

1 **Draft (2nd) NISTIR 8286**

2 **Integrating Cybersecurity and**
3 **Enterprise Risk Management (ERM)**

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Draft (2nd) NISTIR 8286

Integrating Cybersecurity and Enterprise Risk Management (ERM)

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U.S. Department of Commerce
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National Institute of Standards and Technology
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83 the cost-effective security and privacy of other than national security-related information in
84 federal information systems.

85

86

Abstract

87 The increasing frequency, creativity, and severity of cybersecurity attacks means that all
88 enterprises should ensure that cybersecurity risk is receiving appropriate attention within their
89 enterprise risk management (ERM) programs. This document is intended to help individual
90 organizations within an enterprise improve their cybersecurity risk information, which they
91 provide as inputs to their enterprise's ERM processes through communications and risk
92 information sharing. By doing so, enterprises and their component organizations can better
93 identify, assess, and manage their cybersecurity risks in the context of their broader mission and
94 business objectives. Focusing on the use of risk registers to set out cybersecurity risk, this
95 document explains the value of rolling up measures of risk usually addressed at lower system
96 and organization levels to the broader enterprise level.

97

98

Keywords

99 cybersecurity risk management; cybersecurity risk measurement; cybersecurity risk profile;
100 cybersecurity risk register; enterprise risk management (ERM); enterprise risk profile.

101

102

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110 Agency (CISA), FAIR Institute, Forescout Technologies, Internet Security Alliance, Mosaic 451,
111 Navigation Advisors, Nuclear Regulatory Commission (NRC), Profitabil-IT, RiskLens, RSA,
112 Threat Sketch, US Air Force, US Department of Education, US Department of Energy, US
113 Navy, Simon Burson, John Kimmins, Norman Marks, Paul Rohmeyer, Ellen Swanson, and
114 Douglas Webster.

115

Audience

116 The primary audience for this publication include cybersecurity professionals at all levels who
117 understand cybersecurity but may be unfamiliar with the details of enterprise risk management
118 (ERM).

119 The secondary audience includes corporate officers, high-level executives, ERM officers and
120 staff members, and others who understand ERM but may be unfamiliar with the details of
121 cybersecurity.

122 All readers are expected to gain an improved understanding of how cybersecurity risk
123 management and ERM complement and relate to each other and the benefits of integrating their
124 use.

125

126

Trademark Information

127 All registered trademarks and trademarks belong to their respective organizations.

128

129

Document Conventions

130 The term ‘step’ or ‘steps’ is used in multiple frameworks and documents. If the term ‘step’ is
131 referring to anything other than the meaning from the ERM Playbook from Figure 2, it will be
132 preceded by a document or framework to differentiate its context (e.g., ‘NIST Cybersecurity
133 Framework Step 1: *Prioritize and Scope*’.)

134

135

136

Note to Reviewers

137 This is the flagship document in a series focused on integrating cybersecurity and Enterprise
138 Risk Management (ERM) practices. Subsequent documents will explain and provide actionable
139 guidance on topics introduced in this document.

140 This draft is provided to promote greater understanding of the relationship between cybersecurity
141 risk management and ERM as well as the benefits of integrating these approaches. NIST
142 welcomes comments on any aspects of this draft and requests that reviewers especially consider
143 the following questions.

144 Does this draft adequately and appropriately:

- 145 • define and differentiate the relationship between cybersecurity risk management and
146 ERM?
- 147 • define and distinguish between systems, organizations, and enterprises?
- 148 • explain the value of integrating cybersecurity risk management and ERM?
- 149 • provide information in a manner that is comprehensible to the cybersecurity and
150 enterprise risk managers who are intended to benefit from the publication?
- 151 • illustrate ways in which organizations and enterprises may integrate cybersecurity risk
152 management and ERM?
- 153 • describe pertinent roles?
- 154 • articulate the importance of risk consequences to capital (balance sheet content), and not
155 just costs or net earnings, as a highly significant enterprise risk issue?
- 156 • show that cybersecurity risk measures must aggregate and roll up to the same few core
157 measures that all other enterprise risks use in order to compare them on the same footing
158 and to allocate risk resources (e.g., expenditures, capital, cash) across all risk categories?

159

160

Call for Patent Claims

161 This public review includes a call for information on essential patent claims (claims whose use
162 would be required for compliance with the guidance or requirements in this Information
163 Technology Laboratory (ITL) draft publication). Such guidance and/or requirements may be
164 directly stated in this ITL Publication or by reference to another publication. This call also
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166 relating to this ITL draft publication and of any relevant unexpired U.S. or foreign patents.

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172 and does not currently intend holding any essential patent claim(s); or

173

174 b) assurance that a license to such essential patent claim(s) will be made available to
175 applicants desiring to utilize the license for the purpose of complying with the guidance
176 or requirements in this ITL draft publication either:

177

178 i. under reasonable terms and conditions that are demonstrably free of any unfair
179 discrimination; or

180 ii. without compensation and under reasonable terms and conditions that are
181 demonstrably free of any unfair discrimination.

182

183 Such assurance shall indicate that the patent holder (or third party authorized to make assurances
184 on its behalf) will include in any documents transferring ownership of patents subject to the
185 assurance, provisions sufficient to ensure that the commitments in the assurance are binding on
186 the transferee, and that the transferee will similarly include appropriate provisions in the event of
187 future transfers with the goal of binding each successor-in-interest.

188

189 The assurance shall also indicate that it is intended to be binding on successors-in-interest
190 regardless of whether such provisions are included in the relevant transfer documents.

191

192 Such statements should be addressed to: nistir8286@nist.gov

193

194

195 **Executive Summary**

196 Office of Management and Budget (OMB) Circular A-11 defines risk as “the effect of
197 uncertainty on objectives” [1]. The effect of uncertainty on *enterprise* mission and objectives
198 may then be considered an “enterprise risk” that must be similarly managed. An *enterprise* is an
199 organization that exists at the top level of a hierarchy with unique risk management
200 responsibilities. Managing risks at that level is known as enterprise risk management (ERM) and
201 calls for understanding the core risks that an enterprise faces, determining how best to address
202 those risks, and ensuring that the necessary actions are taken. In the Federal Government, ERM
203 is considered to be “an effective agency-wide approach to addressing the full spectrum of the
204 organization’s significant risks by understanding the combined impact of risks as an interrelated
205 portfolio, rather than addressing risks only within silos” [1].

206 Cybersecurity risk is an important type of risk for any enterprise. Others include but are not
207 limited to financial, legal, legislative, operational, privacy, reputational, safety, strategic, and
208 supply chain risks [2]. As part of an ERM program, corporate officers and board members at the
209 highest levels of governance and direction for the enterprise who have fiduciary and reporting
210 responsibilities not performed anywhere else in the enterprise are expected to holistically manage
211 the combined set of risks.

212 The individual organizations that comprise every enterprise are experiencing an increase in the
213 frequency, creativity, and severity of cybersecurity attacks. All organizations and enterprises,
214 regardless of size or type, should ensure that cybersecurity risk receives appropriate attention as
215 they carry out their ERM functions.

216 Since enterprises are at various degrees of maturity regarding the implementation of risk
217 management, this document offers NIST’s cybersecurity risk management expertise to help
218 organizations improve the cybersecurity risk information they provide as inputs to their
219 enterprise’s ERM programs.

220 Many resources—such as well-known frameworks from the Committee of Sponsoring
221 Organizations (COSO), Office of Management and Budget (OMB) circulars, and the
222 International Organization for Standardization (ISO)—document ERM frameworks and
223 processes. They generally include similar approaches: identify context, identify risks, analyze
224 risk, estimate risk importance, determine and execute the risk response, and identify and respond
225 to changes over time. A critical risk document used to track and communicate risk information
226 for all of these steps throughout the enterprise is called a *risk register* [1].¹ The risk register
227 provides a formal communication vehicle for sharing and collaborating cybersecurity risk
228 activities as an input to ERM decision makers. For example, *cybersecurity risk registers* are key
229 aspects of managing and communicating about those particular risks.

230 At higher levels in the enterprise structure, those cybersecurity and other risk registers are ideally
231 aggregated, normalized, and prioritized into *risk profiles*. A risk profile is defined by OMB

¹ OMB Circular A-11 defines a risk register as “a repository of risk information including the data understood about risks over time” [1].

232 Circular A-123 as “a prioritized inventory of the most significant risks identified and assessed
233 through the risk assessment process versus a complete inventory of risks” [3]. While it is critical
234 that enterprises address potential negative impacts on mission and objectives, it is equally critical
235 (and required for federal agencies) that enterprises plan for success. OMB states in Circular A-
236 123 that “the [Enterprise Risk] profile must identify sources of uncertainty, both positive
237 (opportunities) and negative (threats).” Enterprise-level decision makers use the risk profile to
238 choose which enterprise risks to address and to allocate resources and delegate responsibilities to
239 appropriate risk owners. ERM programs should define terminology, formats, criteria, and other
240 guidance for risk inputs from lower levels of the enterprise.

