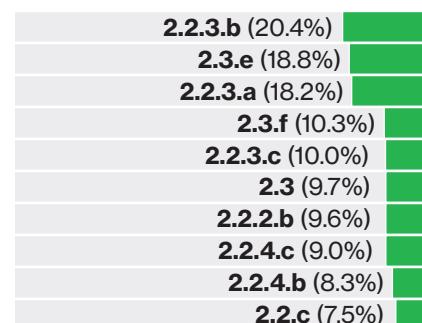
- Within financial services companies, the control gap for Requirement 2 narrowed significantly – from 14.2% in 2015 to 6.1% in 2016.
- Average compliance for most controls was in the upper 80s in 2015 and this rose to the mid-90s in 2016.
- Control 2.6 (Shared hosting providers' data protection responsibilities) has achieved 100.0% compliance for two years in a row.
- The lowest performing control in 2016 was 2.2 (Develop configuration standards), at 92.7%.

IT services

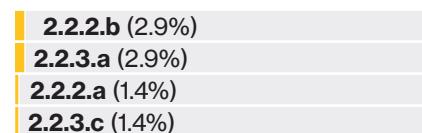
- IT services again outperformed all other industries on Requirement 2. This is to be expected; after all, this is their livelihood as breaches to their systems are breaches to customer services and information that extends beyond cardholder data.
- The industry achieved a remarkable 100.0% compliance on Requirement 2 in 2015. But this perfect performance was short lived, and full compliance fell to 87.1% in 2016. The control gap grew from 0.0% to 4.1%. This was partly due to organizations encountering issues meeting control 2.3 (Encrypt non-console administrative access).

This Requirement covers the controls that reduce the available attack surface on system components by removing unneeded services, functionality and user accounts, and by changing insecure vendor default settings.

Worst control gaps



Most often compensated controls



The use of compensating controls to meet Requirement 2 decreased substantially within Asia Pacific organizations (-12.1 pp), making it the lowest across all regions.

60.6%

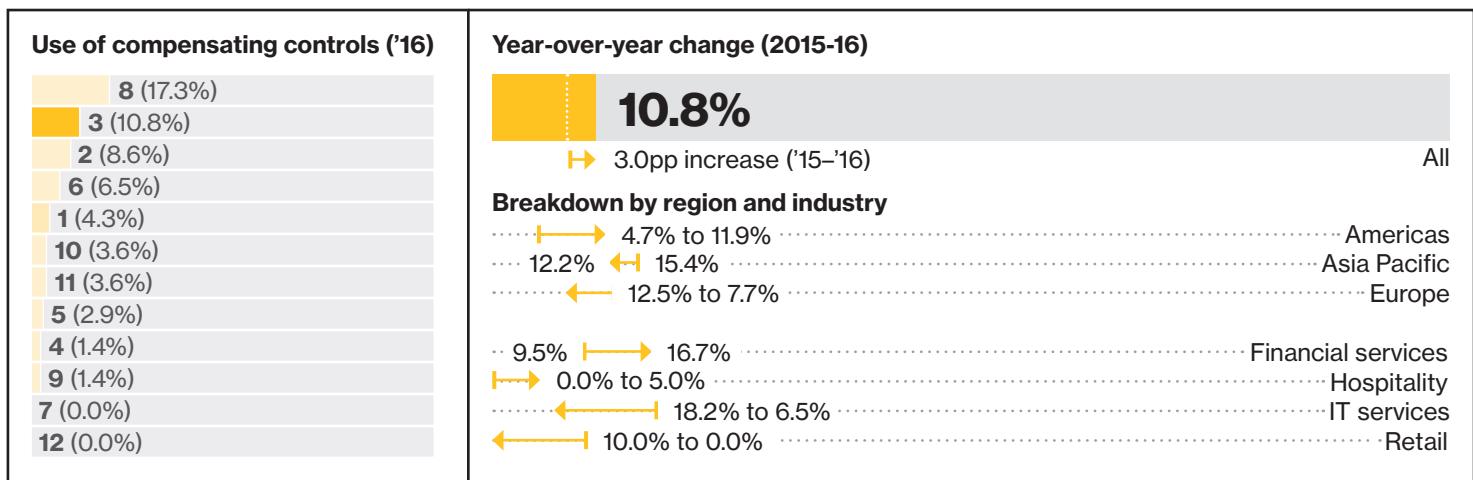
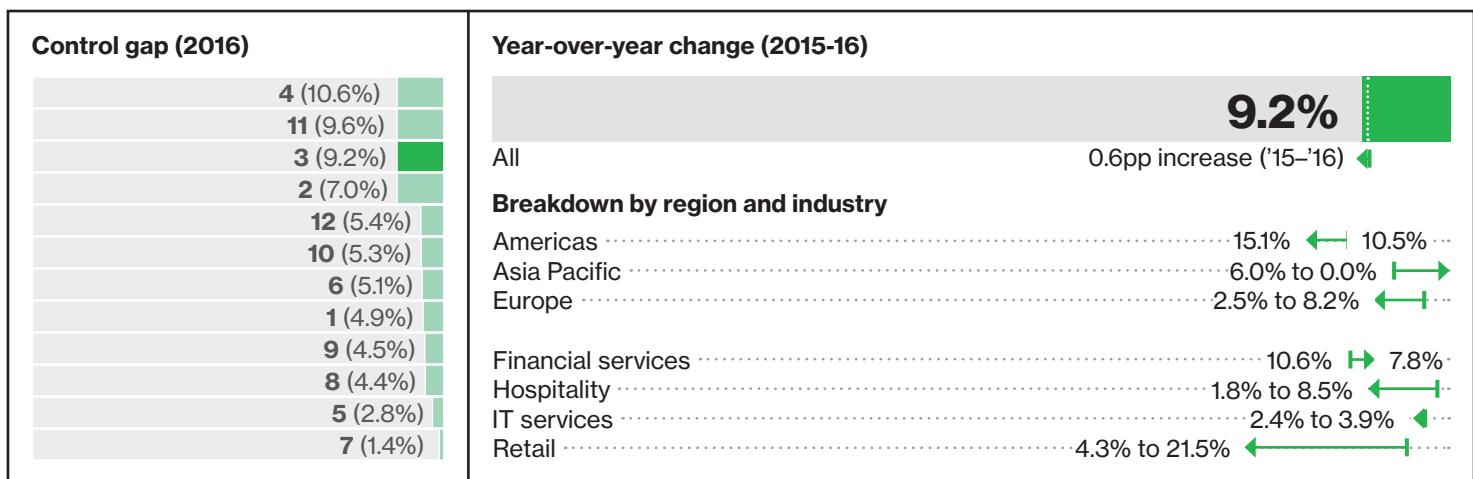
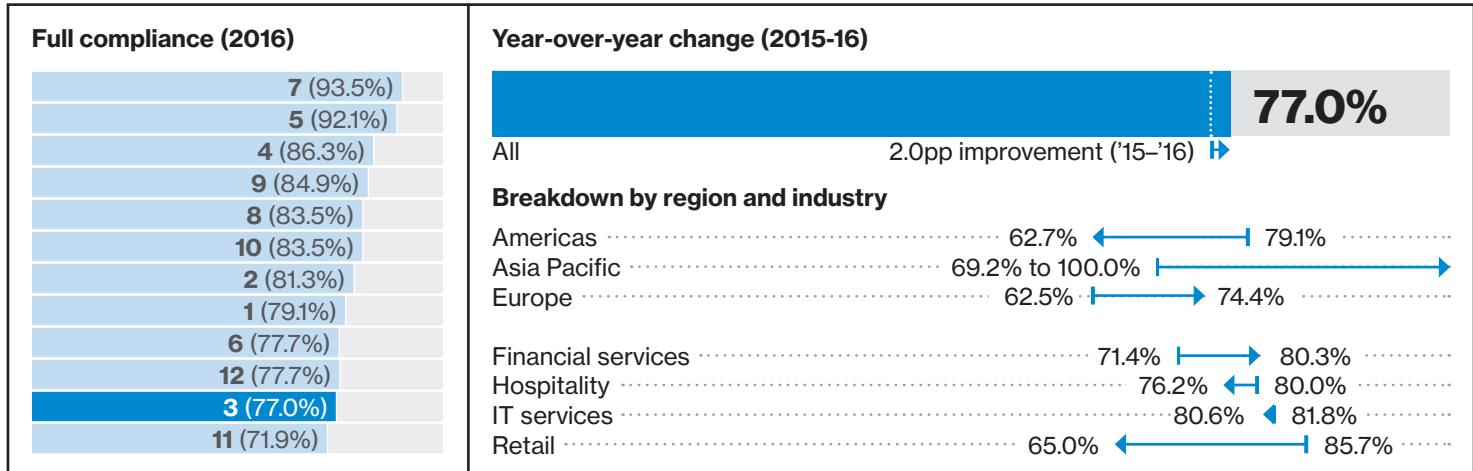
of companies assessed after a data breach were not in compliance with Requirement 2*

Identify all use of insecure protocols and services: Telnet and SSL are common offenders. Where possible, migrate to secure alternative protocols or services.

Key Requirement

Protect stored cardholder data

3



Retail

- Within the retail industry, compliance with Requirement 3 declined dramatically in 2016, falling from 85.7% to 65.0%. Only Requirements 8 and 12 showed a lower rate of full compliance, both were at 60.0%.
- For the second year in a row, control 3.1 (Keep data storage to a minimum) had the lowest compliance across the retail sector at 71.8%.
- Control 3.4 (Render PAN unreadable anywhere it is stored) was also problematic for retailers, which scored a low average compliance of 76.3% in 2016. This control achieved a much better 91.3% within the hospitality industry.
- 3.6.6.a and 3.6.6.b (Verify that manual clear-text key-management procedures specify split knowledge and dual control) showed the worst control gap, at 42.9%.

Hospitality

- Full compliance with Requirement 3 declined from 80.0% to 76.2% in 2016 (-3.8pp).
- The hospitality industry performed poorly against control 3.1 (Keep data storage to a minimum). It had the lowest average compliance at 84.4%.
- Hospitality organizations often capture payment card data as part of reservations processes. This is commonly retained so that cancellations can be charged to stored details. Retention policies must articulate clear retention periods for reservation and cancellation data, especially when payment card details are recorded.

Financial services

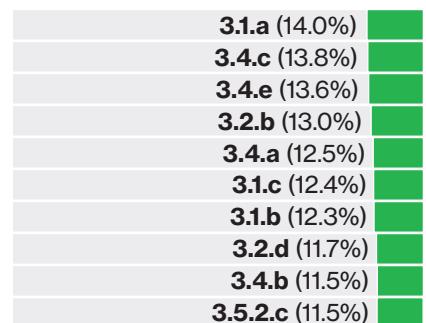
- Compliance with this Requirement improved significantly in the financial services sector. The control gap narrowed from 10.6% in 2015 to just 7.8% in 2016.
- Financial organizations have the greatest business need to store volumes of cardholder data, resulting in extensive PCI DSS scopes. In addition, they typically operate more legacy and mainframe systems, like IBM z Systems, HP Integrity NonStop and Stratus VOS, which have historically lagged with the implementation of encryption and tokenization solutions.
- Controls 3.5 (Protect keys used to secure stored cardholder data against disclosure), 3.6 (Key management processes) and 3.7 (Documented policies for protecting stored cardholder data) were the weakest for financial services organizations.
- Organizations often struggle with effective key management and key storage. This is fundamental to the security of stored cardholder data.

IT services

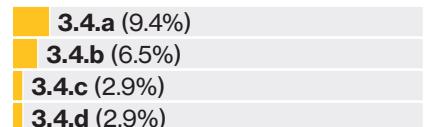
- In 2016, 80.6% of IT services companies achieved full compliance with Requirement 3.
- The most challenging control was 3.4 (Render PAN unreadable whenever stored).
- Historically, IT services also had trouble meeting controls 3.6 (Key-management processes) and 3.7 (Document policies for protecting stored cardholder data).
- It's still common to see manual key management processes in operation – even at technology organizations. These can prove challenging to maintain, particularly as personnel change. Documentation around data storage is typically combined with information handling and data protection and retention policies but these often overlook requirements for cryptography controls and key management.

This Requirement covers the storage of cardholder data and sensitive authentication data. It states that all stored data must be protected using appropriate methods, and must be deleted once no longer needed.

Worst control gaps



Most often compensated controls



Requirement 3 saw the second highest use of compensating controls globally. Use increased in the Americas, but declined in Europe and Asia Pacific.

80.1%

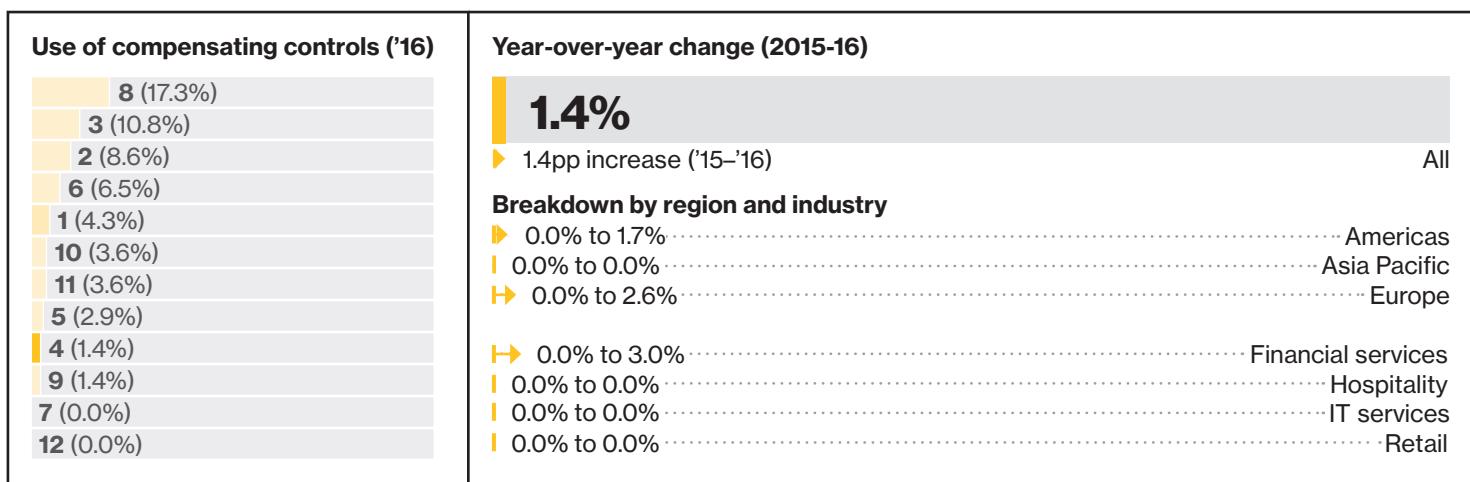
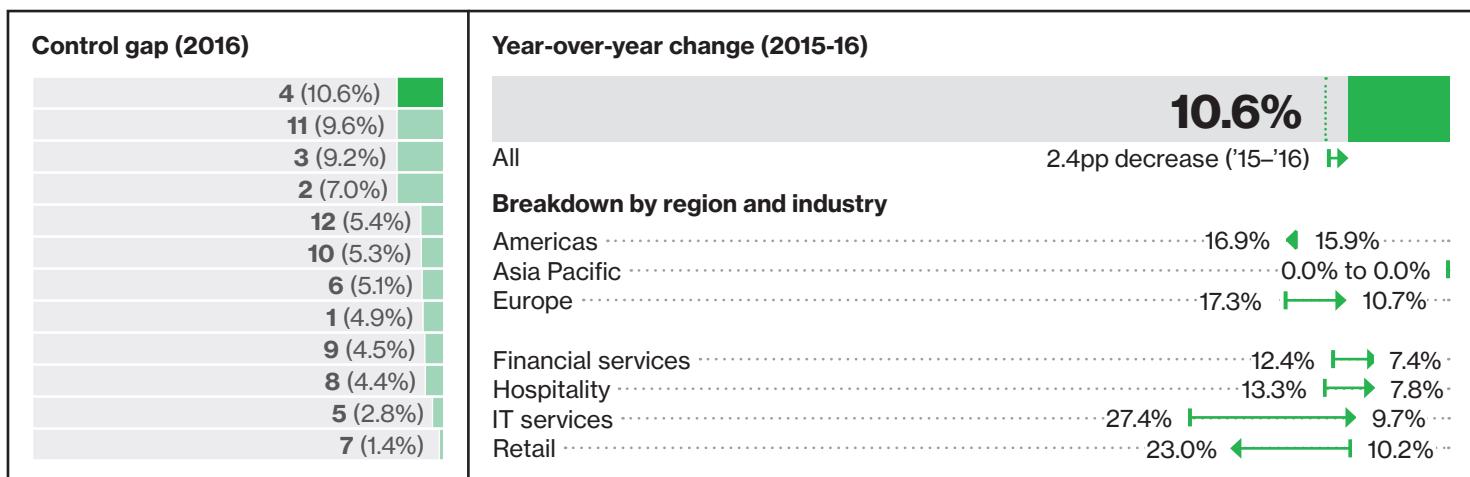
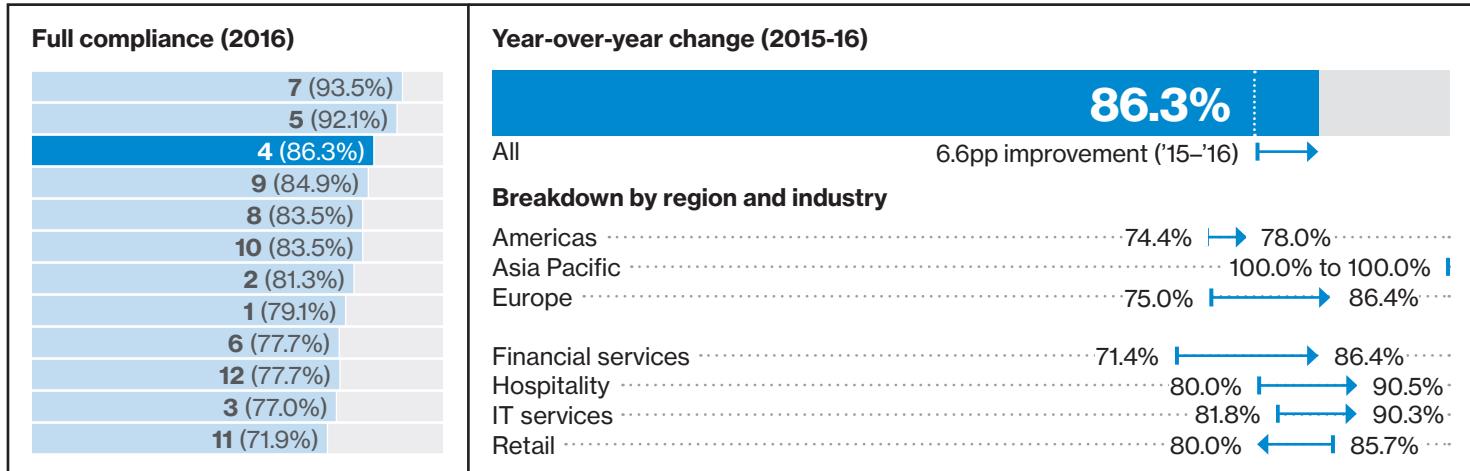
of companies assessed after a data breach were not in compliance with Requirement 3*