241 Cybersecurity risk inputs to ERM programs should be documented and tracked in written
242 cybersecurity risk registers that comply with the ERM program guidance. However, most
243 enterprises do not communicate their cybersecurity risk in consistent, repeatable ways. Methods
244 such as quantifying cybersecurity risk in dollars and aggregating cybersecurity risks are largely
245 ad hoc and are sometimes not performed with the same rigor as methods for quantifying other
246 types of risk within the enterprise.

247 In addition to widely using cybersecurity risk registers, improving the risk measurement and
248 analysis methods used in cybersecurity risk management would boost the quality of the risk
249 information provided to ERM. In turn, this practice would promote better management of
250 cybersecurity at the enterprise level and support the enterprise’s objectives.

251 There are readily available options for accomplishing each of these actions. Following these
252 steps will help cybersecurity professionals understand what executives and corporate officers
253 need to carry out ERM. They will also help high-level executives and corporate officers
254 understand the challenges that cybersecurity professionals face when providing them with the
255 information they are accustomed to getting for other types of risk.

256

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333 1 Introduction

334 The terms *organization* and *enterprise* are often used interchangeably.² However, for the
335 purposes of this document, an *organization* is defined as an entity of any size, complexity, or
336 positioning within a larger organizational structure (e.g., a federal agency or company) [5]. An
337 *enterprise* is an organization by this definition, but it exists at the top level of the hierarchy and
338 has unique risk management responsibilities. In terms of cybersecurity risk management, most
339 responsibilities tend to be carried out by individual organizations within an enterprise. The
340 responsibility for tracking key enterprise risks and their impacts on objectives is held by
341 corporate officers and board members who have fiduciary and reporting responsibilities not
342 performed anywhere else in the enterprise.

343 Figure 1 depicts a notional enterprise with subordinate organizations, illustrating that one of
344 those subordinate units has its own enterprise considerations. Both government and industry are
345 represented in this depiction. Consider the example of the Department of Commerce as a higher-
346 level enterprise with bureaus (e.g., Census Bureau, National Oceanic and Atmospheric
347 Administration [NOAA], NIST) as lower-level enterprises and subordinate entities (e.g.,
348 NOAA's National Weather Service, NIST laboratories) representing organizations. In industry,
349 consider mergers and acquisitions where an enterprise acquires another company, which itself
350 was an enterprise, and then subordinates it within the higher-level enterprise's conglomeration of
351 organizations and systems.³ Each is supported by various *systems*, defined as "a discrete set of
352 information resources organized expressly for the collection, processing, maintenance, use,
353 sharing, dissemination, or disposition of information" [5].

² For example, NIST IR 8170 [4] uses *enterprise risk management* and *organization-wide risk management* interchangeably. The scope of IR 8170 includes smaller enterprises than this publication does, so an *enterprise* as defined in IR 8170 may be comprised of a single organization. The enterprises being discussed in this publication have more complex compositions.

³ An enterprise can be thought of structurally as a portfolio (or set of portfolios). Just as a portfolio can be a combination of programs, projects, and lower-level portfolios, so too can an enterprise be comprised of one or more systems, organizations, and subordinate enterprises.

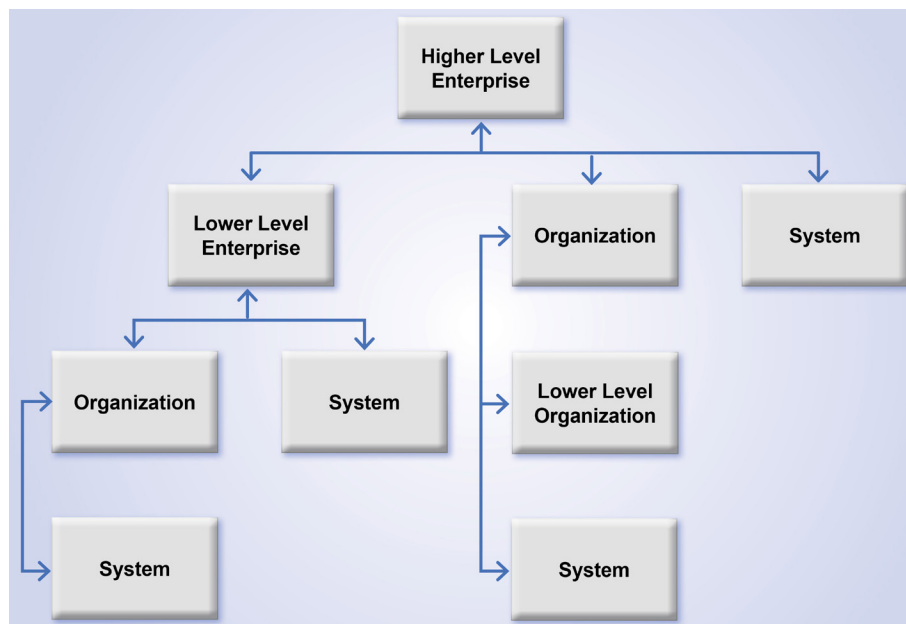


Figure 1: Enterprise Hierarchy for Cybersecurity Risk Management

1.1 Purpose and Scope

The purpose of this document is to help improve communications (including risk information sharing) between and among systems' cybersecurity professionals, organizations' high-level executives, and enterprises' corporate officers. The goal is to help the personnel in these enterprises and their subordinate organizations and systems to better identify, assess, and manage cybersecurity risks in the context of their broader mission and business objectives.⁴ This document will help cybersecurity professionals understand what executives and corporate officers need to carry out enterprise risk management (ERM). This includes but is not limited to what data to collect, what analysis to perform, and how to consolidate lower-level risk information so that it provides usable inputs for ERM programs. This document will also help high-level executives and corporate officers understand the challenges that cybersecurity professionals face in providing them with the information they are accustomed to getting for other types of risk.

Government and private industry ERM programs are similar but often involve different oversight and reporting requirements, such as Congressional testimony versus a regulatory filing. For this reason, the Committee of Sponsoring Organizations (COSO) is often cited due to its dual role in providing guidance to both public and private organizations regarding ERM and the fact that OMB adopted much of its language when developing Circular A-123.

This document opens the discussion to bridge existing private industry risk management processes with existing government-mandated federal agency cybersecurity risk requirements. It

⁴ Figure 1 depicts the correlation of cybersecurity professional (system), high-level executives without fiduciary reporting requirements (organization), and corporate officers with fiduciary reporting requirements (enterprise), respectively.

376 also attempts to synchronize approaches for decomposing selected concepts in subsequent
377 documents. Concepts most likely to be addressed in more detail are those that often involve non-
378 standard approaches, such as communicating risk, consistently identifying threats/risks,
379 estimating likelihood and impact, calculating risk exposure, establishing and using risk reserves,
380 monitoring risk, reporting risk, and integrating with ERM programs.

381 This document references some materials that are specifically intended for use by federal
382 agencies and will be highlighted as such, but the concepts and approaches are intended to be
383 useful for all enterprises.

384 **1.2 Document Structure**

385 The remainder of this document is organized into the following major sections:

- 386 • Section 2 explains the basics of ERM and cybersecurity risk management and highlights
387 high-level gaps between current practices for ERM and cybersecurity risk management.
- 388 • Section 3 discusses cybersecurity risk considerations throughout the ERM process in
389 detail, highlighting the use of the risk register to document cybersecurity risk as ERM
390 input.
- 391 • Section 4 examines adopting a portfolio view of risk at the enterprise level based on
392 normalizing and aggregating risk registers into an Enterprise Risk Register and then
393 applying prioritization to it to generate an Enterprise Risk Profile in support of senior
394 executive decision-making during boardroom deliberations.
- 395 • The References section lists the references for the document.
- 396 • Appendix A contains acronyms used in the document.
- 397 • Appendix B provides a glossary of terminology used in the document.
- 398 • Appendix C lists Federal Government sources for identifying risks as defined in
399 *Playbook: Enterprise Risk Management for the U.S. Federal Government* [2].

400 An Informative Reference that links the contents of this document with the NIST Cybersecurity
401 Framework will be posted as part of the National Cybersecurity Online Informative References
402 (OLIR) Program.⁵

⁵ See <https://www.nist.gov/cyberframework/informative-references> for an overview of OLIR.

2 Gaps in Managing Cybersecurity Risk as an ERM Input

Office of Management and Budget (OMB) Circular A-11 defines risk as “the effect of uncertainty on objectives” [1]. The effect of uncertainty on *enterprise* mission and objectives may then be considered an “enterprise risk” that must be similarly managed. Managing risks at that enterprise level is known as enterprise risk management (ERM) and calls for understanding the core risks that an enterprise faces, determining how best to address those risks, and ensuring that the necessary actions are taken. Today’s digital information and technologies impact every aspect of enterprise environments. This publication focuses on recognizing and incorporating *cybersecurity risk*⁶ within the overall sphere of enterprise risk.

This approach complements other NIST documents by informing and extending existing guidance to respond to risks to an enterprise’s data, information, and technology assets. Integration draws upon cybersecurity risk management and the basics of ERM, which informs and is informed by various risks at subordinate levels. Comparing the results of cybersecurity risk management activities with those required for effective input to ERM enables enterprise stakeholders to identify opportunities to close gaps.

2.1 Overview of ERM

ERM requires identifying the various types of risk that an enterprise faces, determining the probability that these risks will occur, and estimating their potential impact. OMB considers ERM to be “an effective agency-wide approach to addressing the full spectrum of the organization’s significant risks by understanding the combined impact of risks as an interrelated portfolio, rather than addressing risks only within silos” [1].

Cybersecurity risk is only one portion of the spectrum of an enterprise’s core risks that ERM addresses. Appendix A of *Playbook: Enterprise Risk Management for the U.S. Federal Government* [2] defines numerous risk types, including compliance, cybersecurity (“cyber information security”), financial, legal, legislative, operational, reputational, and strategic. This list can easily be expanded to all other risk disciplines, such as safety, privacy, and supply chains that ultimately anchor in ERM. In ERM, enterprises manage the combined set of enterprise risks holistically.⁷

The Committee of Sponsoring Organizations (COSO) publication, *Enterprise Risk Management—Integrating with Strategy and Performance*, defines ERM as the “culture, capabilities, and practices that organizations integrate with strategy-setting and apply when they carry out that strategy, with a purpose of managing risk in creating, preserving, and realizing

⁶ *Cybersecurity risk* is an effect of uncertainty on or within a digital context. Cybersecurity risks relate to the loss of confidentiality, integrity, or availability of information, data, or information (or control) systems and reflect the potential adverse impacts to organizational operations (i.e., mission, functions, image, or reputation) and assets, individuals, other organizations, and the Nation. (Definition based on International Organization for Standardization [ISO] Guide 73 [6] and NIST Special Publication [SP] 800-60 Vol. 1 Rev. 1 [7].)

⁷ “OMB Circular A-123 establishes an expectation for federal agencies to proactively consider and address risks through an integrated, organization-level view of events, conditions, or scenarios that impact mission achievement.” [4]

435 value” [8]. Public and private enterprises have a common primary purpose for ERM: to ensure
436 that the enterprise’s mission, finances (e.g., net revenue, capital, and free cash flow), and
437 reputation (e.g., stakeholder trust) are safeguarded in the face of natural, accidental, and
438 adversarial threats.

439 This is accomplished by considering enterprise risks in relation to achieving strategic objectives
440 (as established in the strategic plan) and operational objectives. OMB Circular A-123 requires
441 ERM risk profiles to include four kinds of objectives: strategic, operations (operational
442 effectiveness and efficiency), reporting (reporting reliability), and compliance (compliance with
443 applicable laws and regulations). While there may be some overlap of risk among these
444 categories of objectives, understanding uncertainty as it affects these objectives will help inform
445 effective and timely decision-making. In turn, that supports risk guidance back to subordinate
446 levels. Effective *enterprise risk management* balances achieving security objectives with
447 optimizing limited resources. Effective *management* balances achieving enterprise mission and
448 objectives with optimizing resources (which are often limited) and risk.

449 This document draws on ERM principles regarding integration with culture, strategy, and
450 performance. One such principle is that an “organization must manage risk to strategy and
451 business objectives in relation to its *risk appetite*—that is, the types and amount of risk, on a
452 broad level, it is willing to accept in its pursuit of value” [8]. OMB adapted this language for
453 government use in Circular A-123 by similarly stating it “is the broad-based amount of risk an
454 organization is willing to accept in pursuit of its mission/vision.”

455 Another important ERM concept is *risk tolerance*—the organization or stakeholders’ readiness
456 to bear the remaining risk *after responding to or considering the risk* in order to achieve its
457 objectives (while recognizing that such tolerance can be influenced by legal or regulatory
458 requirements) [6].⁸ OMB again adapted the COSO language by stating that risk tolerance “is the
459 acceptable level of variance in performance relative to the achievement of objectives.” Risk
460 appetite is established by the organization’s most senior level leadership (enterprise) and serves
461 as the guidepost for setting strategy and selecting objectives.

462 Risk tolerance can be defined at the enterprise level, but OMB offers a bit of discretion to an
463 organization, stating that it is “generally established at the program, objective, or component
464 level” of an organization. Risk tolerance is always interpreted and applied by the receiving
465 custodians of the risk management discipline (e.g., cybersecurity, legal, privacy) and usually
466 interpreted at the organizational or system level [4].⁹ For example, a statement of risk appetite

⁸ Similar guidance comes from OMB Circular A-123: “Risk must be analyzed in relation to achievement of the strategic objectives established in the Agency strategic plan (See OMB Circular No. A-11, Section 230), as well as risk in relation to appropriate operational objectives. Specific objectives must be identified and documented to facilitate identification of risks to strategic, operations, reporting, and compliance.” [3]

⁹ NIST SP 800-39, *Managing Information Security Risk: Organization, Mission, and Information System View* [9] uses the term “risk tolerance” to collectively refer to what Circular A-123 and this publication differentiates into two terms: “risk tolerance” and “risk appetite.” NIST SP 800-39 also uses the term “organizational culture,” which “refers to the values, beliefs, and norms that influence the behaviors and actions of the senior leaders/executives and individual members of organizations. [...] The organization’s culture informs and even, to perhaps a large degree, defines that organization’s risk management strategy.” In other words, an organization’s culture directly informs its risk appetite.

467 might be: “Email service must not be adversely impacted by cybersecurity events.” An
 468 associated risk tolerance statement for this defined appetite is narrower, for instance, stating:
 469 “Risks interrupting email service for more than five minutes during core hours must be avoided.”

470 Senior enterprise executives provide risk guidance (including advice regarding mission priority,
 471 risk appetite and tolerance guidance, and capital and operating expenses to manage known risks)
 472 to the organizations within their purview. Based on those governance structures, organization
 473 managers manage and monitor processes that properly balance the risks and resource utilization
 474 with the value created by information and technology. Individual risk tolerances add up to the
 475 enterprise’s operating risk appetite, providing validation to senior executives that the enterprise
 476 is operating within the defined appetite.

477 The process of ERM must aid the senior enterprise executives by providing them with a portfolio
 478 view of key risks across the enterprise.¹⁰

479 **2.1.1 Common Use of ERM**

480 Public officials or corporate boards typically measure and weigh the impact and likelihood of
 481 each type of significant threat (e.g., market, operational, labor, geopolitical, cyber) to determine
 482 their individual and total impacts on the enterprise’s mission, finances, and reputation. The
 483 public officials or board members then determine their risk appetite and resource allocations for
 484 each type of risk commensurate with impact and likelihood and balanced among all enterprise
 485 risk exposures. Public officials and board members also provide guidance to their corporate
 486 officers at the enterprise level and to high-level executives at the organizational level (see Figure
 487 1). This includes guidance on ceilings for capital expenditures (CapEx) and operating expenses
 488 (OpEx) and objectives for free cash flow. They then issue guidance to continue, accelerate,
 489 reduce, delay, or cancel significant enterprise initiatives while making decisions about what
 490 constitute prudent risk disclosures that balance the competing objectives of informing
 491 stakeholders and overseers (including regulators) through required filings and statements at
 492 hearings and needing to protect sensitive information from competitors and adversaries.

493 **2.1.2 ERM Framework Steps**

494 There are many resources that document ERM frameworks and processes. Table 1 provides a
 495 notional crosswalk among several of these resources. They all generally include the same
 496 approaches: identify context, identify risks, analyze risk, estimate risk importance, determine and
 497 execute the risk response, and identify and respond to changes over time. The resources used in
 498 Table 1 are the ERM Playbook [2], International Organization for Standardization (ISO) 31000
 499 [10], OMB Circular A-123 [3], and the U.S. Government Accountability Office (GAO)
 500 Standards for Internal Control in the Federal Government (Green Book) [11]. Other resources
 501 include three of the core publications for the NIST Risk Management Framework: SP 800-30,
 502 Revision 1, *Guide for Conducting Risk Assessments* [12]; SP 800-37, Revision 2, *Risk*

¹⁰ This is defined by OMB as “insight into all areas of organizational exposure to risk [...] thus increasing an Agency’s chances of experiencing fewer unanticipated outcomes and executing a better assessment of risk associated with changes in the environment.” [3]

503 *Management Framework for Information Systems and Organizations: A System Life Cycle*
 504 *Approach for Security and Privacy* [13]; and SP 800-39, *Managing Information Security Risk:*
 505 *Organization, Mission, and Information System View* [9].

506 The entries in Table 1 indicate (in parentheses) their identifier or section number from the source
 507 material whenever available.