Conduct frequent automated data discovery scans across the environment. Drive continuous improvement in the consistency with which staff follow policies and procedures.

Key Requirement

Protect data in transit

4



Retail

- Requirement 4 had an abysmal performance in the retail industry. It was the least compliant key requirement, with just 80.0% of companies assessed found to be fully compliant. This was the lowest score for any of the key industries.
- Between 2015 and 2016, the control gap widened by 12.8pp to 23.0%. This made it the largest gap for any Requirement across the four key industries.
- While control 4.3 (Procedures for encrypting transmissions of cardholder data) retained a good 95.0% industry average compliance, controls 4.1 (Use strong cryptography and protocols) and 4.2 (Never send unprotected PANs by end-user messaging) saw a decline of about 20pp from 2015, reaching a low 66.7% in 2016.

This Requirement is designed to protect cardholder data and sensitive authentication data transmitted over unprotected networks, such as the internet, where attackers could intercept it.

Hospitality

- The hospitality sector outperformed all other key industries achieving 90.5% full compliance with Requirement 4. This was a significant 10.5pp improvement from 2015.
- The hospitality industry achieved 92.7% full compliance with controls 4.1 (Use strong cryptography and protocols) and 4.2 (Never send unprotected PANs by end-user messaging), but a poor 85.7% with control 4.3 (Procedures for encrypting transmissions of cardholder data).
- None of the hospitality organizations we assessed applied a compensating control to meet Requirement 4.

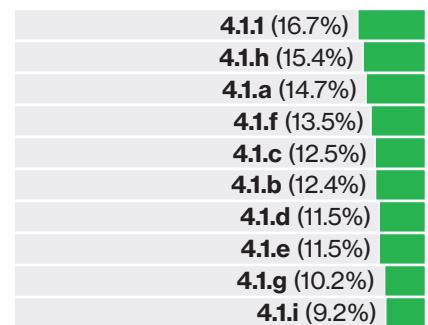
Financial services

- The financial services industry achieved the lowest control gap of all key industries for Requirement 4 in 2016, just 7.8%. This was a significant improvement from 2015, when less than three-quarters of financial services organizations (71.4%) were fully compliant with Requirement 4, and the control gap was 12.4%.
- In 2016, the worst performance was with control 4.1.a (Identify all locations where cardholder data is transmitted or received over open/public networks and verify the use of strong cryptography), which 11.5% of companies failed.
- It's important to remember that you are responsible for customer data while it is in your possession, and properly configuring systems that directly handle cardholder data is paramount.

IT services

- While improved, Requirement 4 remains the worst within the IT services industry, with a control gap of 9.7%. But this was a massive improvement on 2015, when the gap was 27.4%.
- Controls 4.1 (Use strong cryptography and protocols) and 4.2 (Never send unprotected PANs by end-user messaging) were the least compliant controls within the IT services industry. Many organizations did not go past the initial configuration of servers that oversee, or directly interact with, cardholder data.

Worst control gaps



Most often compensated controls

4.1.i (1.4%)

A greater proportion of organizations in Europe (2.6%) applied compensating controls to meet Requirement 4 than in the Americas (1.7%) or Asia Pacific (0.0%).

20.8%

of companies assessed after a data breach were not in compliance with Requirement 4*

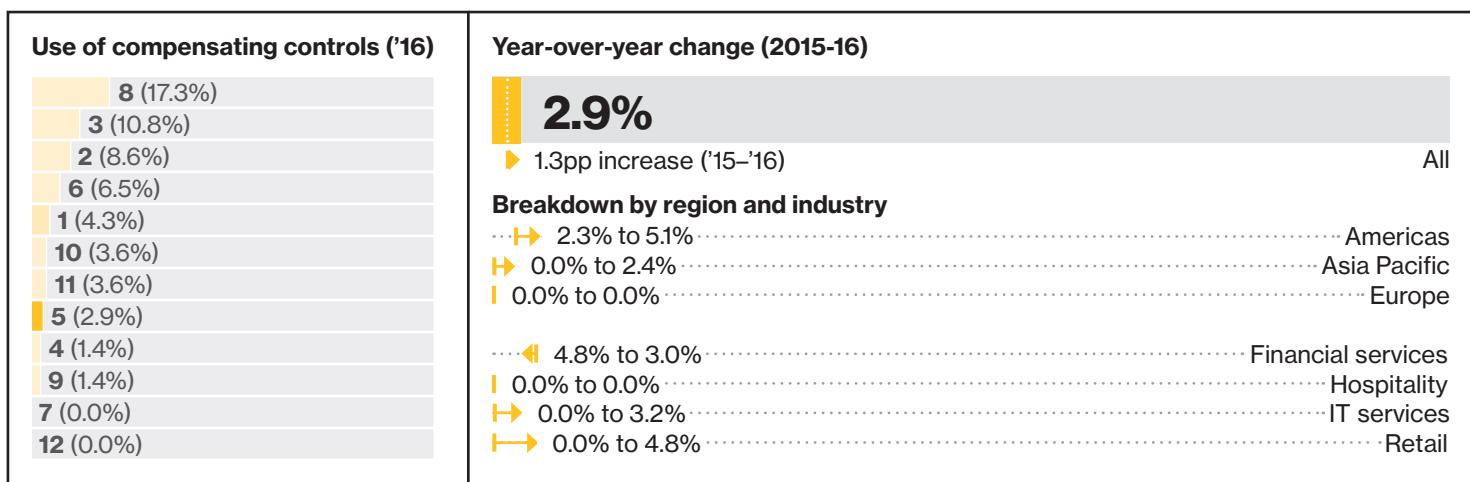
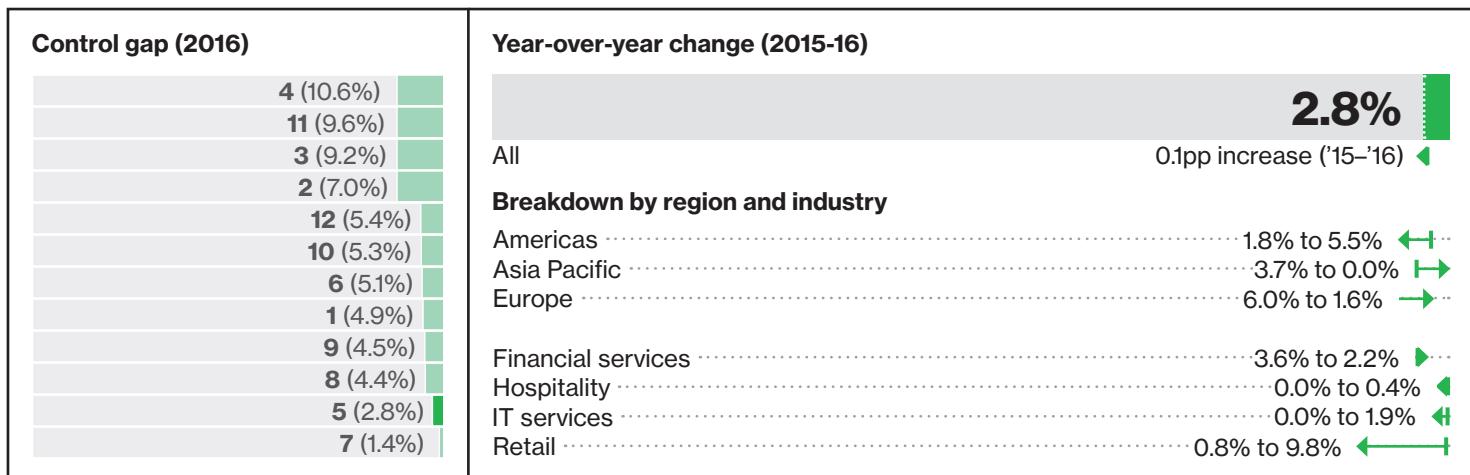
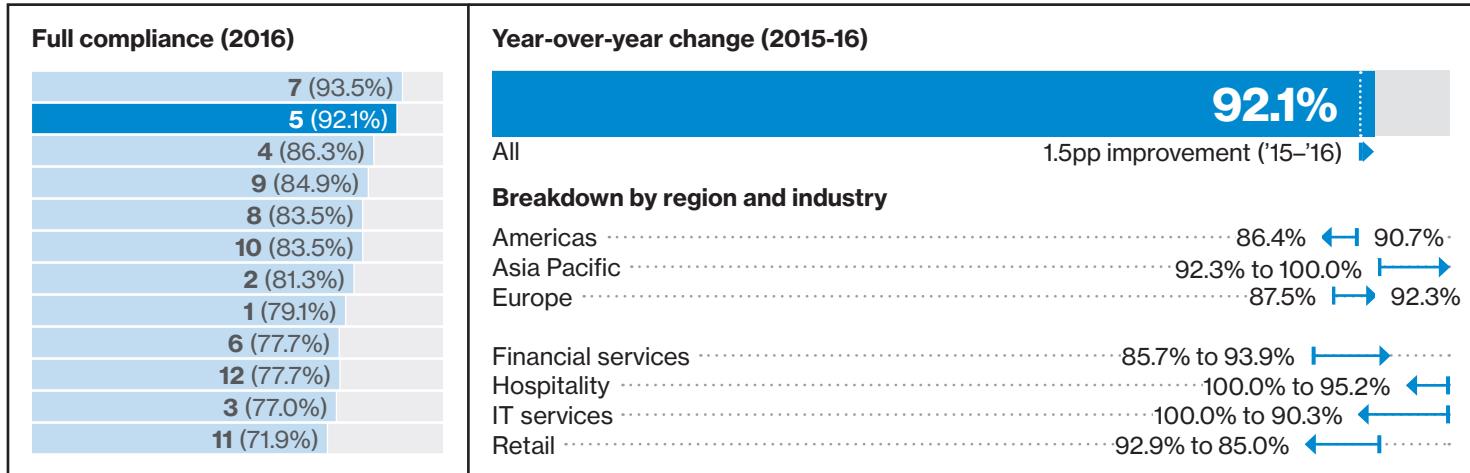
WEP and SSL are no longer considered to be secure and must be removed from all existing wireless network configurations.

* Breached organizations investigated between 2010 and 2016.

Key Requirement

Protect against malicious software

5



Retail

- The retail industry achieved only 85.0% full compliance for Requirement 5 in 2016, a drop of 7.9pp from 2015.
- This sector struggled with very low performance (81.3%) for controls 5.2 (Maintain all anti-virus mechanisms) and 5.4 (Document policies for malware protection).
- Retail organizations often have hundreds of workstations and servers, and this can be constantly changing. Managing and maintaining malware protection mechanisms on a widely distributed estate can be a challenge, especially when systems may be offline for periods of time. This can make it hard for even the best teams to sustain compliance.

Hospitality

- 95.2% of hospitality companies achieved full compliance with Requirement 5 in 2016.
- The industry had a control gap of just 0.4% – though this was up on its perfect score in 2015.
- Hospitality organizations achieved 100.0% compliance for controls 5.1 through 5.3, but fell short against control 5.4 (Document policies for malware protection) with a 4.8% control gap.

Financial services

- The financial services industry kept an average of 97.8% of controls in place under Requirement 5, making it the second most compliant for this sector.
- There were a small number of failures noted across controls 5.1 through 5.3, but the companies we assessed achieved 100.0% compliance with control 5.4 (Document policies for malware protection).
- Financial services organizations often have more legacy components in their environment than other industries, and so may need to deploy more than one anti-virus solution or a mixture of versions. This makes it harder to maintain than a single centrally managed solution.

IT services

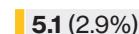
- The IT services industry had all Requirement 5 controls in place in 2015, but 2016 figures show a compliance gap of 1.9%.
- A significant contributor to this was a drop in compliance with control 5.2 (Maintain all anti-virus mechanisms) from 100.0% in 2015 to 95.7% in 2016.
- It was a surprise to see this drop in compliance, since the deployment of malware protection systems is considered to be a core component of a secure managed IT service.

This Requirement concerns protecting all systems commonly affected by malicious software (malware) against viruses, worms and trojans.

Worst control gaps



Most often compensated controls



5.1% of organizations in the Americas applied one or more compensating controls to meet Requirement 5. In comparison to 0.0% in Europe, and 3.3% in Asia Pacific. Only service providers applied compensating controls to meet this Requirement.