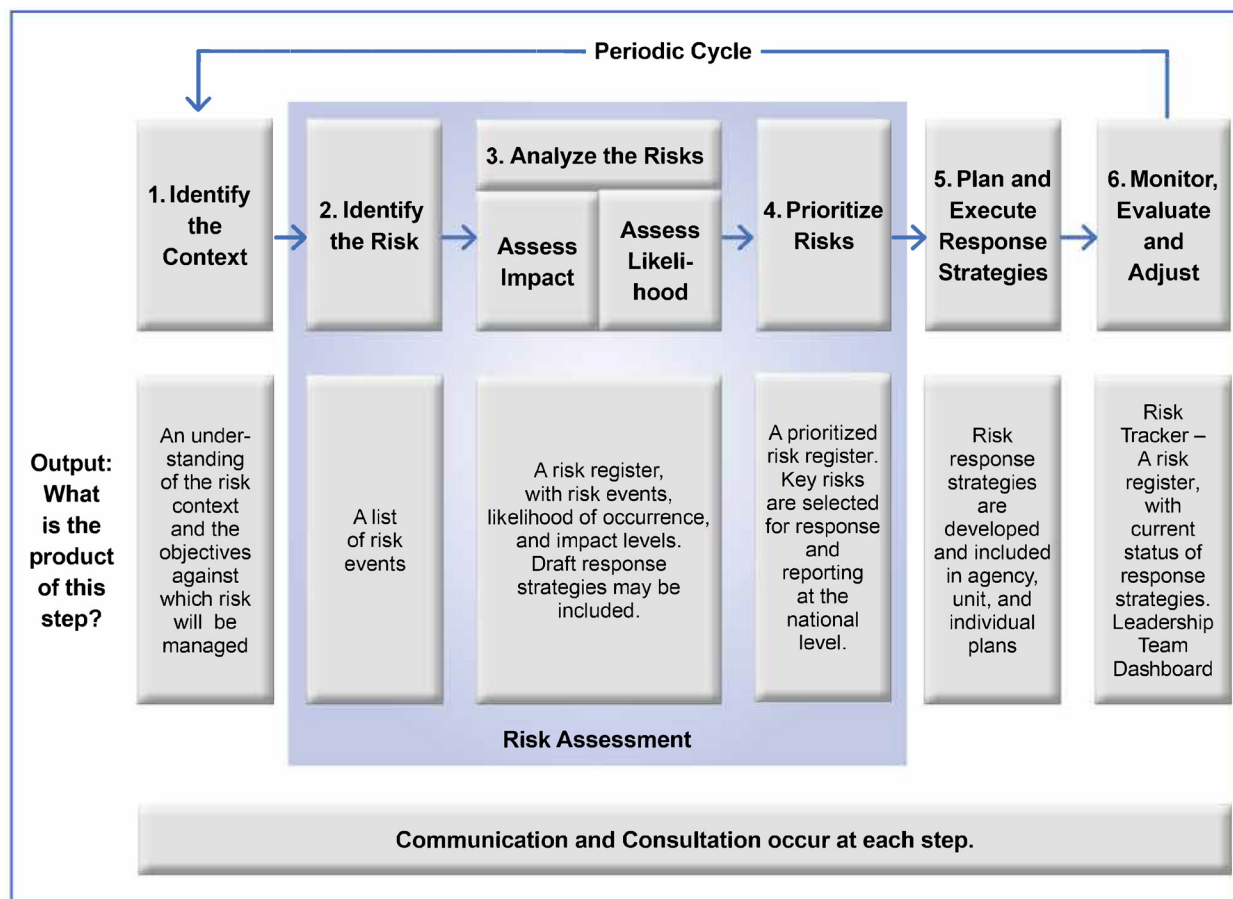
508 **Table 1: Notional Crosswalk Among Selected ERM and Risk Management Frameworks**

ERM Playbook	ISO 31000:2018		OMB A-123	GAO Green Book	NIST Risk Management Framework		
					SP 800-30 Rev. 1	SP 800-37 Rev. 2	SP 800-39
Identify the Context	Establish External Context (5.3.2), Establish Internal Context (5.3.3)		Establish Context	Define objectives and risk tolerances (6.01)	Preparing for the Risk Assessment (3.1)	Prepare (3.1)	Framing Risk (3.1)
Identify the Risks	Risk Assessment	Risk Identification (5.4.2)	Identify Risks	Identification of Risks (7.02)	Task 2-1: Identify and characterize threat sources of concern (3.2), Task 2-2: Identify potential threat events, threat sources (3.2), Task 2-3: Identify vulnerabilities/predisposing conditions (3.2)	Prepare (3.1), Task P-14, Risk Assessment - System, Risk Assessment Report (RAR) Assess (3.5)	Assessing Risk (3.2)
Analyze the Risks		Risk Analysis (5.4.3)	Analyze and Evaluate	Analysis of Risks (7.05)	Task 2-5: Determine the adverse impacts from threat events (3.2), Task 2-4: Determine the likelihood (3.2), Task 2-6: Determine the risk to the organization (3.2) Risk Assessment Report (Appendix K)		
Assess Impact		Calculate Level of Risk		Management estimates the significance of a risk and considers the magnitude of impact, likelihood of occurrence, and nature of the risk			
Assess Likelihood							
Prioritize Risks							
Calculate Exposure							
Plan and Execute Response Strategies	Risk Evaluation (5.4.4)	Develop Alternatives	Response to Risks (7.08)			Task 3-1: Communicate Risk Assessment Results Task 3-2: Share Risk-Related Information (3.3) Also See 800-37 Rev. 2 See 800-39	Categorize (3.2), Select (3.3), and Implement (3.4)
	Risk Treatment (5.5)		Respond to Risks			Implement (3.4), Authorize (3.6), Residual Risk reflected in POA&M	
Monitor, Evaluate, and Adjust	Monitoring and review (5.6)		Monitor and Review	Identification of Change (9.02) Analysis of and Response to Change (9.04)	Task 4-1: Conduct ongoing monitoring of the risk factors (3.4) Task 4-2: Update Risk Assessment	Monitor (3.7)	Monitoring Risk (3.4)

509 This document utilizes the processes of the ERM Playbook [2] (column 1 in Table 1) to address
 510 cybersecurity risks. Figure 2 from the ERM Playbook depicts an example of an ERM framework.
 511 The steps in Figure 2 are used as the basis for structuring the rest of this document, but this is not

512 meant to imply that all enterprises should use these particular steps. Enterprises should use
513 whatever ERM approach they favor with the assumption that it will contain the content of these
514 steps in some way. The top row within Figure 2 depicts six steps with the arrows indicating
515 sequence. The lower row of boxes explains the output of each step. The element at the bottom of
516 the figure indicates that communication and consultation occur throughout all steps. Section 3
517 discusses each of these steps in detail:

- 518 1. **Identify the context.** Context is the environment in which the enterprise operates and is
519 influenced by the risks involved.
- 520 2. **Identify the risks.** This means identifying the comprehensive set of positive and negative
521 risks—that is, determining which events could enhance or impede objectives, including
522 the risks entailed by failing to pursue an opportunity.
- 523 3. **Analyze the risks.** This involves estimating the likelihood that each identified risk event
524 will occur and the potential impact of the consequences described.
- 525 4. **Prioritize the risks.** The exposure is calculated for each risk based on likelihood and
526 potential impact, and the risks are then prioritized based on their exposure.
- 527 5. **Plan and execute risk response strategies.** The appropriate response is determined for
528 each risk, with the decisions informed by risk guidance from leadership.
- 529 6. **Monitor, evaluate, and adjust.** Continual monitoring ensures that enterprise risk
530 conditions remain within the defined risk appetite levels as cybersecurity risks change.



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Figure 2: ERM Framework Example

533 OMB Circular A-123 [3] recommends (and requires for federal users) that risks be recorded in a
 534 risk register of appropriate content and format. Cybersecurity risks need to be documented and
 535 tracked in cybersecurity risk registers in order to support better management of cybersecurity
 536 risks at the enterprise level. OMB Circular A-11 describes a *risk register* as “a repository of risk
 537 information including the data understood about risks over time.” It also states, “Typically, a risk
 538 register contains a description of the risk, the impact if the risk should occur, the probability of
 539 its occurrence, mitigation strategies, risk owners, and a ranking to identify higher priority risks”
 540 [1]. Cybersecurity risk registers are a key aspect of managing cybersecurity risks within an
 541 enterprise. Each register evolves and matures as other risk activities take place.

542 Not all risk management methodologies generate an artifact called a risk register or risk log.
 543 However, the output of each methodology contains the underpinnings of or can serve as an input
 544 to a risk register. Because they are such useful information-gathering constructs, organizations
 545 not yet familiar with or using risk registers are strongly urged to adopt and integrate them into
 546 whatever risk management methodology they are currently using. Risk registers represent an
 547 organizing principle for communicating cybersecurity risks to the OMB Circular A-123 ERM
 548 process already familiar with this management construct. Their use as a shared organizing
 549 construct at the cybersecurity level ensures seamless communication and use of terminology

550 from the cybersecurity risk discipline to the boardroom deliberation. Section 3 of this document
551 contains more information on cybersecurity risk registers.

552 There are many publications with more information on ERM fundamentals, including:

- 553 • OMB Circular A-123, *Management's Responsibility for Enterprise Risk Management and*
554 *Internal Control*¹¹ [3]
- 555 • *Enterprise Risk Management Integrating with Strategy and Performance* [8]
- 556 • *Playbook: Enterprise Risk Management for the U.S. Federal Government* [2]

557 **2.2 Shortcomings of Typical Approaches to Cybersecurity Risk Management**

558 Cybersecurity risk management follows many of the same high-level principles as the ERM
559 framework. However, cybersecurity risk management is typically executed quite differently, and
560 its standard outputs are often not properly conditioned as direct ERM inputs. Common reasons
561 for these shortcomings are described below. Later parts of this document, as well as subsequent
562 documents, will address the shortcomings.

563 **2.2.1 Lack of Asset Information**

564 Keeping track of an organization's computing assets, especially end user devices and data, has
565 always been a challenge. That has been exacerbated by the proliferation of mobile devices (e.g.,
566 smartphones, tablets), the Internet of Things (IoT), cloud computing, and bring-your-own-device
567 (BYOD), as well as the convergence of IT and operational technology (OT) systems. It is
568 increasingly difficult to know which computing devices the organization uses and where the
569 organization's data is stored, especially when devices and data are constantly changing. The lack
570 of information on technology assets means it is not possible to fully quantify those assets or the
571 impact of cybersecurity risks.

572 **2.2.2 Lack of Standardized Measures**

573 Cybersecurity risk measurement has been extensively researched for decades. As measurement
574 techniques have evolved, the complexity of digital assets has also greatly increased, making the
575 measurement problem more difficult to solve. Some low-level measures¹² have been
576 standardized, like the estimated likelihood and impact of a particular vulnerability being
577 exploited [14]. However, for other aspects of cybersecurity risk, there are no standard measures.

¹¹ "This Circular defines management's responsibilities for enterprise risk management (ERM) and internal control. The Circular provides updated implementation guidance to federal managers to improve accountability and effectiveness of federal programs as well as mission-support operations through implementation of ERM practices and by establishing, maintaining, and assessing internal control effectiveness. The Circular emphasizes the need to integrate and coordinate risk management and strong and effective internal control into existing business activities and as an integral part of managing an agency" [4].

¹² NIST typically uses the term "measures" instead of "metrics." For more information on the distinction, see https://samate.nist.gov/index.php/Metrics_and_Measures.html.

578 Without consistent measures, there is little basis for analyzing risk or expressing risk in
579 comparable ways across digital assets and the systems composed of those assets.

580 **2.2.3 Informal Analysis Methods**

581 Risk analysis tends to be inconsistent for cybersecurity risk management compared to many
582 other forms of risk. Where guidance is provided, such as in NIST SP 800-30, the resulting Risk
583 Assessment Reports (RARs) from agencies differ significantly. Moreover, foundational inputs
584 for likelihood and impact calculations generally lack a standardized methodology or are left to
585 the discretion of vendors who provide a scoring system. Decisions are often made based on an
586 individual's instinct and knowledge of conventional wisdom and typical practices. For example,
587 many security controls are automatically applied to protect a new device without first
588 quantifying how those controls would affect risk. In addition, there is usually no analysis
589 performed after control deployment to determine if risk has been reduced to a level deemed
590 acceptable (i.e., within the established risk tolerance parameters).

591 **2.2.4 Focus on the System Level**

592 Management of cybersecurity risk is conducted in different ways at various levels, including at
593 the system, organization, and enterprise level, as depicted in Figure 1. A common practice is for
594 individual system-level teams to be responsible for tracking relevant risks. Typically, there is no
595 mechanism in place to consolidate the cybersecurity risk data for systems to the organization
596 level, much less to the enterprise level. Therefore, it is not surprising that cybersecurity risk
597 management tends to struggle with understanding cybersecurity risk at higher levels. This may
598 be less pronounced in organizations with an enterprise architecture that maps systems onto the
599 business processes they support.

600 While this report focuses on cybersecurity risks as they contribute to ERM, many enterprise risks
601 are interdependent. A common industry example is that while cybersecurity risk and credit risk
602 are different elements of the ERM portfolio, it is quite possible that a cybersecurity breach could
603 result in a credit downgrade or a loss of public confidence. Because of these interdependencies, it
604 is important that enterprise managers collaborate, communicate, and recognize that information
605 and technology risks are not isolated issues.

606 **2.2.5 Increasing System and Ecosystem Complexity**

607 Many systems upon which agencies and institutions rely are complex, adaptive “systems-of-
608 systems” composed of thousands of interdependent components and myriad channels. They
609 operate in a rapidly changing socio-political-technological environment that presents threats
610 from individuals and groups with shifting alliances, attitudes, and agendas.

611 The constant introduction of new technologies has changed and complicated cyberspace.
612 Wireless connections, big data, cloud computing, and IoT present new complexities and
613 concomitant vulnerabilities. Information and technology no longer represent the simple,
614 automated filing system. Rather, they are like the central nervous system—a delicately balanced
615 and intricate part of any organization or enterprise that coordinates and controls the most

616 fundamental assets of most organizations. This ecosystem’s increasing complexity gives rise to
617 systemic risks and exploitable vulnerabilities that, once triggered, can have a runaway effect with
618 multiple, severe consequences for enterprises and the Nation. Managing cybersecurity risk for
619 these ecosystems is incredibly challenging because of their dynamic complexity.

620 This complexity brings risk to specific systems and their technical vulnerabilities, which then
621 extend to entire systems, organizations, and enterprises. Moreover, emerging risk conditions
622 created by the interdependence of systems must also be identified, tracked, and managed.

623 More information on cybersecurity risk management is available from numerous NIST
624 documents, including SP 800-37, Revision 2, *Risk Management Framework for Information
625 Systems and Organizations: A System Life Cycle Approach for Security and Privacy* [13] and the
626 *Framework for Improving Critical Infrastructure Cybersecurity, Version 1.1* [15]. They
627 reference a “risk-based approach,” which enables an organization to determine the risks that are
628 relevant to its mission throughout the operational life cycle and to apply appropriate resources to
629 respond to those risks to an acceptable level. Implementation of such an approach will vary
630 depending upon the relevant stakeholders’ risk appetite, risk tolerance, and available resources.

631 Note that while the focus of this publication is cybersecurity risk, its high-level approaches
632 should also be relevant for privacy risk. See *NIST Privacy Framework: A Tool for Improving
633 Privacy through Enterprise Risk Management* for a privacy risk management approach [16].

634 2.3 The Gap Between Cybersecurity Risk Management Output and ERM Input

635 At its core, managing cybersecurity risk means balancing the benefit of applying information and
636 technology with the potential negative impact and likelihood of the consequences of that
637 application being deployed at the system, organization, or enterprise level. An enterprise that
638 avoids all cybersecurity risk might stifle innovation or efficiencies to the point where little value
639 would be produced. At the other end of the spectrum, an enterprise that applies technology
640 without regard to cybersecurity risk increases the chances that it might fall victim to undesirable
641 consequences. Effectively balancing the benefits of technology with the potential consequences
642 of a threat event will result in effective cybersecurity risk management that supports a
643 comprehensive ERM approach. Cybersecurity risk officers should consider the influence of
644 cybersecurity risks on achieving the above-referenced enterprise strategic, operations, reporting,
645 and compliance objectives. Enterprise Risk Officers should consider communicating these
646 enterprise objectives so that cybersecurity risk officers can take actions at lower levels and
647 escalate relevant risk inputs to ERM programs. These Enterprise Risk Officers also need to take
648 into account relevant policy decisions and regulatory impacts.

649 For ERM purposes, each system¹³ and organization should have a cybersecurity risk register that
650 is primarily informed by the enterprise’s cybersecurity objectives. At higher levels in the
651 enterprise, the contents of those registers will be aggregated, normalized, and prioritized. This
652 allows for easy transfer of cybersecurity risk knowledge from cybersecurity risk management to

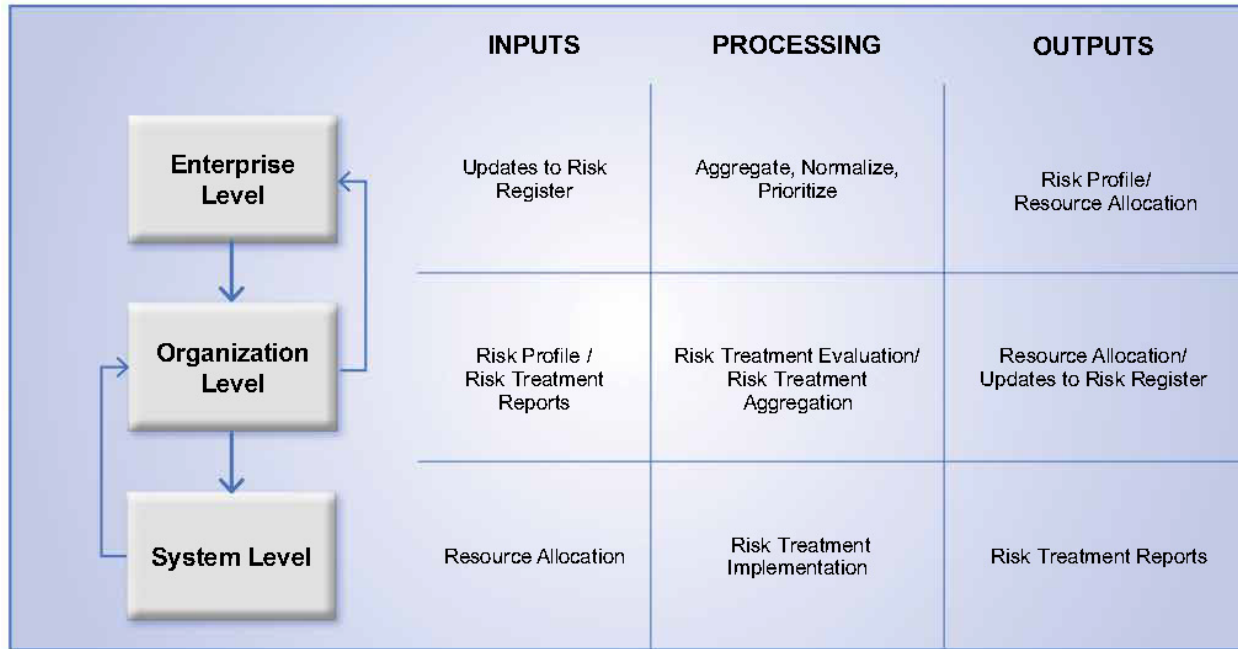
¹³ OMB Circular A-130 defines an *information system* as “a discrete set of information resources organized for the collection, processing, maintenance, use, sharing, dissemination, or disposition of information.”