64.4%

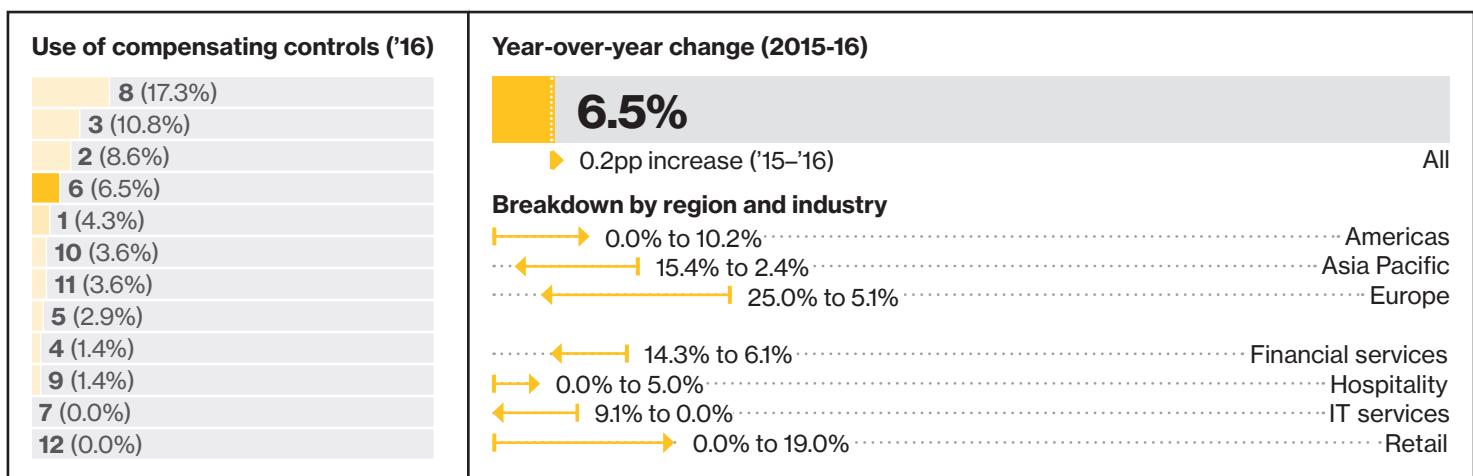
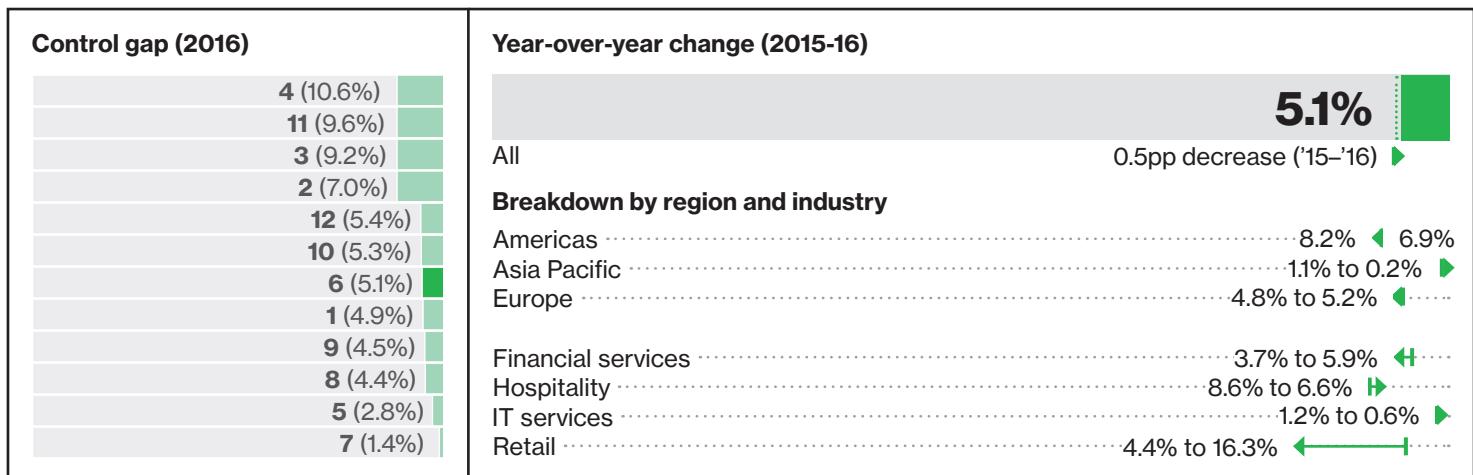
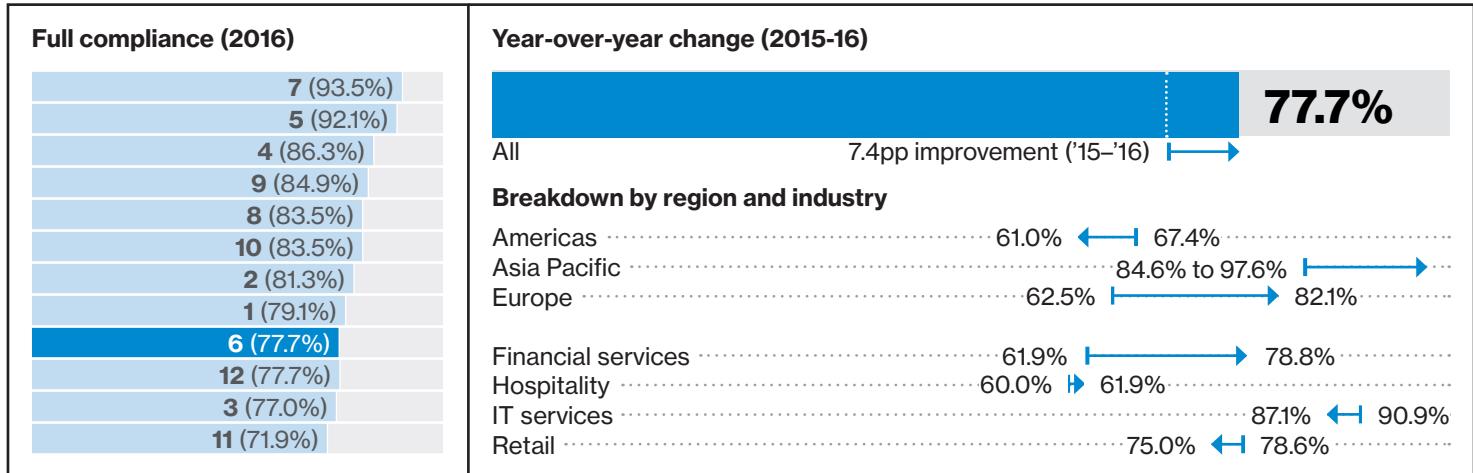
of companies assessed after a data breach were not in compliance with Requirement 5*

Automate virus definition updates using centralized anti-virus management technologies and restrict the operation of systems running outdated definitions.

Key Requirement

Develop and maintain secure systems

6



Retail

- 75.0% of retail organizations achieved full compliance with Requirement 6, a drop of 3.6pp from 2015.
- Retailers failed to comply with about one in six expected controls (gap 16.3%).
- Control 6.6 (Protect public-facing web applications against known attacks) was the one that retailers struggled with the most.
- Pressure to maintain customer-facing systems can lead to proper change control procedures not being followed. Retailers must ensure that all changes are approved by authorized personnel and managed using a formal change control process.

Hospitality

- Requirement 6 was the weakest key requirements for the hospitality industry. Just 61.9% of organizations achieved full compliance at interim assessment in 2016 – 14.3pp behind the next lowest. This was a small improvement over 2015 (+1.9pp).
- Hospitality organizations failed to implement effective web app protection. Control 6.6 (Protect public-facing web apps against known attacks) was the weakest within this Requirement, followed by control 6.3 (Develop secure software applications).
- With online booking growing, it's important that hospitality companies consider investing in web application firewalls and skilled application developers.

Financial services

- The control gap in financial services was 3.7%, an improvement from 5.9% in 2015.
- Financial services companies performed best on control 6.3 (Develop secure software applications), which had a control gap of just 2.2%.
- Control 6.6 mandates either the implementation of a web application firewall or independent vulnerability assessment of web apps after “any change” – not, as elsewhere in the PCI DSS, only after “any significant change.” It showed the lowest compliance within this Requirement, with a control gap of 11.8%.
- With public web apps such a target for malicious activity and given the sensitive nature of the data handled by financial services, it is important that organizations invest the time and money needed to implement and sustain effective defenses.

IT services

- The IT services industry did well on Requirement 6, with a control gap of just 2.9%.
- The sector achieved 100.0% compliance with a number of Requirement 6 controls: 6.1 (Use reputable outside sources used for vulnerability information), 6.4 (Follow change control processes), 6.6 (Protect public-facing web apps against known attacks), and 6.7 (Policies and procedures for secure systems and applications).
- The control that gave IT services companies the most problems was 6.2.b (Ensure all critical patches are installed within one month and all applicable patches within an appropriate timeframe). But even here, the control gap was only 6.9%.
- Despite strong development and change control procedures, control 6.2 (Protect components and software from known vulnerabilities) was in the “Bottom 20” list for IT services.
- Patching systems against known security vulnerabilities is a core part of maintaining a secure environment.

This Requirement covers the security of applications, and particularly change management. It governs how systems and applications are developed and maintained, whether by the organization or a third party.

Worst control gaps



9.1% of services providers used one or more compensating controls to meet Requirement 6, compared with 0.0% of merchants. Regionally, organizations in the Americas were twice as likely to apply compensating controls as those in Europe (10.2% vs 5.1%).

82.2%

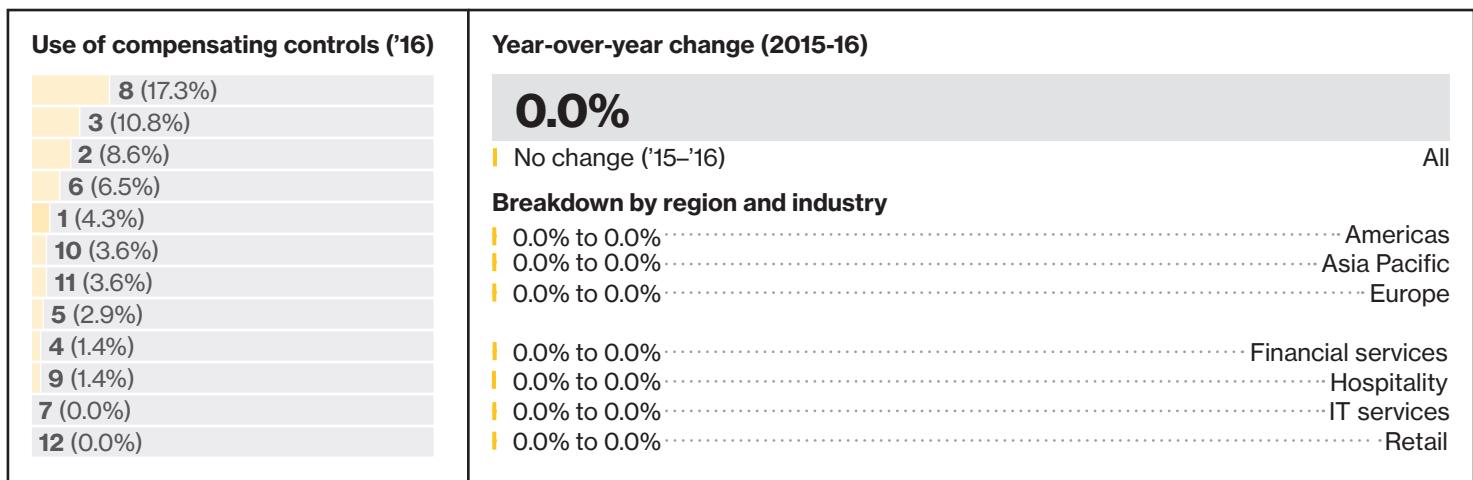
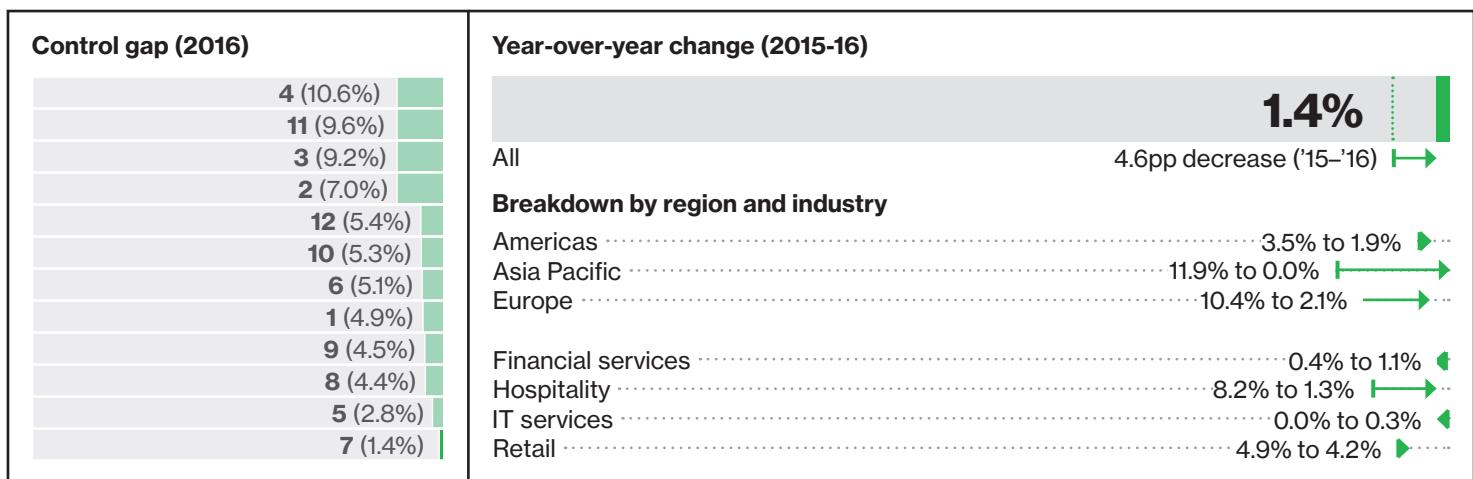
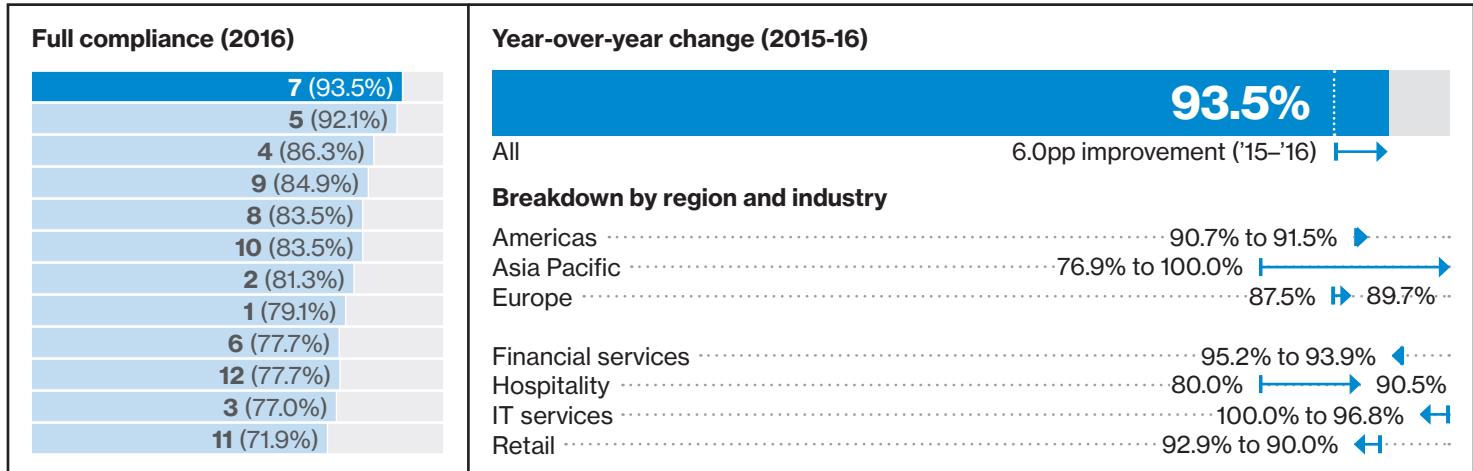
of companies assessed after a data breach were not in compliance with Requirement 6*

Sign up to vendor security notifications; most support an email alert service or RSS feed and many offer tailored feeds based on specific solutions or technologies. Automate monitoring these alerts and ensure they are reviewed daily.

7

Key Requirement

Restrict access



Retail

- The retail industry achieved its strongest performance with Requirement 7. 90.0% of the organizations that we assessed achieved full compliance at interim assessment. This was a 2.9pp drop from 2015.
- Retail organizations were least compliant with control 7.3 (Policies and procedures for restricting access to cardholder data), where the control gap was 11.1%.
- Most organizations have strong access control systems in place, but these can become weaker as they are stretched to more locations outside of the corporate headquarters.

This Requirement specifies the processes and controls that should restrict each user's access rights to the minimum they need to perform their duties – a “need to know” basis.

Hospitality

- The hospitality industry performed strongly against Requirement 7. 90.5% of the companies we assessed achieved full compliance at interim assessment. This was a significant 10.5pp improvement from the previous year.
- Organizations in this sector achieved high average compliance against controls 7.1 (Limit access to system components) (97.9%) and 7.2 (Access control system based on need to know, set to deny all) (100.0%).
- As for retail organizations, hospitality companies struggled most with 7.3 (Policies and procedures for restricting access to CHD) where the control gap was 6.2%.
- Both sectors often have widely dispersed estates, and ensuring that satellite locations follow domain policies can sometimes prove difficult.

Worst control gaps

7.1.1 (3%)
7.3 (3%)
7.1.2.b (1.5%)
7.1.4 (1.5%)
7.2.1 (1.5%)
7.2 (1.5%)
7.1 (0.8%)
7.1.2.a (0.8%)
7.2.2 (0.8%)
7.2.3 (0.8%)

Financial services

- The control gap in financial services was just 0.4% in 2015. This rose to 1.1% in 2016.
- Financial services achieved 100.0% for 7.1 (Limit access to system components). Failures against 7.2 (Access control system based on need to know, set to deny all) and 7.3 (Policies and procedures for restricting access to CHD) were to blame for the increased control gap.
- Most financial services organizations have robust and secure access-control mechanisms in place. But often these are not configured specifically for PCI DSS compliance, and assessments often find that some tweaks are necessary.

Most often compensated controls

All 0.0%

Worldwide, no organization applied a compensating control to meet Requirement 7 – likewise with Requirement 12.

IT services

- 96.8% of IT services companies achieved full compliance across Requirement 7. This was a small decrease from 2015, when 100.0% achieved full compliance. This drop was solely due to failures against 7.1.1 (Define access needs for each role).
- IT organizations are generally proficient at assigning and managing access permissions over time. That's to be expected, as it's a critical part of any IT service offering. They also are less likely to be burdened with legacy systems, making compliance with these controls easier.
- Because they typically have a smaller pool of employees with access to cardholder data, and are responsible for the security of the CDE, role-based access control (RBAC) is easier to manage.

67.6%

of companies assessed after a data breach were not in compliance with Requirement 7*

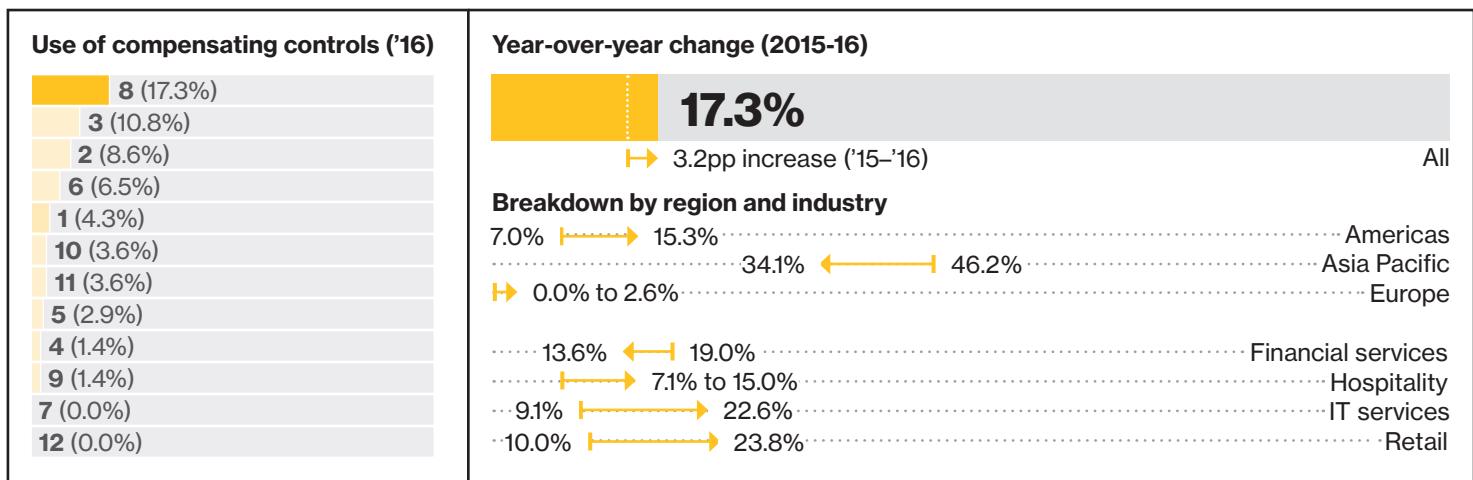
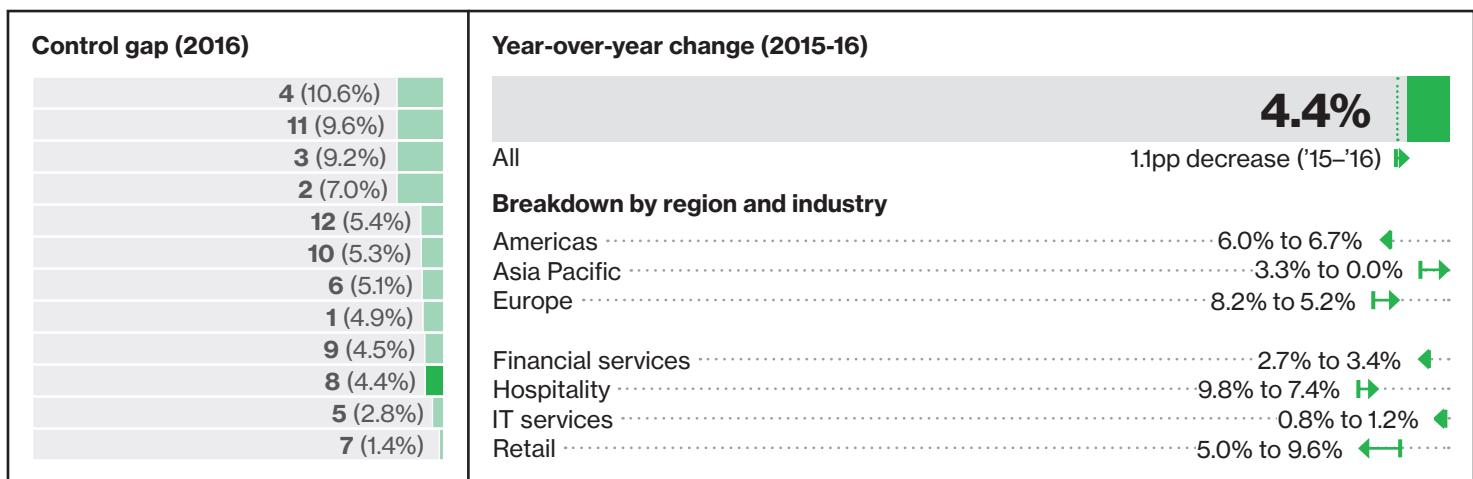
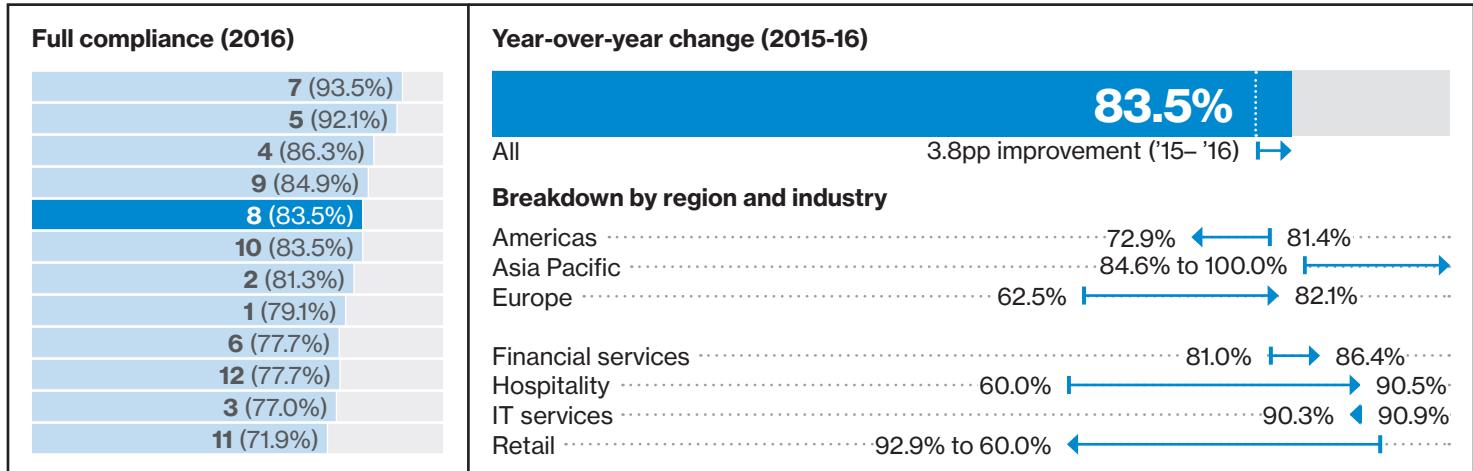
Establish access matrices mapping access requirements to job roles. These form the basis of effective role-based access control. Additional permissions should only be added with appropriate approvals.

* Breached organizations investigated between 2010 and 2016.

Key Requirement

Authenticate access

8



Retail

- Requirement 8 tied for lowest full compliance among retailers, along with Requirement 12. Only three-fifths (60.0%) of the retail companies that we assessed were fully compliant at interim assessment. This was a 32.9pp drop compared to 2015, when 92.9% of organizations achieved compliance.
- Retailers achieved a perfect score in just 4 of the 44 controls in Requirement 8. Nearly half the controls (19 of 44) had a gap of over 10.0%. The worst of the bunch was 8.1.b (Policies and procedures for user identification) with a 22.2% control gap.
- Overall, the control gap increased 4.5pp, going from 5.0% in 2015 to 9.5% in 2016.
- It's common for access to tills etc. to be controlled by a swipe card. To prevent users from sharing accounts, it's important to be able to identify and track individual user access to critical systems.

This Requirement mandates that access to system components is identified and authenticated, requiring that each user be assigned a unique identification.

Hospitality

- More than nine out of ten (90.5%) hospitality firms achieved full compliance with Requirement 8 at interim assessment. This was a massive 30.5pp increase on 2015.
- The control gap of 7.4% was an improvement, down from 9.8% in 2015.
- Compliance with Control 8.7 (Restrict access to databases containing cardholder data) was very high.
- Controls around authentication mechanisms and related operational policies and procedures – including 8.4 (Communicate authentication policies to all users), 8.6 (Authentication mechanisms not shared among multiple accounts) and 8.8 (Policies and procedures for identification and authentication) – require attention.

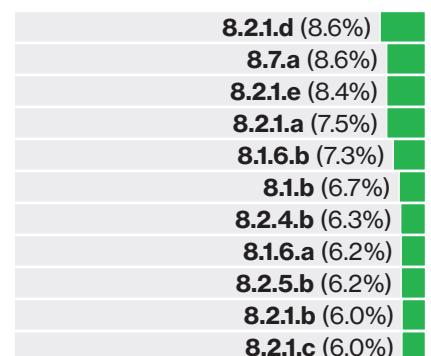
Financial services

- The financial services industry recorded a control gap of 3.4% across all Requirement 8 controls – up from 2.7% in 2015, but returning to its 2014 level.
- Control 8.4 (Communicate authentication policies to all users) showed the highest compliance (99.5%).
- Control 8.7.a (Restrict all access to any database containing cardholder data) was the worst performing control within the financial services sector, with one in eight (12.5%) failing to meet expectations.
- Another poor performer was control 8.2.1.a (Examine vendor documentation and system configuration settings to verify that passwords are protected with strong cryptography during transmission and storage), with 7.7% of companies falling short.
- It's important to have mechanisms in place that enforce compliant authentication management across all systems, including legacy ones. Many financial services companies are large, legacy-bound organizations, making this challenging.

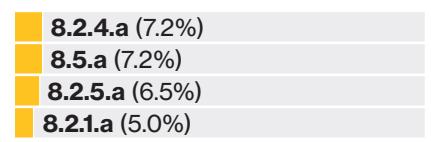
IT services

- As in 2015, IT services outperformed all other industries on Requirement 8. Despite going up slightly (+0.4pp), it still had a very low control gap (just 1.2%) in 2016.
- IT services companies achieved full compliance with eight of the controls, but not 8.1 (Policies and procedures for user identification) (control gap 0.7%) or 8.2 (Proper user authentication management) (control gap 3.1%).
- A large proportion – almost a quarter (22.6%) – of companies in this industry applied one or more compensating controls to meet Requirement 8.

Worst control gaps



Most often compensated controls



The use of compensating controls to meet Requirement 8 increased across all industries and most regions – the exception was Asia Pacific, where use decreased by 12.8pp.

74.7%

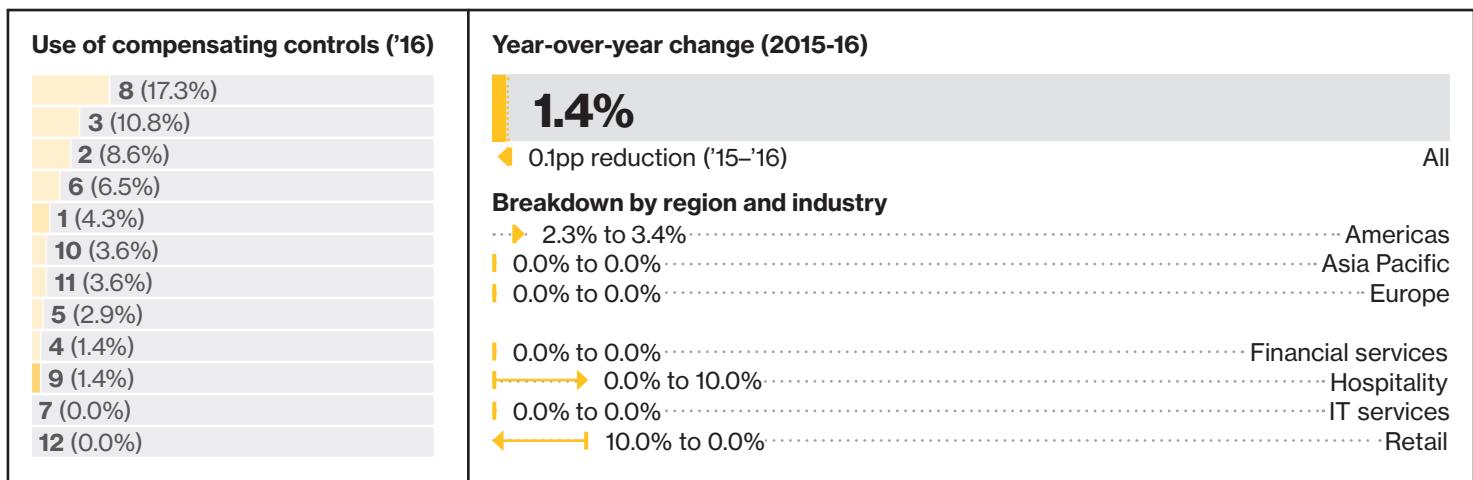
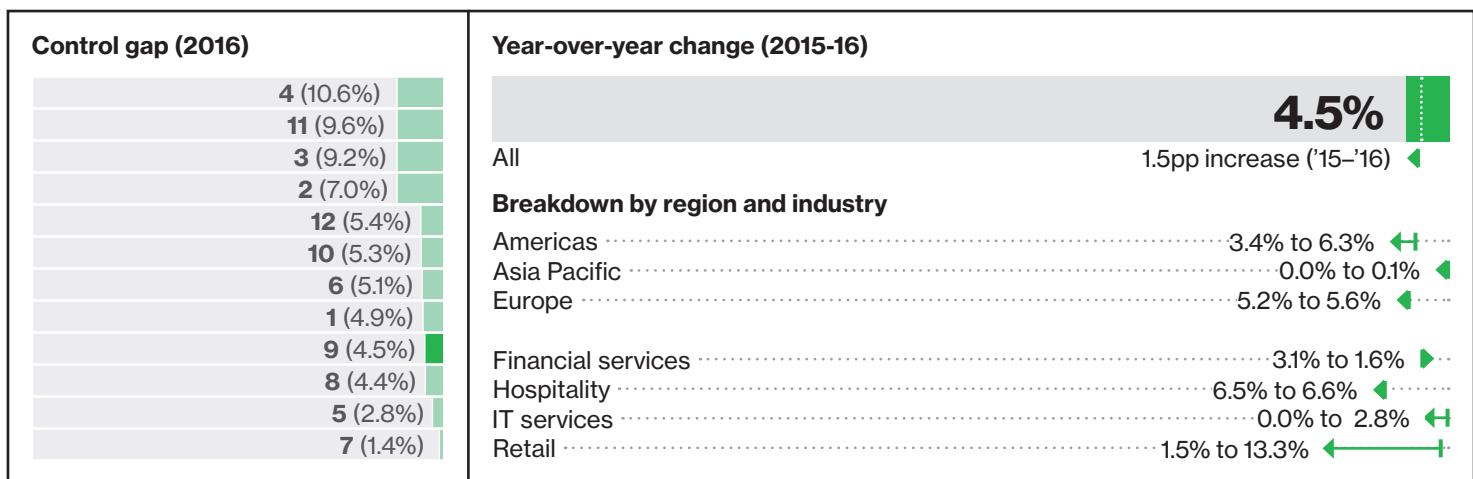
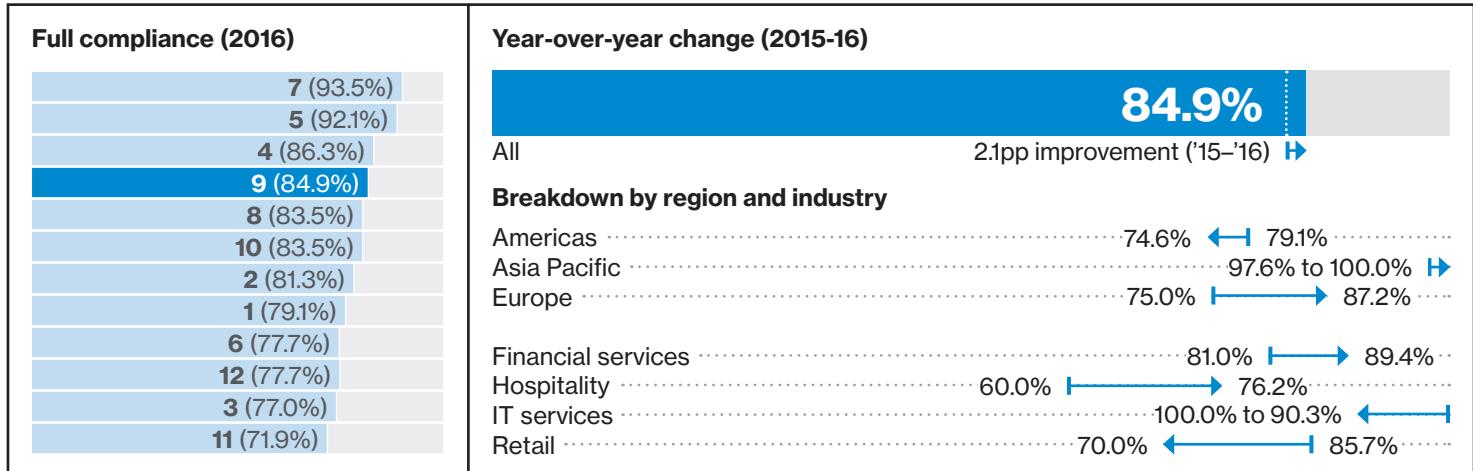
of companies assessed after a data breach were not in compliance with Requirement 8*