653 ERM. Figure 3 highlights the flow of information. To condition cybersecurity risk data to better
654 align with enterprise risk, organizations should utilize a cybersecurity risk register for these risk
655 management activities:

- 656 1. Aggregate risks from adversary threats and system failures that result in compromised
657 information. *Aggregation* is the consolidation of similar or related information.
- 658 2. Normalize information across organizational units to provide enterprise executives with
659 the information needed to measure cybersecurity risks that would affect enterprise
660 objectives. *Normalization* is the conversion of information into consistent representations
661 and categorizations.
- 662 3. Prioritize operational risk treatment activities by combining risk information with
663 enterprise mission and budgetary guidance to implement appropriate responses.

664 Currently, many organizations do not provide these activities in consistent, repeatable ways.
665 Methods such as quantifying cybersecurity risk in dollars and aggregating cybersecurity risks are
666 largely ad hoc and not performed with the rigor used for other types of risk.¹⁴ Improving the risk
667 measurement and analysis methods used in cybersecurity risk management, along with widely
668 using cybersecurity risk registers, would improve the quality of the risk information provided to
669 ERM, which promotes better management of cybersecurity risk at the enterprise level and
670 supports enterprises.

¹⁴ The NIST Cybersecurity Framework [16] describes this cybersecurity risk management disparity as a progression through the four Tiers—Partial, Risk Informed, Repeatable, and Adaptive—where risk management processes mature from ad hoc to formalized and agile.



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Figure 3: Information Flow Between System, Organization, and Enterprise Levels

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According to NISTIR 8170, *Approaches for Federal Agencies to Use the Cybersecurity Framework*, enterprises “develop policies to identify, assess, and mitigate adverse effects with cybersecurity dependencies across various types of enterprise risks. [...] Many of these other types of risk may also have cybersecurity risk implications or be impacted by cybersecurity. Some employ different terminologies and risk management approaches to make decisions. [...] Organizations may have established a unique lexicon for ERM that should be considered when communicating risks. [...] This necessitates coordination with existing ERM functions on how to best incorporate and communicate cybersecurity risks at the organization and system levels” [4].

681 **3 Cybersecurity Risk Considerations Throughout the ERM Process**

682 Using cybersecurity risk registers provides consistency in the capture and communication of
683 risk-related information throughout the ERM process. The risk register is first used to identify
684 relevant risk scenarios. It then provides a framework for organizing and communicating risk
685 information from the individual system level up through the organizational level and finally to
686 the highest enterprise level. The risk registers used at each level convey information about risk
687 assessments, evaluation decisions, responses, and monitoring activities.

688 As introduced in previous sections, a key goal of cybersecurity risk management is to help
689 enterprise stakeholders optimize risk and resources to support enterprise business objectives. The
690 information and technology being secured provide value to the enterprise by supporting one or
691 more business needs. The cybersecurity risk management process is intended to help ensure that
692 the enterprise can realize that value while achieving stakeholders' expectations regarding the
693 protection of confidentiality, integrity, and availability. Each of the following stages of
694 cybersecurity risk management as an ERM input should be based on the potential impact of a
695 given risk scenario on the enterprise and mission and business objectives.

696 This section references two types of controls in support of ERM, each of which is essential and
697 should not be confused:

- 698 • **Internal Controls** are the overarching mechanisms used to achieve and monitor
699 enterprise objectives. The COSO Internal Control – Integrated Framework defines
700 internal control as “a process effected by an entity’s board of directors, management and
701 other personnel designed to provide reasonable assurance of the achievement of
702 objectives” [17]. These internal controls are an important factor at the enterprise level. In
703 fact, the title of OMB Circular A-123 is “Management’s Responsibility for Enterprise
704 Risk Management and Internal Control.”
- 705 • **Security Controls** operate at a lower level and represent the “safeguards or
706 countermeasures prescribed for an information system or an organization to protect the
707 confidentiality, integrity, and availability of the system and its information.” Security
708 (and privacy) controls provide the management, administrative, and technical methods
709 for responding to cybersecurity risks by deterring, detecting, preventing, or correcting
710 threats and vulnerabilities.

711 Figure 4 shows a notional cybersecurity risk register template. The remainder of Section 3
712 provides guidance and useful information for completing and using cybersecurity risk registers
713 and integrating them with ERM. The notional template includes many of the elements suggested
714 by OMB Circular A-11, which states that “typically, a risk register contains a description of the
715 risk, the impact if the risk should occur, the probability of its occurrence, mitigation strategies,
716 risk owners, and a ranking to identify higher priority risks” [1].

Notional Cybersecurity Risk Register											
ID	Priority	Risk Description	Risk Category	Current Assessment			Risk Response Type	Risk Response Cost	Risk Response Description	Risk Owner	Status
				Impact	Likelihood	Exposure Rating					
1											
2											
3											
4											
5											
Continually Communicate, Learn and Update											

717
718

Figure 4: Notional Cybersecurity Risk Register Template¹⁵

719 Table 2 describes each of the elements in the notional cybersecurity risk register template.

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Table 2: Descriptions of Notional Cybersecurity Risk Register Template Elements

Register Element	Description
ID (Risk Identifier)	A sequential numeric identifier for referring to a risk in the risk register (e.g., 1, 2, 3)
Priority	A relative indicator of the criticality of this entry in the risk register, either expressed in ordinal value (e.g., 1, 2, 3) or in reference to a given scale (e.g., high, moderate, low)
Risk Description	A brief explanation of the cybersecurity risk scenario impacting the organization and enterprise. Risk descriptions are often written in a cause and effect format, such as “if X occurs, then Y happens.”
Risk Category	An organizing construct that enables multiple risk register entries to be consolidated (e.g., using SP 800-53 Control Families: Access Control (AC), Audit and Accountability [AU] as illustrated in Figure 6). This value is important for comparing across risk registers during the risk aggregation step of ERM.
Current Assessment—Likelihood	An estimation of the probability, before any risk response, that this scenario will occur. On the first iteration of the risk cycle, this may also be considered the initial assessment .
Current Assessment—Impact	Analysis of the potential benefits or consequences resulting from this scenario if no additional response is provided. On the first iteration of the risk cycle, this may also be considered the initial assessment .
Current Assessment—Exposure Rating	A calculation of the likely risk exposure based on the inherent likelihood estimate and the determined benefits or consequences of the risk. Throughout this report, the combination of impact and likelihood is referred to as <i>exposure</i> . Other common frameworks use different terms for this combination, such as <i>level of risk</i> (ISO 31000, NIST SP 800-30 Rev. 1). On the first iteration of the risk cycle, this may also be considered the initial assessment .
Risk Response Type	The risk response (sometimes referred to as the risk strategy or risk treatment) for handling the identified risk. Values for risk response types are listed in Table 3 and Table 5 of this document.
Risk Response Cost	The estimated cost of applying the risk response

Register Element	Description
Risk Response Description	A brief prose description of the risk response. The NIST Cybersecurity Framework Subcategory outcomes can be adapted to help populate the Risk Response Description field of the cybersecurity risk register where appropriate (e.g., ID.AM-2: Software platforms and applications within the organization are inventoried, ID.RA-2: Cyber threat intelligence is received from information sharing forums and sources) as illustrated in Figure 6.
Risk Owner	The designated party responsible and accountable for ensuring that the risk is maintained in accordance with enterprise requirements. The Risk Owner may work with a designated Risk Manager who is responsible for managing and monitoring the selected risk response
Status	A field for tracking the current condition of this risk and any next activities

721 This section discusses how risk registers are used within organizations and how a risk register's
722 contents are prioritized to serve as the basis of a risk profile. Section 4 explains what happens at
723 the enterprise level when the risk profiles of its organizations are correlated, aggregated,
724 normalized, and deconflicted, with the key risks compiled into the Enterprise Risk Profile (such
725 as the Agency Risk Profile described in OMB Circular A-123 Section B1) [3].

726 It is noteworthy that the risk register model shown here illustrates a single point in time. The
727 actual composition of the register will vary among enterprises and may contain more or fewer
728 data points than those described in Table 2. For example, some organizations may wish to
729 include both the current risk assessment (before risk response is applied) and the target residual
730 risk assessment that is expected to result from the risk response.

731 Regardless of which model is selected for use as a risk register, it is important for the enterprise
732 to ensure that the model is used in a consistent and iterative way. As the risk professional
733 progresses through the steps in Section 3, the risk register will be populated with relevant
734 information. Once decisions have been made as part of a subsequent review of the risks, the
735 agreed-upon risk response becomes the current state, and the cycle begins anew.

736 While the risk register itself can be used to document and communicate information about
737 current risks and their treatment, it may be necessary to supplement the register with a risk detail
738 record. This detailed risk record may be stored and maintained in a written record, as part of an
739 organizational knowledge management system, or as a database entry in risk-specific software
740 such as a Governance/Risk/Compliance (GRC) application. The use of such a template enables
741 the documentation of details regarding the considerations, assumptions, and results of risk
742 activity. It also enables the enterprise to record personnel involved in those considerations, any
743 actions to be taken, and schedules. Contents of a detailed risk record may include:

- 744 • Information regarding the risk itself, such as a detailed risk scenario description and
745 underlying threats, vulnerabilities, assets threatened, risk category, and risk assessment
746 results
- 747 • Roles involved in risk decisions and management (e.g., risk owner, risk manager, action
748 owner for specific activities, stakeholders involved in risk treatment decisions,
749 contractual agreements for supply chain/external partners)

- 750 • Schedule considerations, such as the date the risk was first documented, the date of the
751 last risk assessment, and the date of the next expected assessment
- 752 • Risk response decisions and follow-up, including detailed plans, status, and risk
753 indicators

754 The examples above only illustrate the current risk assessment (i.e., likelihood, impact, and
755 resulting exposure value). Each organization may find it helpful to determine which assessments
756 are helpful to reflect in its risk register. This report describes the risk register as an input into the
757 risk management decision process, so only the current risk assessment results are depicted. An
758 organization could also choose to include the *Target Risk Assessment*, reflecting the changes to
759 likelihood, impact, and exposure that are anticipated to result from the recommended risk
760 response. If the register is to be updated after the actual risk response, the results of a post-
761 response assessment could be reflected in the register as the actual *Residual Risk Assessment*.
762 Because the risk management process is iterative, the assessment will change as the risk
763 management life cycle continues.

764 NIST SP 800-30, Revision 1, Appendix K [12] describes relevant cybersecurity risk elements
765 that might be recorded in what is called a *cybersecurity risk assessment report (RAR)*, which
766 provides a detailed record of the planning and execution of an evaluation of a relevant set of
767 risks. Elements that match those described in Table 2 of this document might be added to
768 cybersecurity risk registers, and creating a cybersecurity RAR can be considered a prerequisite to
769 creating a cybersecurity risk register. Doing so would allow those seeking additional information
770 about a given cybersecurity risk register entry to readily find such information recorded in the
771 corresponding RAR.

772 3.1 Identify the Context

773 The first step in managing cybersecurity risks to the organization is understanding *context*—the
774 environment in which the organization operates and is influenced by the risks involved. As
775 shown in Figure 4, the context is not directly recorded in the cybersecurity risk register, but it
776 provides important input into that register by documenting the expectations and drivers to be
777 considered in the register’s development and maintenance. The risk context includes two factors:

- 778 • **External context** involves the expectations of outside stakeholders that affect and are
779 affected by the organization, such as customers, regulators, and business partners. These
780 stakeholders have objectives, perceptions, and expectations about how risk will be
781 communicated, managed, and monitored.
- 782 • **Internal context** relates to many of the factors within the organization and relevant
783 cybersecurity considerations across the enterprise. This includes any internal factors that
784 influence cybersecurity risk management, such as the organization and enterprise’s
785 objectives, governance, culture, risk appetite, risk tolerances, policies, and practices.

786 Several NIST frameworks begin with determining these context factors. For example, the Risk
787 Management Framework [13] includes a *Prepare* step to identify organization strategy,
788 management methods, and roles. Similarly, NIST Cybersecurity Framework Step 1: *Prioritize*

789 *and Scope* states, “organizations make strategic decisions regarding cybersecurity
790 implementations and determine the scope of the systems and assets that support the selected
791 business line or process.” These context exercises identify organization mission drivers and
792 priorities used for subsequent assessment and planning.

793 **3.1.1 Risk Management Roles**

794 An important element of the internal and external context is identifying the relevant work roles
795 for each stage. Defining the types of stakeholders and recording the names of personnel in those
796 roles involved at each stage will support risk communication and timely decision-making. (This
797 activity supports an important outcome from the Cybersecurity Framework subcategory ID.GV-
798 2: “Cybersecurity roles and responsibilities are coordinated and aligned with internal roles and
799 external partners.”)

800 Roles described in Sections 3 and 4 of this publication include internal and external individuals
801 and groups related to the RMF-defined Cybersecurity Risk Executive Function¹⁶, such as:

- 802 • Cybersecurity Risk Officer – Manages the risk management process for a given
803 information system (or set of systems). This individual may act as the Risk Owner for a
804 particular risk in the register or as the Risk Manager designated by the Risk Owner who
805 remains accountable for management and communication about the risk.
- 806 • Enterprise Risk Officer – A senior-level official accountable for managing and
807 communicating risk across the enterprise. In some organizations, this may be the Chief
808 Risk Officer (CRO) or another senior designee.
- 809 • Other C-Suite Member – Chief Information Officer (CIO), Chief Information Security
810 Officer (CISO), Chief Privacy Officer (CPO), Chief Financial Officer (CFO), etc.
- 811 • Senior Enterprise Leaders – Agency or corporate officials, such as those who represent
812 various elements of the organization and assist with managing and communicating risk
813 throughout the enterprise.
- 814 • Enterprise Risk Steering Committee (ERSC) – A group responsible for receiving risk
815 management information from throughout the enterprise and considering the overarching
816 impact.
- 817 • Auditor – Provides independent and formal verification regarding the achievement of
818 enterprise risk objectives and the application of enterprise risk management processes.

¹⁶ According to the ERM Playbook, the Senior Accountable Official for Risk Management (SAORM) is the head of agency and is responsible for oversight of both information security and privacy risk management processes as well as broader enterprise risk management processes. The Risk Executive function for each domain oversees the management of risks within those domains. The Risk Executive function for cyber would be the Cybersecurity Risk Officer defined in this list, and for enterprise-level ERM would be the Enterprise Risk Officer defined in this list, in tandem with the ERM Council/Steering Committee or other governing body. A similar committee-style governance function also exists in the cybersecurity space, in the form of the CIO and CISO councils.

- 819 • Other Internal Partners – Includes other enterprise stakeholders (e.g., legal affairs, human
820 resources, business managers) with an interest in the risk management and risk decisions
821 performed.
- 822 • External Stakeholders – Includes external parties with an interest in the management of
823 the enterprise’s risk to an acceptable level.
- 824 • External Partners – Personnel or organizations (e.g., service providers, vendors,
825 organizations that collaborate under a formal agreement) external to the enterprise that
826 participate in the management and communication of cybersecurity risk.

827 Throughout the risk management cycle, tracked and managed by the use of cybersecurity risk
828 registers and risk profiles, two-way stakeholder communications are critical to providing
829 direction that enables cybersecurity risk officers¹⁷ to identify and propose ways to manage
830 relevant cybersecurity risks, as described in Section 3.2.

831 External stakeholders and partners have key roles in identifying, managing, communicating, and
832 monitoring cybersecurity risks. Enterprises are increasingly interdependent on external partners,
833 such as material suppliers, communications and technology providers, cloud service providers,
834 and managed service providers. NIST recommends the use of cyber supply chain risk
835 management (C-SCRM) plans and activities to ensure that external partners are well-
836 integrated.¹⁸

837 3.1.2 Risk Management Strategy

838 A key responsibility of each level of governance is the establishment of clear and actionable risk
839 management guidance to be used. Leaders at each level should clearly express expectations
840 regarding enterprise risk appetite, risk tolerance, and risk capacity (described in Section 2).
841 These values represent an enterprise risk strategy to ensuring that various risks are managed to
842 an acceptable level. As the risk landscape evolves due to technological and environmental
843 changes, enterprise leaders should continually review and, if needed, adjust the risk strategy. For
844 example, an enterprise subject to outside regulation is likely to receive specific guidance from
845 that authority regarding criteria that must be considered in evaluating acceptable risk.

846 Several categories in the Cybersecurity Framework describe outcomes related to effective risk
847 management strategy and may be helpful for establishing enterprise context. The following
848 outcomes are necessary to inform cybersecurity risk managers regarding how to identify risk
849 scenarios, properly analyze those risks, and respond to and monitor them:

- 850 • ID.RM-1: Risk management processes are established, managed, and agreed to by
851 organizational stakeholders.

¹⁷ The cybersecurity risk officer has the expertise to identify relevant cybersecurity risks as opposed to an enterprise risk officer who would receive reports on such risks. The importance of the cybersecurity risk officer role is increasingly being recognized.