Implement enhanced security for strong authentication. Incorporate multi-factor authentication for all non-console access into the cardholder data environment for personnel with administrative access.

* Breached organizations investigated between 2010 and 2016.

9

Key Requirement Control physical access



Retail

- The retail industry suffered a 15.7pp decline in full compliance at interim assessment in 2016, with just 70.0% of organizations meeting the mark.
- The control gap in retail was 13.3%, an increase of 11.8pp from 2015.
- Controls 9.5 (Physically secure all media) and 9.9 (Protect devices that capture payment card data from tampering and substitution) presented the greatest challenges to companies for the retail sector.
- It comes as a surprise that retail organizations seemed to struggle in meeting control 9.5 (Provision of secure storage for physical media is critical where hardcopy card data is retained). As with all data captured, it's important to verify that the data is genuinely needed. If not, don't keep it and ensure it is properly destroyed.

This Requirement stipulates that organizations must restrict physical access to all systems in the DSS scope and all hard copies of cardholder data.

Hospitality

- The hospitality sector improved on its 2015 performance (60.0%), with 76.2% of organizations achieving full compliance at interim assessment in 2016 (+16.2pp).
- The compliance gap for the sector was 6.6% in 2016, almost identical to 2015.
- The least compliant controls for this sector were 9.2 (Distinguish between on-site personnel and visitors) and 9.9 (Protect data capture devices; tampering/substitution) at 83.3% and 77.1% average compliance respectively.
- Control 9.9 (Protect devices that capture payment card data from tampering and substitution) is a relatively recent addition to the PCI DSS – it came into force in July 2015 – and it has taken time for retail and hospitality companies to enforce due to the large number of card capture devices in use.

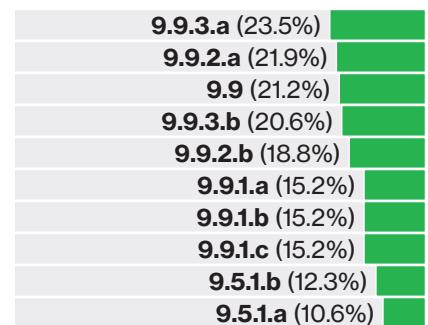
Financial services

- Financial services companies achieved close to 100.0% compliance with a number of controls, including: 9.1 (Use appropriate facility entry controls), 9.3 (Control physical access for on-site personnel) and 9.4 (Identify and authorize visitors).
- More than one in five (22.2%) companies failed control 9.9.3 (Provide training for personnel to be aware of attempted tampering or replacement of devices). Organizations need to have embedded sustainable processes to manage their terminals and ensure all personnel are appropriately trained.
- Financial services organizations also struggled with controls 9.7 (Control storage and accessibility of media) and 9.8 (Destroy media when no longer needed). It's a concern that these fundamental controls are not in place as standard business practice as financial companies handle a lot of sensitive information.

IT services

- The companies we assessed achieved 100.0% compliance with a number of controls in Requirement 9, including: 9.6 (Control distribution of media), 9.7 (Control storage and accessibility of media), 9.8 (Destroy media when no longer needed) and 9.10 (Document policy restricting physical access to cardholder data).
- Control 9.9 (Protect data capture devices against tampering and substitution) was reported as not applicable by all the IT service organizations we assessed.
- IT service organizations performed least well against control 9.5 (Physically secure all media). IT service organizations typically operate in fairly secure premises, with strong physical access controls restricting entry and movement. But they sometimes fail to ensure that physical media is stored in a secure area.

Worst control gaps



Most often compensated controls



Requirement 9 had the third lowest use of compensating controls. It is mainly merchant organizations within the retail industry in the Americas that applied compensating controls to meet Requirement 9.

33.3%

of companies assessed after a data breach were not in compliance with Requirement 9*

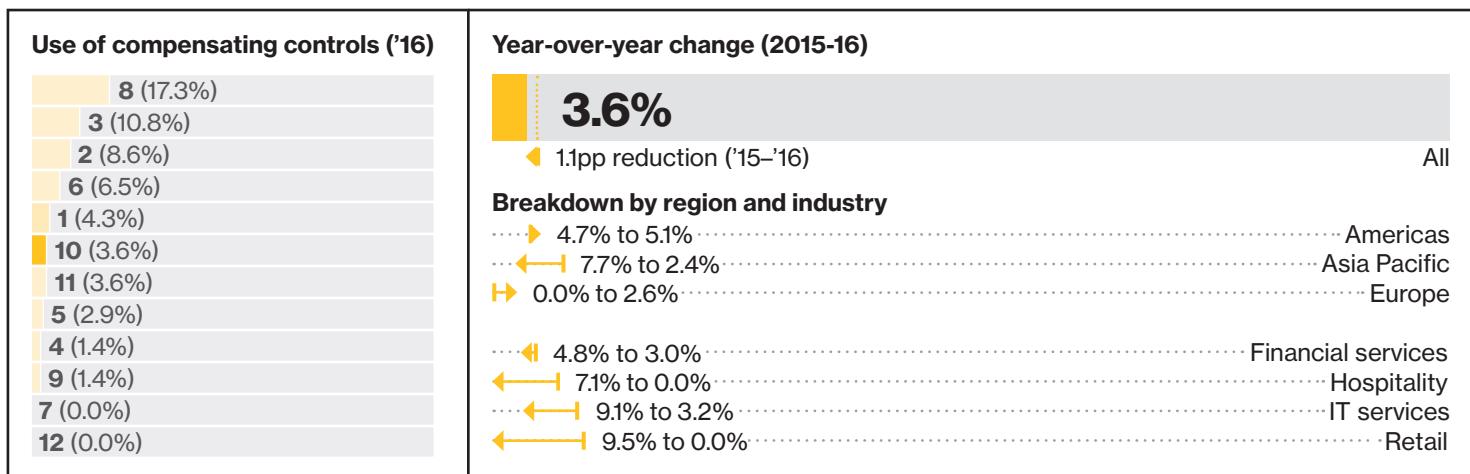
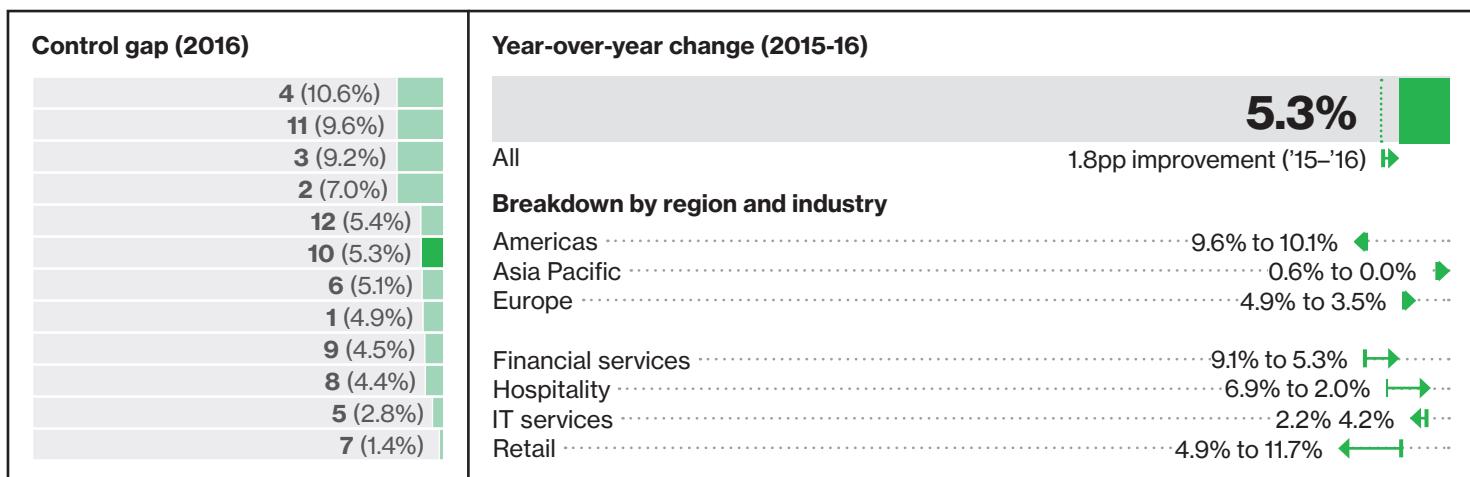
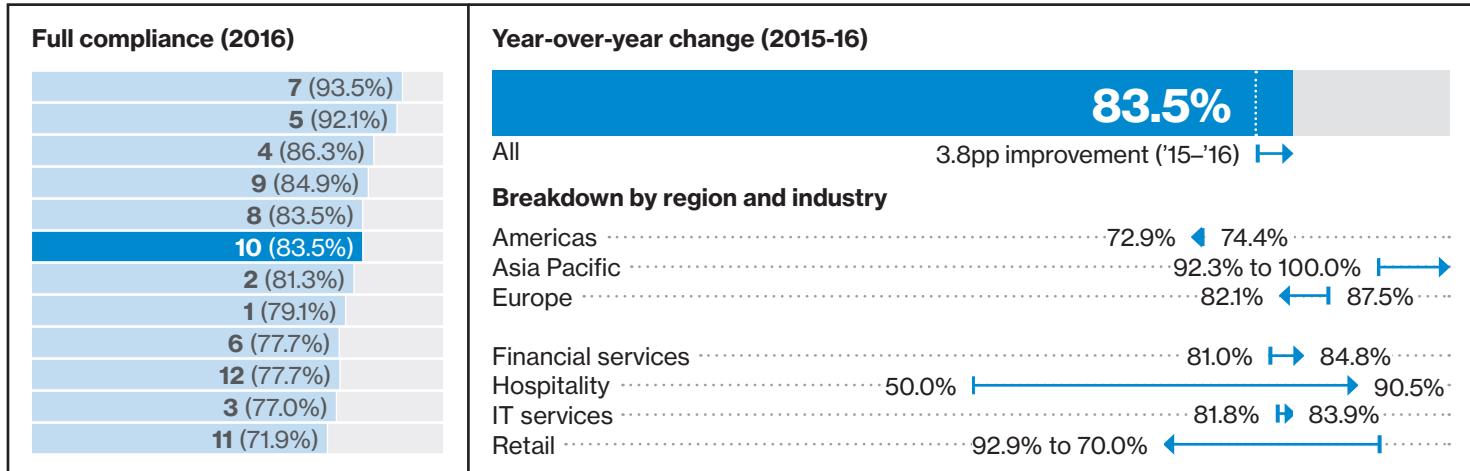
Use [PCI SSC Skimming Prevention guidance](#)¹ to help develop effective training, and make checking for tampering part of existing start-of-day and/or end-of day processes.

* Breached organizations investigated between 2010 and 2016.

Key Requirement

Track and monitor access

10



Retail

- The other three key industries outperformed retail in this requirement. Just 70.0% of retailers achieved full compliance at interim assessment. This was 15.7pp lower than in 2015.
- Retailers managed to achieve strong compliance with control 10.5 (Secure audit trails so they cannot be altered).
- Controls 10.4 (Time synchronization technology) and 10.7 (Retain audit trail history for at least one year) proved the most difficult to meet, each having a control gap of 23.5%.

Hospitality

- The hospitality industry showed significant improvement in compliance with Requirement 10 in 2016, with 90.5% achieving full compliance at interim assessment. The control gap of just 2.0% was a 5.0pp improvement from 2015.
- Hospitality companies achieved 100.0% compliance with 10.2 (Automated audit trails to reconstruct events) and 10.3 (Record user id, date and time, events).
- The biggest control gap was in 10.8 (Policies and procedures for monitoring network access), at 5.6%.
- Hospitality organizations often struggle with Requirements 10 and 12 due to their large and dispersed workforces and network infrastructure. For example, time synchronization is generally solid when it comes to the corporate headquarters, but the corporate domain controller or other central timeserver sometimes has little oversight on satellite locations.

Financial services

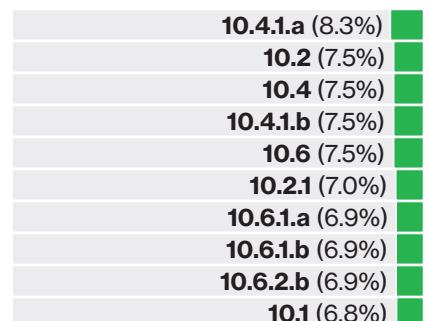
- The financial services industry did not attain full compliance with any Requirement 10 control at interim assessment, but it did improve overall – going from 81.0% to 84.8%.
- The sector's control gap fell from 9.1% in 2015 to 5.3% in 2016 (-3.8pp).
- Financial services organizations didn't achieve a perfect score on any Requirement 10 control. They came closest on 10.8 (Policies and procedures for monitoring network access), where just 2.2% failed.
- They struggled most with 10.6 (Review logs at least daily). Just 90.9% of the companies we assessed were compliant with this control.
- The difficulty found in balancing performance issues with system auditing demands is common, and can be seen across all the industries assessed.

IT services

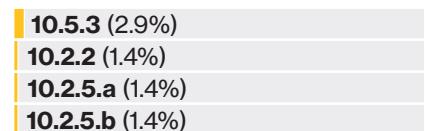
- IT services achieved 100.0% compliance with controls 10.5 (Secure audit trails so they cannot be altered), 10.7 (Retain audit trail history for at least one year) and 10.8 (Policies and procedures for monitoring network access).
- Overall, we found IT services companies did not have 4.2% of Requirement 10 controls in place. They fared worst with controls 10.1 (Implement audit trails linking access to individual users) and 10.2 (Automated audit trails to reconstruct events).
- Configuring audit systems to match PCI DSS requirements can be a constant struggle for some organizations. Solutions are not usually compliant “out of the box”, and require some adjustment to meet compliance requirements.

This Requirement covers the creation and protection of information that can be used for tracking and monitoring of access to all systems in the DSS scope, and the synchronization of all system clocks.

Worst control gaps



Most often compensated controls



The use of compensating controls to meet Requirement 10 increased within the hospitality industry, but decreased slightly across all other key industries.

91.9%

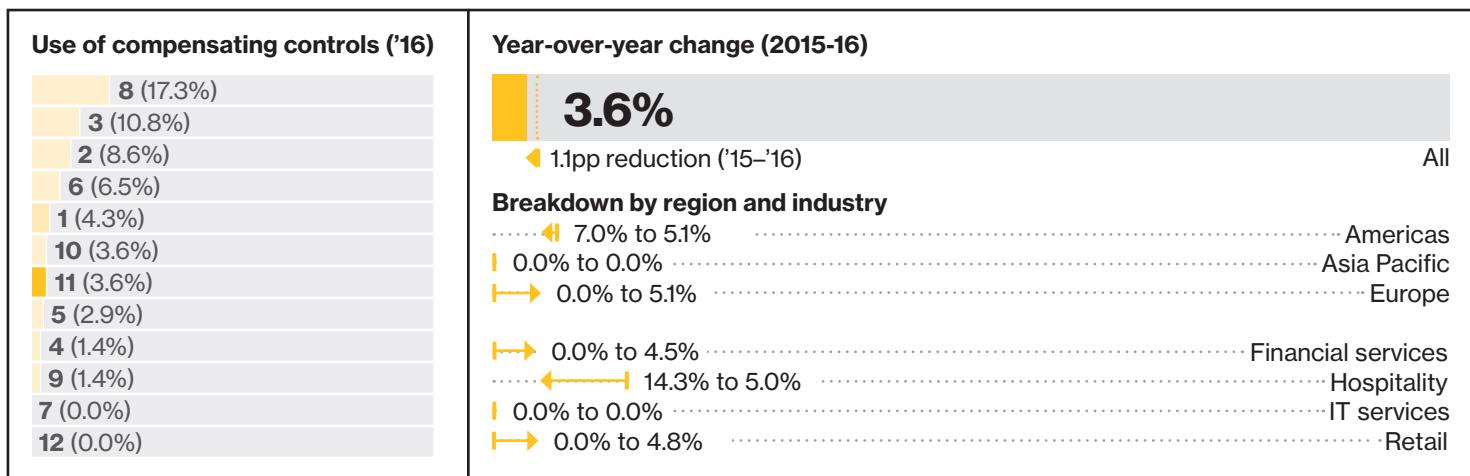
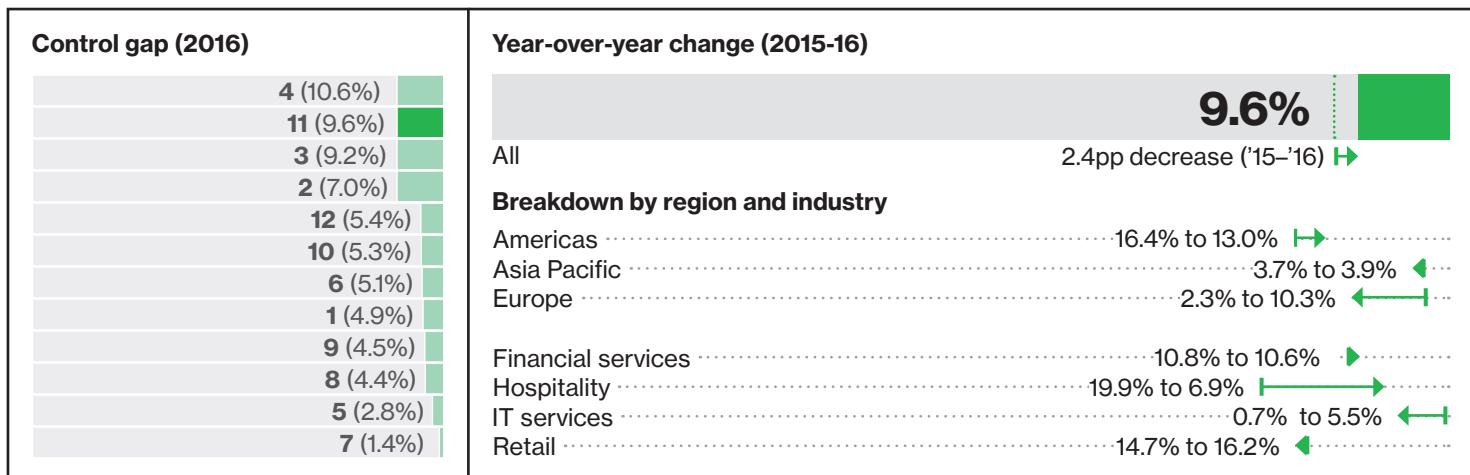
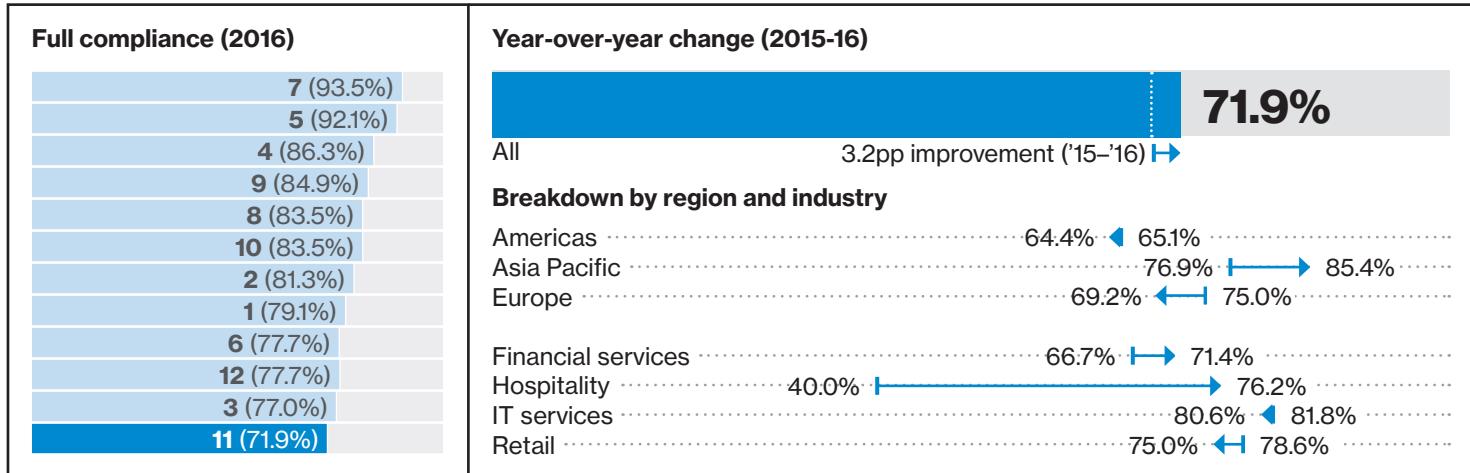
of companies assessed after a data breach were not in compliance with Requirement 10*

Establish strict configuration standards for time servers, specifying designated servers permitted to receive time from authorized external sources.

Key Requirement

Test security systems and processes

11



Retail

- The retail industry experienced a slight decline in full compliance, going from 78.6% in 2015 to 75.0% in 2016.
- Improvements in compliance with controls 11.4 (Use intrusion-detection systems) and 11.5 (Deploy a change-detection mechanism) can be explained by the availability of more scalable and less expensive intrusion-detection system (IDS) offerings.
- We expect compliance with control 11.5 (Deploy file integrity monitoring software) to go down following the clarifications in version 3.2 of the DSS. This involved removing the caveat “within the cardholder data environment” from the testing procedure to expand the number of systems that require critical file monitoring to include critical systems located outside the cardholder data environment. Many organizations don’t have file-integrity monitoring (FIM) technologies on point-of-sale or administrative workstations, making complying with this difficult.
- Compliance with control 11.2 (Run network vulnerability scans) was at its lowest in the retail industry. 21.2% of retailers failed to make the grade.

This Requirement covers the use of vulnerability scanning, penetration testing, file integrity monitoring, and intrusion detection to ensure that weaknesses are identified and addressed.

Worst control gaps



Hospitality

- The most significant improvement in compliance with Requirement 11 was in the hospitality industry. Here it moved from the bottom spot to tie for eighth. Full compliance grew from just 40.0% in 2015 to 76.2% in 2016 (+36.2pp).
- This remarkable feat was a result of sizeable increases in compliance with controls 11.2 (Internal and external network vulnerability scans), 11.4 (Use intrusion-detection systems) and 11.5 (Deploy a change-detection mechanism).
- Despite the improvement, compliance with the penetration testing requirement still needs attention. It still scored a low 88.6%, mainly due to non-compliance with performing penetration tests after any significant infrastructure or application upgrade or modification (control 11.3.2).

Most often compensated controls



Financial services

- Requirement 11 remains the most challenging key requirement for companies in this industry, but across financial services companies the control gap in 2016 was 4.8% – down 2.8pp from 2015.
- The industry's worst performance was on controls 11.2 (Internal and external network vulnerability scans) and 11.3 (Implement penetration testing), which had control gaps of 13.6% and 13.8% respectively.
- Due to the sensitive nature of the data kept in financial institutions, companies in this industry tend to rely on in-house resources for internal vulnerability scans and penetration tests. Given the breadth and depth of system components to scan, test, upgrade, and patch, and the limited resources available to meet the demand for penetration testing, demonstrating clean vulnerability scans and remediated exploitable vulnerabilities in a timely fashion can prove difficult.

The financial services industry has the highest use of compensating controls to meet Requirement 11. Its use also increased within the hospitality sector, but decreased within the retail industry.

83.6%

of companies assessed after a data breach were not in compliance with Requirement 11*

Make monthly, or more, scanning a part of formal role responsibilities. This facilitates early identification of vulnerabilities requiring remediation. Measure actual vulnerability management performance and submit reports as part of operations meetings.

IT services

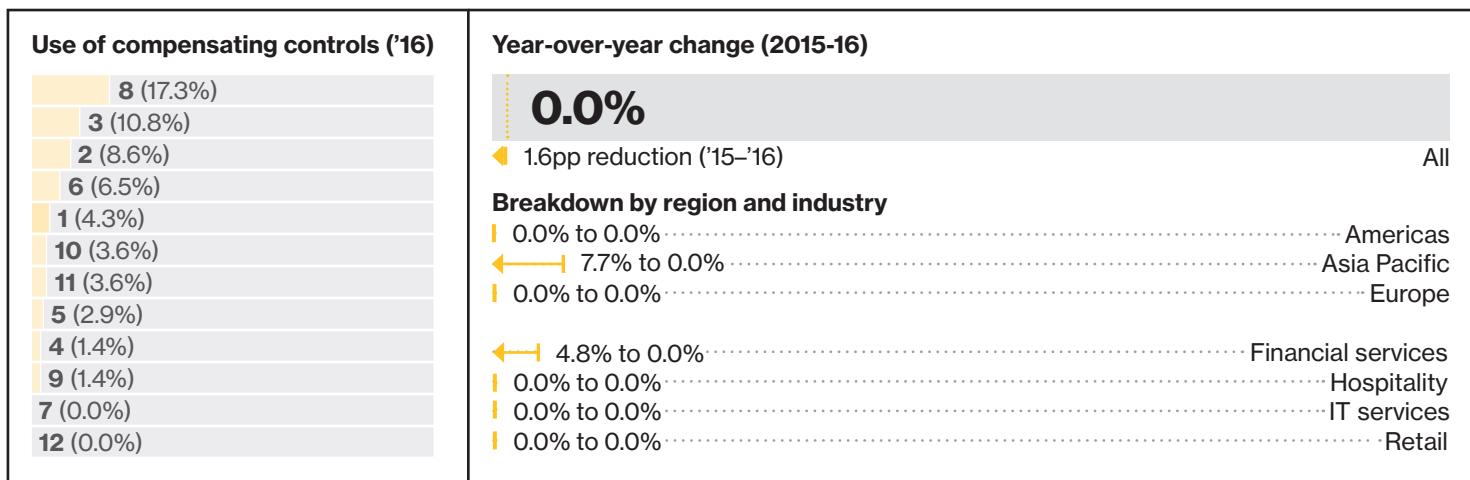
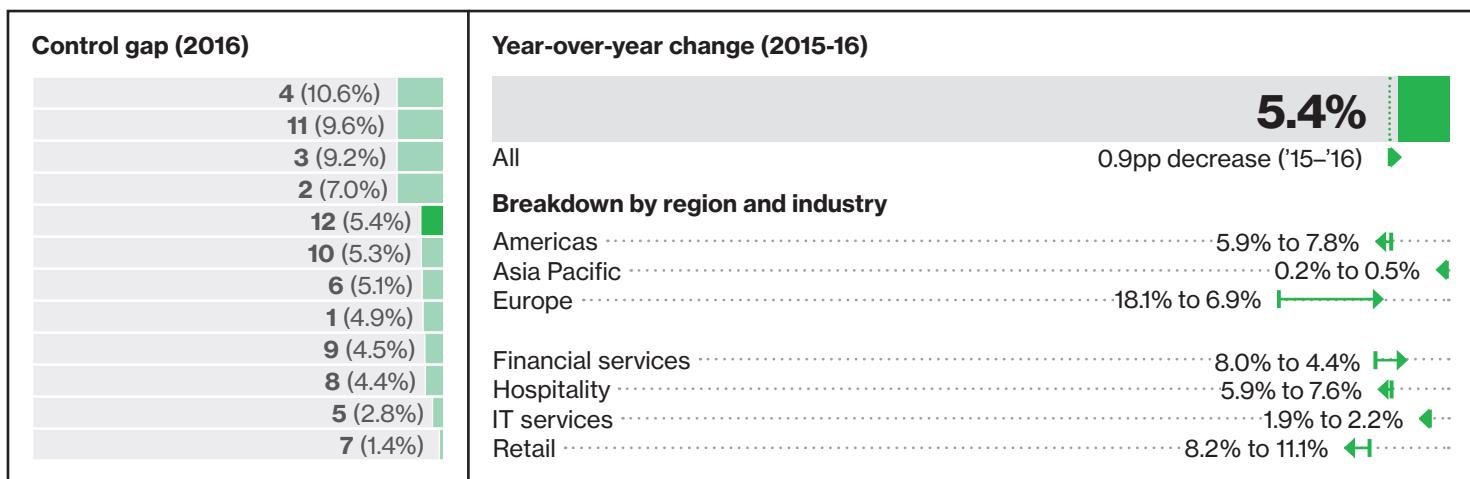
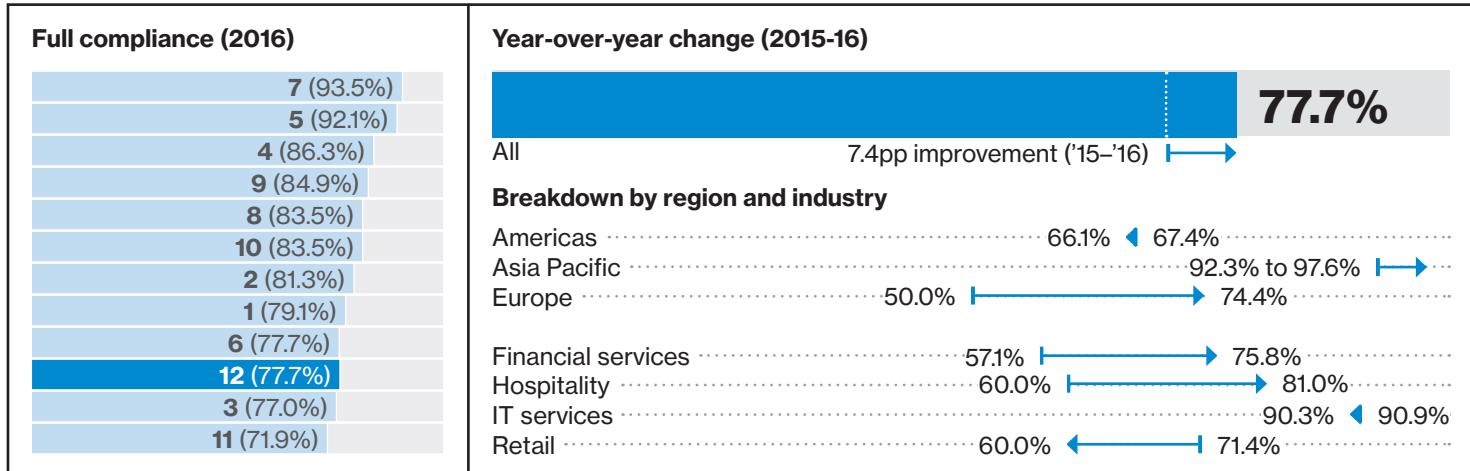
- It would have been difficult for IT services to improve on its performance in 2015 (control gap of just 0.7% and only one in six controls at less than 100.0%). And, so it was. Full compliance dropped to 80.6% and the control gap grew to 5.5%.
- The least compliant controls were 11.2.1.a (Verify that four quarterly internal scans occurred in the most recent 12-month period) and 11.5.a (Verify the use of a change-detection mechanism), each of which 13.8% of companies failed.

* Breached organizations investigated between 2010 and 2016.

Key Requirement

Maintain information security policies

12



Retail

- Retailers still struggle with Requirement 12 more than the other key industries. And it's getting worse. Only 60.0% of retailers achieved full compliance at interim assessment in 2016, compared with 71.4% in 2015.
- The worst performance within Requirement 12 was with 12.6.2 (Annual confirmation that employees have read and understood the security policy and procedures). 31.6% of companies failed in this regard.
- Faced with geographically dispersed locations, retailers often have difficulty providing lists of approved products and the standardized disconnection of remote-access connections needed to meet control 12.3.

Hospitality

- 81.0% of hospitality organizations achieved full compliance at interim assessment in 2016, an improvement of 21.0pp from 2015. The average control gap narrowed by 1.7pp to 7.6%.
- Control 12.1 (Publish and maintain a security policy) was met by all organizations in this sector in 2016.
- Control 12.8 (Manage service providers with whom cardholder data is shared) was the weakest of the Requirement 12 controls for this sector, with 17.6% failing to demonstrate compliance.
- Organizations across both retail and hospitality struggled with service providers that were not PCI DSS compliant and as a result were unprepared to undergo the rigors of a PCI DSS assessment.

Financial services

- In 2016, compliance with Requirement 12 (Security management) improved significantly, with the control gap below 10.0% for all but three controls.
- The least compliant control was 12.9, which 12.7% of organizations failed. This is only a requirement for service providers – applicable to just about all of the financial services organizations in our dataset. It was followed by control 12.8, which one in eight (12.5%) companies failed.
- Service provider agreements can get confusing, and many companies being assessed do not have adequate legal representation to confirm that the correct agreements are in place as needed for control 12.8.
- The core of control 12.9 is that a service provider acknowledges that while any cardholder data is in its environment or can be affected by it, the service provider is responsible for its security.

IT services

- In 2016, the control gap for IT services was just 2.2% and companies in the sector achieved full compliance with eight of the controls.
- Controls 12.6 (Implement a formal security awareness program) and 12.10 (Implement an incident response plan) require the most attention. These mostly involve improving the preparation and timing of the evidence for annual security awareness, sampling incident responses, and testing of the incident response plan.

This Requirement demands that organizations actively manage their data protection responsibilities by establishing, updating and communicating security policies and procedures aligned with the results of regular risk assessments.

Worst control gaps



Most often compensated controls

All 0.0%

The use of compensating controls to meet Requirement 12 fell to 0.0% across all regions – likewise with Requirement 7.

79.6%

of companies assessed after a data breach were not in compliance with Requirement 12*

When it comes to risk assessments, the issue is often a lack of training. Many companies will point to industry standards – such as the NIST SP 800 – but don't provide training or guidance on how to carry out an effective risk assessment.

Bottom 20 lists

In most previous reports, the biggest control gap has been one of the testing procedures that make up control 11.2. Several of these show up in this year's list, but the "prize" for the absolute worst performance is from a new contender.

Changes introduced with version 3.2 of the PCI DSS have led to control 9.9 appearing eight times in our bottom 20 list.

Just four Requirements – 2, 4, 9 and 11 – appear in this list.

20 biggest control gaps

Training materials for personnel at POS locations	9.9.3.a	23.5%	
Defined processes for frequently inspecting devices	9.9.2.a	21.9%	
Protect devices that capture payment card data	9.9	21.2%	
POS personnel receive training on device security	9.9.3.b	20.6%	
Terminals not susceptible to SSL/early TLS exploits	2.2.3.b	20.4%	
Terminals not susceptible to SSL/early TLS exploits	2.3.e	18.8%	
Devices inspected for signs of tampering/substitution	9.9.2.b	18.8%	
Insecure services, daemons and protocols secured	2.2.3.a	18.2%	
Transmission of CHD over wireless networks secured	4.1.1	16.7%	
Four quarterly internal scans in last 12-month period	11.2.1.a	15.8%	
Terminals not susceptible to SSL/early TLS exploits	4.1.h	15.4%	
Rescans until "high-risk" vulnerabilities fixed	11.2.3.b	15.2%	
Repeated pentesting to confirm issues corrected	11.3.3	15.2%	
Up-to-date list of devices that capture payment card data	9.9.1.b	15.2%	
Devices list contains make, location, serial number etc.	9.9.1.a	15.2%	
List of devices is updated after and move/add/change	9.9.1.c	15.2%	
Verify systems scanned after significant changes	11.2.3.a	15.1%	
Most recent penetration test verifies segmentation	11.3.4.b	14.8%	
Pentests performed annually and after changes	11.3.1.a	14.8%	
CHD not sent/received over open, public networks	4.1.a	14.7%	

Fig 12. Bottom 20 base controls by full compliance (2016)

Requirement 9, and specifically control 9.9, comes up again when we look at the biggest increases in control gap between 2015 and 2016. In fact, 9.9.3 holds "top" spot in both our lists.

Requirements 4, 5 and 7 don't appear at all in this list. All nine other Requirements appear at least once.

20 biggest increases in control gap

Training materials for personnel at POS locations	9.9.3.a	+13.5pp	
Passwords changed at least every 90 days	8.2.4.a	+10.6pp	
Risk-assessments annually and after significant changes	12.2.b	+10.5pp	
ASV program requirements for a passing scan met	11.2.2.b	+9.9pp	
Changes to time settings are logged and monitored	10.4.2.b	+9.6pp	
Write logs to secure, central, internal log server or media	10.5.4	+8.2pp	
Developers knowledgeable in secure coding techniques	6.5.b	+8.0pp	
Protect applications from vulnerabilities	6.5d	+7.5pp	
Service providers agree to CHD security duties	12.8.2	+7.3pp	
Network diagram meets firewall config standards	1.4.b	+7.2pp	
Users assigned unique ID for access to systems and CHD	8.1.1	+6.9pp	
Only authorized disclosure of private IP addresses	13.8.b	+6.8pp	
Key procedures to specify how to generate strong keys	3.6.1.a	+6.8pp	
Insecure services, daemons and protocols secured	2.2.3.a	+6.8pp	
Procedures specify how to securely distribute keys	3.6.2.a	+6.6pp	
Configuration standards cover all system components	2.2.d	+6.4pp	
Developers knowledgeable in secure coding techniques	6.5.b	+6.2pp	
Automatic disconnect for remote-access sessions	12.3.8.a	+6.0pp	
Admins know common security parameters	2.2.4.a	+5.5pp	
Firewall and router rules reviewed at least bi-annually	1.1.7.b	+5.1pp	

Fig 13. Biggest increases in control gap (2016 vs 2015)

Data breach comparison

Despite advances in the state of global compliance, many companies are still struggling with achieving and maintaining data protection. Attackers can exploit systems in just minutes, while defenders often take weeks or more to discover breaches. With no slowdown in sight, the effectiveness of the PCI Security standards, and PCI DSS in particular, continues to be a hot topic.

Verizon has been playing a key role in the fight against cybercriminals since the 1990s. Each year, our security reports – including the Data Breach Investigations Report (DBIR), the Data Breach Digest, The Protected Health Information Report and the Payment Security Report – provide valuable information to help protect your organization.

Each year, the [Verizon DBIR](#)² provides insight into the global threat landscape based on analysis of thousands of confirmed data breaches. This includes who the threat actors are, the motivation behind the attacks and the methods used.

Since 2010, we've compared the state of PCI DSS compliance in organizations undergoing interim validation versus those being assessed following a confirmed data breach. In the 2015 PCI Report, we emphasized that the effectiveness of payment card data protection is mostly determined by the approach taken in implementing and maintaining the set of PCI DSS controls.

Compliance correlation trends

Forensic investigators accredited by the PCI SSC to conduct the formal data breach investigations are often tasked with helping the victim organization contain the breach, confirm its extent and, if possible, identify the origin of the perpetrator. Sometimes some aspects of a control failure are made known, but the details and exact nature of the failure are seldom, if ever, disclosed externally. While understandable, this unfortunately limits the learning opportunity.

Our analysis compares the state of PCI DSS compliance at the time of a breach (as determined by Verizon's PCI Forensic Investigators) with that of a control group (as assessed by Verizon QSA's during interim compliance validation). The data provided by Verizon's Forensic Investigation practice is from cases that involved confirmed compromise of payment account data. None of Verizon's PCI customers have reported a payment card compromise after being assessed by Verizon and thus are not included in the confirmed compromise dataset.

We see very clear indicators and correlations between these two datasets. Our analysis identifies common breach vectors and extrapolates the control(s) that would prevent similar breaches from being successful.

There are significant differences between the scope and intent of a forensic investigation and PCI DSS compliance validation. Whereas a QSA would dive into the specifics of each control and testing procedure, a PCI Forensic Investigator's (PFI) task is to make a high-level assessment as to whether the organization was compliant with each of the 12 PCI DSS Key Requirements at the time of the breach. The PFI doesn't attempt to validate compliance (a positive), but rather looks for non-compliance (a negative). Given this, it's likely that the PFI data will show a more optimistic picture of compliance.

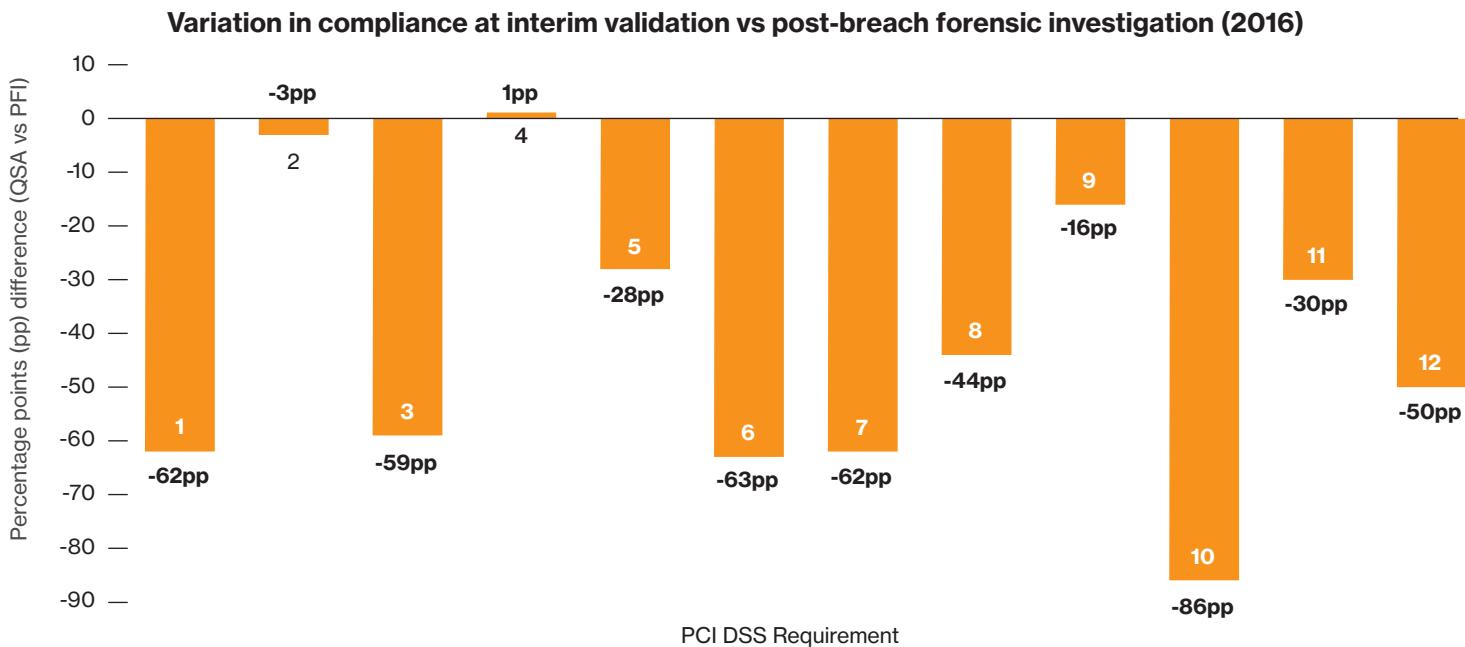


Fig 14. QSA versus PFI. PFI data does not indicate the data breach cause. It includes “partial yes” responses (not indicative of full compliance).

Comparison between QSA and PFI

Figure 14 (above) shows that compliance with most PCI DSS Key Requirements is significantly lower in post-breach assessments by PFIs than in interim validation assessments by QSAs – this despite the fact that PFI investigations are less critical than a formal QSA assessment.

The difference is expressed as a negative percentage point. It indicates the average PCI DSS compliance difference between the two datasets, i.e., between breached organizations (mostly non-PCI DSS attested) and the “control group” from our set of interim PCI DSS attested organizations.

Note that the PFI dataset typically covers a different caseload of data breaches from one year to the next. That makes the ongoing similarities in compliance trends, with year-over-year comparison of this data correlation, even more striking. It strengthens our finding that breached organizations clearly demonstrate a predictable pattern of behavior.

Overall, breached organizations have significantly lower compliance – there’s a 42pp difference in total average PCI DSS compliance. For example, between 2014 and 2015, this gap in compliance increased for two Key Requirements: 1 by 20pp and 3 by 33pp.

The only Requirement where breached organizations actually did slightly better (by 1pp) was Requirement 4.

Of all the payment card data breaches the Verizon Threat Research Advisory Center (VTRAC) team investigated over the past 12 years, not a single organization was fully PCI DSS compliant at the time of the breach.

The 2014 report revealed that not a single breached organization had Requirement 6 or Requirement 10 in place at the time of being breached. In 2015 and 2016, at least some of the breached organizations were found to have these Requirements in place.

However, with an 86pp difference, Requirement 10 still has the largest difference between our two groups. Where organizations continue to exhibit poor logging and monitoring, breaches often go undetected for months or years.

Comparison with previous years

In our 2015 report we found that organizations experiencing data breaches in the previous year fell down in PCI DSS compliance in five main areas:

- Develop and maintain secure systems (Requirement 6)
- Restrict access (Requirement 7)
- Track and monitor access to networks and cardholder data (Requirement 10)
- Test security systems and processes (Requirement 11)
- Maintain an information security policy (Requirement 12)

Overall, organizations experiencing a data breach were less likely to be compliant with 10 out of the 12 PCI DSS Key Requirements.

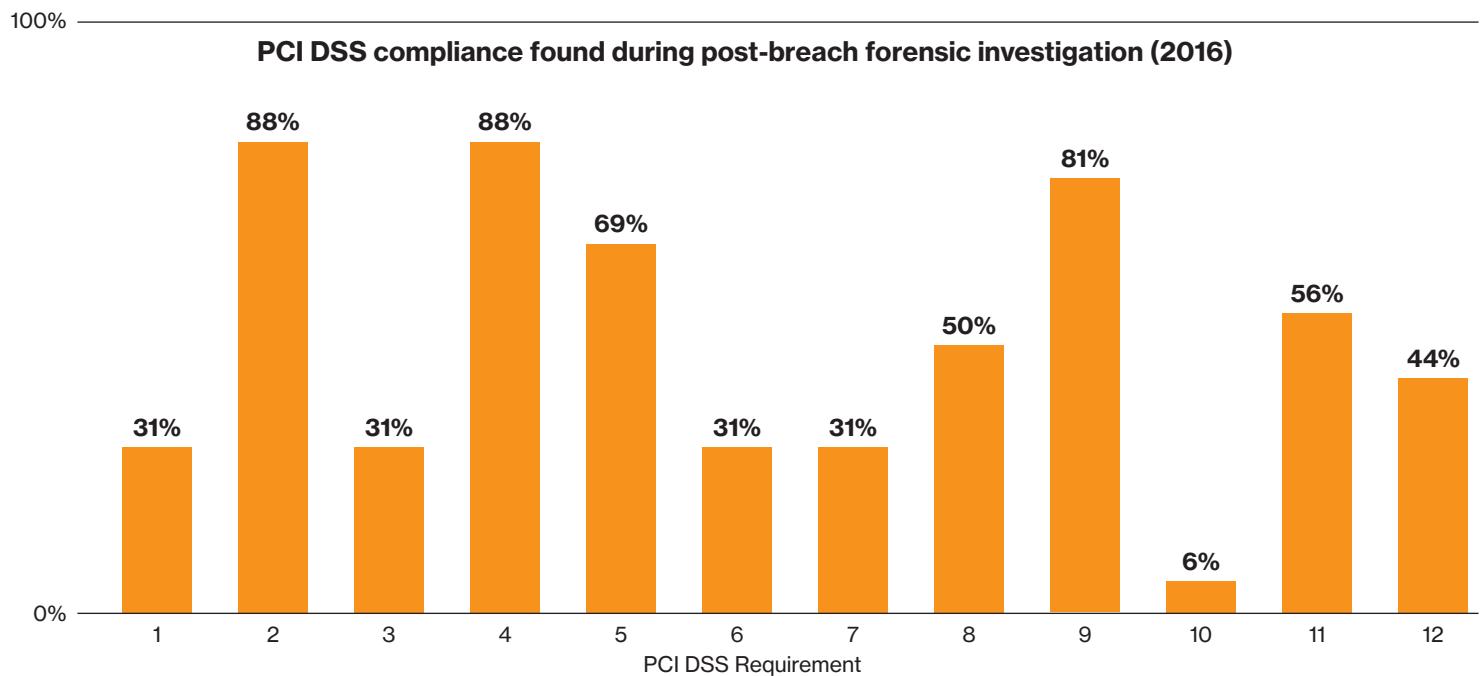


Fig 15. QSA versus PFI, 2016*

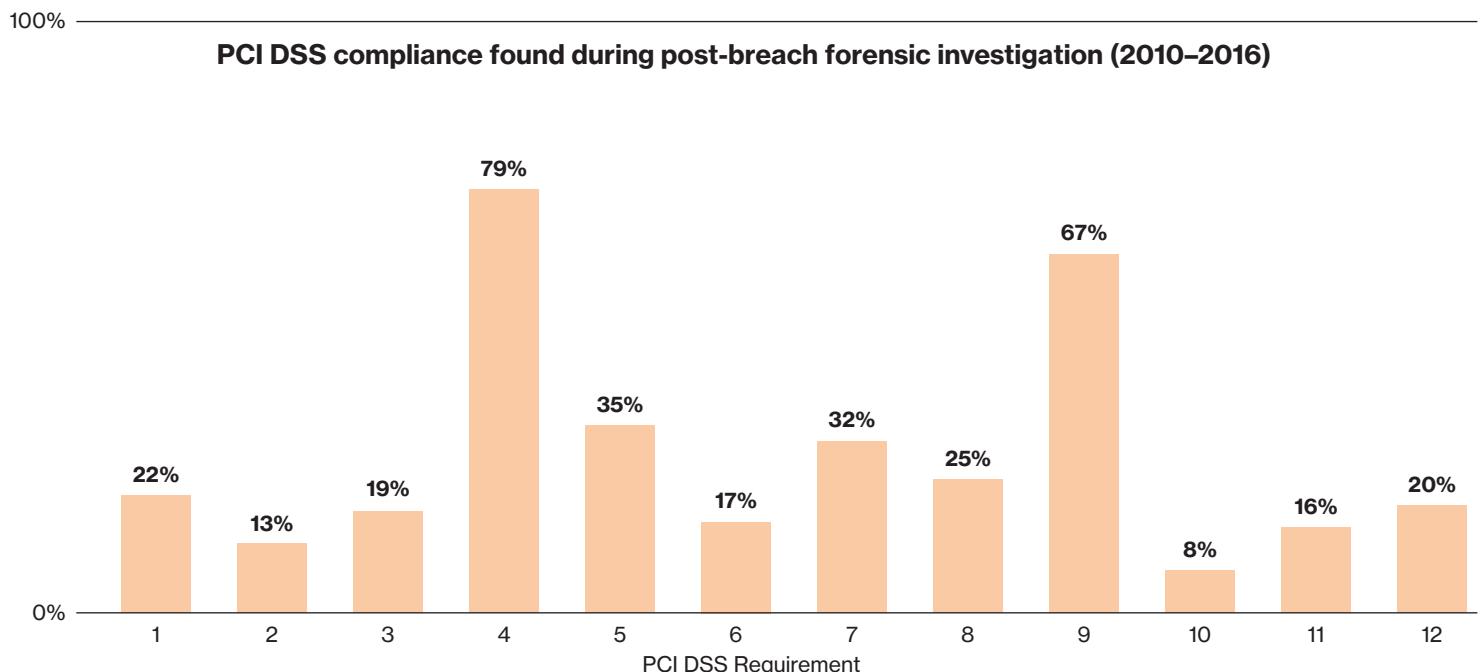


Fig 16. QSA versus PFI, 2010 and 2016*

Being fully compliant with PCI DSS does not guarantee security – though it can certainly help. Compliance enables security. To date, no breached organization investigated by the VTRAC team was found to be fully compliant at the time of breach. Were a compliant entity to be breached, it would probably indicate circumvention of multiple control layers by the attackers and/or exploitations of ineffectively implemented controls – and it would make a fascinating case study.

If your organization doesn't do a good job patching, maintaining and monitoring key systems, you just might find yourselves on the wrong side of next year's analysis.

* PFI data does not indicate the data breach cause. It includes "partial yes" responses (not indicative of full compliance).

Compliance calendar

Req. Area	DSS 3.2 Activity		Immediately	Daily	Weeks	Months	Annually	Periodically	After changes
Scope management	All	Confirm locations and flows of CHD, and ensure inclusion in the PCI DSS scope.						✓	
1	Firewalls and routers	1.1.7	Review firewall and router rulesets.				6		
3	Data retention	3.1.b	Identify and delete stored CHD that has exceeded defined data retention periods.				3		
	Cryptographic keys	3.6.4	Change cryptographic keys that have reached the end of their cryptoperiod.					✓	
6	Patch management	6.2	Install all critical security patches within one month of release.				1		
	Patch management	6.2	Install all non-critical security patches (recommended).				3		
	Software development	6.5	Train developers in latest coding techniques.	★				✓	
	Public-facing web applications	6.6	Assess vulnerability of public-facing web apps. N/A if you use a web app firewall.				✓		✓
8	User access management	8.1.3	Revoke access for terminated users.	✓					
	User access management	8.1.4	Remove/disable inactive user accounts.				3		
	User account passwords	8.2.4	Change user passwords/passphrases.				3		
9	Back-up site security	9.5.1	Review security of the backup location.	★				✓	
	Media inventory	9.7.1	Conduct media inventories and properly maintain accompanying logs.					✓	
	POS POI terminal inventory	9.9.1	Maintain an up-to-date list of devices, including make, model and serial number.	★				✓	✓
	POS POI terminal security	9.9.2	Inspect device surfaces for tampering or substitution.					✓	
10	Log review	10.6.1	Review logs and security events of all CDE components.				✓		
	Log review	10.6.2	Review logs of other system components – as set by annual risk assessment.						✓
	Security control failure reporting	10.8	Implement process for detecting and reporting critical control failures.	▲ ★	✓				

▲ Service providers only (best practice until January 31 2018, requirement after that)

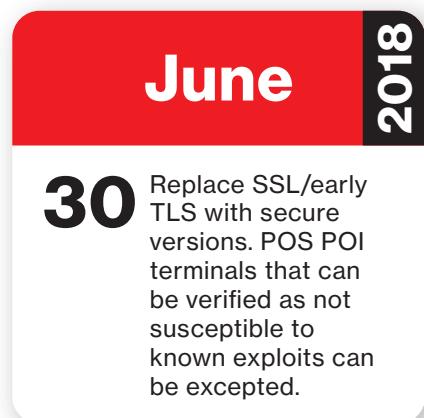
★ New requirement since DSS 3.x

CDE Cardholder data environment

CHD Cardholder data

POI Point of interaction

Req. Area	DSS 3.2 Activity			Immediately	Daily	Weeks	Months	Annually	Periodically	After changes
11	Rogue wireless detection	11.1	Detect and identify all authorized and unauthorized wireless access points (802.11).				3			
	Rogue wireless detection	11.1.1	Maintain inventory of authorized wireless access points.					✓		✓
	Vulnerability scanning	11.2.1	Perform internal vulnerability scans.			3				✓
	Vulnerability scanning	11.2.2	Perform external vulnerability scans using an approved scanning vendor (ASV).			3				✓
	Penetration testing	11.3	Implement a penetration testing methodology.					✓		
	Penetration testing	11.3.1	Perform internal and external penetration testing.					✓		✓
	Penetration testing	11.3.4	Perform penetration tests on CDE segmentation controls (if used).				✓			✓
	Penetration testing	11.3.4.1	Confirm scope with penetration tests on segmentation controls.	▲ ★			6			✓
	Critical file comparison	11.5	Compare critical files using change-detection mechanisms.		✓					
12	Security policy	12.1.1	Review security policies and update as necessary.					✓		
	Security policy	12.1.1	Update security policies.							✓
	Risk assessment	12.2	Perform formal risk assessment.					✓		✓
	Security awareness	12.6.1	Provide security training upon hire and at least annually.					✓		
	Security awareness	12.6.2	Confirm employees have read and understand security policies and procedures.				✓			
	Third-party supplier mgmt.	12.8.4	Monitor the compliance status of service providers.				✓			
	Incident management	12.10.2	Review and test your incident response plan.				✓			
	Incident management	12.10.4	Train staff with security breach response responsibilities.					✓		
	Operational compliance	12.11	Confirm personnel are following security policies and procedures.	▲ ★			3			
	Operational compliance	12.11.1	Maintain documentation of review process.	▲ ★			3			



Methodology

This research is based on analysis of quantitative data gathered by our qualified security assessors (QSAs) while performing assessments of PCI DSS compliance between 2015 and 2016.

The assessments carried out for this report covered both DSS 3.1 and 3.2. Unless explicitly stated otherwise, all the references to controls and test procedures refer to DSS 3.1.

The charts to the right show how the organizations from which we gathered interim PCI DSS assessment data to create this report break down by industry (Figure 17) and region (Figure 18).

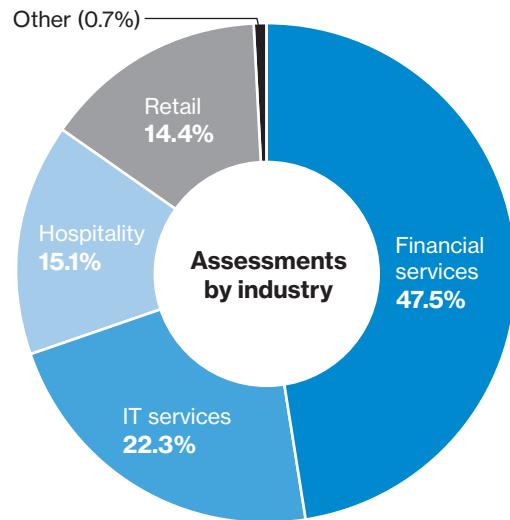


Fig 17. 2016 assessments by industry

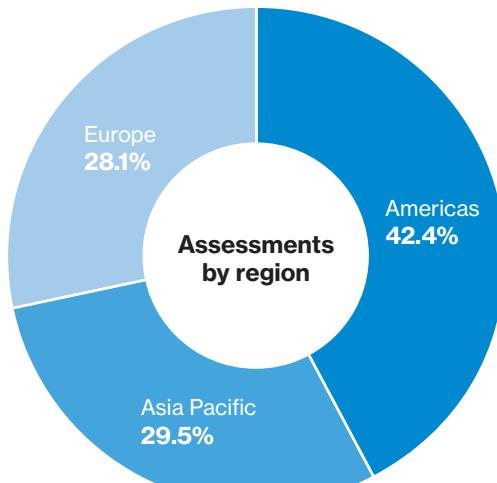


Fig 18. 2016 assessments by region

Data for the Data Breach Comparison section ([see page 35](#)) is separate from our PCI DSS assessment dataset. It comes from investigations on organizations following a breach of payment card data. These investigations were carried out by the VTRAC team between 2010 and 2016.

Figure 19 (to the right) shows how the organizations in this dataset break down by size, based on number of employees.

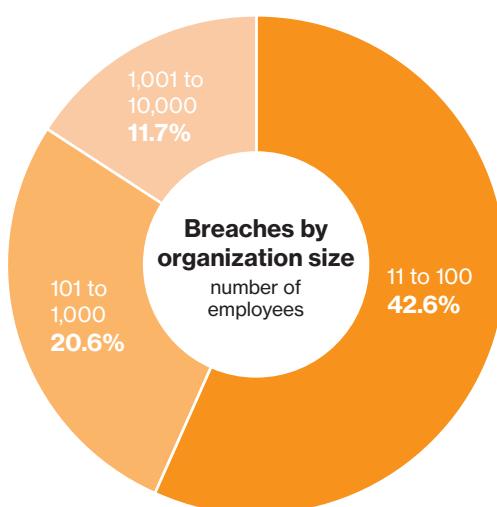


Fig 19. Post-breach investigations by company size

Verizon Security professional services

Verizon is a highly respected security consultancy and a trusted voice in the PCI Security community. We have one of the largest and most geographically distributed teams of QSAs, serving more than 30 countries. This gives us unrivaled insight into the state of compliance, and an exceptional understanding of what it takes to implement sustainable controls.

In the world of security, knowledge is power. The figures speak for themselves – since 2009 we've conducted more than 15,000 security assessments, many for Fortune 500 and large multinationals. Verizon has provided cardholder data security services since 2003, prior to and alongside the introduction and evolution of PCI DSS.

Verizon runs one of the largest global IP networks and manages over 4,000 customer networks giving us a unique perspective on managing the operational aspects of security. On top of all this experience, we have invested in extensive research programs, publish several of the industry's preeminent ongoing research reports, and have made targeted acquisitions of leading security companies, such as Cybertrust.

The PCI Security practice is part of the Verizon security organization, a leading global provider of security services. We offer consulting, assessment and programs related to:

- Payment security and compliance (PCI-DSS, PA-DSS, P2PE, EI3PA, PIN and ECB).
- Healthcare security and compliance (HIPAA, ONC Health IT and ConCert by HIMSS).
- Security testing and certifications for security hardware, software, solutions and IoT (through Verizon ICSA Labs).
- Operational technologies and control systems (OTACS, SCADA, NIST-ICS and IoT).
- Threat and vulnerability (penetration testing for network, application, wireless and IoT; red, blue and purple teaming; social engineering and secure code review).
- Baseline security assessments (ISO 27000, CSC Top 20, FISMA, FedRamp and NIST-CSF).
- Security operation center (SOC) readiness and maturity assessments.

Verizon's PCI Security practice has been approved by the PCI SSC for QSA, PA-QSA, QSA (P2PE) and PA-QSA (P2PE) services. Verizon is also an approved PFI company.

The Verizon Cyber Defense team is a world-class provider of infrastructure security services. We help customers with assessments and improvement of existing security solutions, up to full lifecycle management of security transformation projects. With our vendor-agnostic approach, we help customers – regardless of industry – achieve positive returns on future security investment.

The VTRAC team is among the world's top providers of complex incident response and digital forensics consulting services. Having performed hundreds of data breach investigations each year, the VTRAC team is uniquely positioned to provide rapid response to organizations around the globe and across all industries.

As well as security certifications, many of Verizon's QSAs have deep industry knowledge gained from years of experience working in the retail, hospitality, financial services, healthcare and other sectors. This experience helps them appreciate your unique security and compliance challenges, and to understand your needs in the context of industry-specific security standards and regulations.

Find out more

For additional resources on this research and to find out more about Verizon's PCI Security compliance services, please visit:

VerizonEnterprise.com/PaymentSecurity



Verizon 2017 Payment Security Report

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1. <https://www.pcisecuritystandards.org/documents/Skimming%20Prevention%20BP%20for%20Merchants%20Sept2014.pdf>
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