¹⁸ For more information on C-SCRM, see <https://csrc.nist.gov/Projects/cyber-supply-chain-risk-management>.

- 852 • ID.RM-2: Organizational risk tolerance is determined and clearly expressed.
- 853 • ID.RM-3: The organization’s determination of risk tolerance is informed by its role in
- 854 critical infrastructure and sector-specific risk analysis.

855 A critical element of the enterprise risk strategy includes consideration of supply chain risks,
 856 such as those described in the Cybersecurity Framework’s Supply Chain Risk Management
 857 (ID.SC) category. While all of the ID.SC subcategories may be relevant, ID.SC-1 directly
 858 influences the enterprise risk strategy:

859 The organization’s priorities, constraints, risk tolerances, and assumptions are established
 860 and used to support risk decisions associated with managing supply chain risk. The
 861 organization has established and implemented the processes to identify, assess, and
 862 manage supply chain risks.

863 Assumptions may occur at all levels of the organization, so it is important to determine internal
 864 and external stakeholders’ expectations regarding risk communications. Those may include
 865 strategic objectives, organizational priorities, decision-making processes, and risk
 866 reporting/tracking methodologies (e.g., regular risk management committee discussions and
 867 meetings).

868 An effective ERM program defines and communicates enterprise risk appetite. It serves as a
 869 guidepost and reflects strategic risk direction from leadership. As adopted from COSO, OMB
 870 Circular A-123 defines risk appetite as “the broad-based amount an enterprise is willing to accept
 871 in pursuit of its mission/vision.” With strategic risk direction communicated to the system and
 872 organizational levels of the enterprise, cybersecurity officers can apply the guideline at system
 873 and organization levels when establishing risk expectations at those levels. Strategic risk
 874 direction from leadership usually includes guidance regarding risk appetite and risk tolerance,
 875 such as acceptable levels of risk at the system and organization levels. Risk guidance can also
 876 include direction regarding how risk register entries should be categorized. The use of common
 877 risk categories supports the aggregation of various types of risk, such as ordered by the nature of
 878 the risk (e.g., supplier risks, access management risks) or by analysis results (e.g., high risks,
 879 risks to payroll).

880 In providing risk strategy direction, it is critical that enterprise leaders also provide guidance
 881 regarding risk calculations. Establishing a common scale for assessing levels of risk will support
 882 consistent risk estimation, measurement, and reporting. The strategy may also include guidance
 883 regarding the mechanisms and frequency of risk reporting.

884 As cybersecurity risks are recorded, tracked, and reassessed throughout the risk life cycle, this
 885 foundation ensures that all agree about how various types of risk will be communicated,
 886 managed, and escalated to ensure adherence to risk guidance and expectations.

887 **3.2 Identify the Risks**

888 The second step in Figure 2 involves identifying a comprehensive set of risks and recording them
 889 in the risk register. This involves determining which events could enhance or impede objectives,

890 including the risks involved in failing to pursue opportunities. Circular A-123 [3] requires that
891 the risk register consider both inherent and residual risk. Those terms are described in the
892 following ways [8]:

- 893 • “Inherent risk is the risk to an entity in the absence of any direct or focused actions by
894 management to alter its severity.”
- 895 • “Target residual risk is the amount of risk that an entity prefers to assume in the pursuit
896 of its strategy and business objectives, knowing that management will implement, or has
897 implemented, direct or focused actions to alter the severity of the risk.”
- 898 • “Actual residual risk is the risk remaining after management has taken action to alter its
899 severity. Actual residual risk should be equal to or less than the target residual risk.”

900 Cybersecurity risk identification is comprised of four inputs, which are discussed in more detail
901 below:

- 902 • Identification of the organization’s relevant assets and their valuation;
- 903 • Determination of potential information and technology opportunities that might benefit
904 the organization and potential threats that might jeopardize the confidentiality, integrity,
905 and availability of those assets;
- 906 • Consideration of the vulnerabilities of those assets; and
- 907 • High-level evaluation of potential consequences of risk scenarios.

908 **3.2.1 Inventory and Valuation of Assets**

909 The Cybersecurity Framework describes *assets* as “the data, personnel, devices, systems, and
910 facilities that enable the organization to achieve business purposes” [15]. An asset could be a
911 communications circuit, a staff member, or a piece of information, such as intellectual property.
912 A potential impact on assets cannot be determined without a comprehensive asset inventory, so
913 that inventory is often among the first inputs needed. Such an inventory should also provide a
914 method for tracking the owner/manager of each asset and the asset’s relative importance (or
915 value). Without a clear account of the technology assets, it is not possible to fully quantify
916 information assets or the impact of cyber risks being realized on said assets.

917 Increasingly, many of the assets on which an organization depends are not within its direct
918 control. External technical assets may include cloud-based software or platform services,
919 telecommunications circuits, and video monitoring. Personnel may include the internal
920 workforce, external service providers, and third-party partners, as described in Section 3.1.

921 A core ERM concept is prioritizing attention and resources towards those assets that have the
922 greatest impact on an enterprise’s ability to achieve its mission (and, in the case of federal
923 agencies, impact that affects the public.) Accordingly, federal agencies are required to identify
924 and prioritize high-value assets (HVAs) or “critical assets.” In this way, cybersecurity risk is
925 optimized; those risks that affect the most valuable resources are assigned the largest risk
926 exposure value.

927 **3.2.2 Determination of Potential Threats**

928 Cybersecurity risk is not inherently good or bad. Rather, it represents the effect of uncertain
929 circumstances, so enterprise risk managers should consider a broad array of potential positive
930 and negative risks. The following sections primarily deal with negative risks. Additional
931 information about balancing them with positive risks and opportunities is provided in Section
932 3.7.

933 A *threat* represents any circumstance or event with the potential to adversely impact
934 organizational operations (a *negative risk*). The threat could arise from a malicious person with
935 harmful intent or from an unintended or unavoidable situation (e.g., a natural disaster, technical
936 failure, or certain human errors) that may trigger a vulnerability.

937 *SWOT Analysis*

938 One commonly used method that should be employed by all organizations for identifying
939 potential cybersecurity risk outcomes is a SWOT (strengths, weaknesses, opportunities, threats)
940 analysis. Applying a SWOT analysis helps users identify opportunities that arise from
941 organizational strengths (e.g., a well-respected software development team) and threats (e.g.,
942 supply chain issues) that reflect an organizational weakness. The use of SWOT analysis helps the
943 organization describe and consider the context described in Section 3.1, including internal factors
944 (the strengths and weaknesses internal to the organization), external factors (the opportunities
945 and threats presented by the external environment), and ways in which these factors relate to
946 each other.

947 While it is critical that enterprises address potential negative impacts on mission and business
948 objectives, it is equally critical (and required for federal agencies) that enterprises plan for
949 success. OMB states in Circular A-123 that “the profile must identify sources of uncertainty,
950 both positive (opportunities) and negative (threats).” However, the notion of “planning for
951 success” by identifying and realizing positive risks (opportunities) is a relatively new concept in
952 cybersecurity risk management that is influencing other risk management disciplines. For the
953 moment, it should be noted that both positive and negative risks follow the same processes from
954 identification to calculation to inclusion on the Enterprise Risk Profile.

955 *Weaknesses Leading to or Exacerbating Threats*

956 Certain weaknesses—such as software flaws, missing patches, misconfigurations, and the
957 presence of malware—can be identified using automated scanners. While these automated
958 techniques may be insufficient to fully address targeted attacks and Advanced Persistent Threats
959 (APTs), they represent a way to quickly identify common vulnerabilities. However,
960 cybersecurity weaknesses are not limited simply to the hardware and software of an enterprise.
961 Reviewing the NIST SP 800-53 controls immediately highlights the breadth of potential threats
962 germane to cybersecurity, such as those resulting from a lack of risk planning associated with
963 Continuity of Operations (COOP), training, monitoring physical access, power considerations,
964 and supply chain considerations.

965 The NIST Cybersecurity Framework [15] also provides an excellent method for identifying
966 weaknesses in the face of threats. *Step 6: Determine, Analyze, and Prioritize Gaps* analyzes the
967 gaps between the organization’s Current Profile (Step 3) and Target Profile (Step 5) to identify
968 any weaknesses represented by the current state compared to the desired state. The Cybersecurity
969 Framework includes steps for creating a high-level description of the inherent conditions for a
970 given enterprise or organization (a current-state profile), which can also be assessed to determine
971 threat scenarios.¹⁹

972 Numerous threat modeling techniques are available for analyzing cybersecurity-specific
973 threats.²⁰ It may be helpful to consider both a top-down approach (i.e., reviewing
974 critical/sensitive assets for what could potentially go wrong, regardless of threat source) and a
975 bottom-up approach (i.e., considering the potential impact of a given set of threat/vulnerability
976 scenarios). For example, the Software Engineering Institute’s (SEI) OCTAVE® uses the top-
977 down approach to help produce a catalog of potential harmful outcomes based on the effects of
978 various threat sources and their motives [18]. Other threat modeling techniques, such as
979 MITRE’s ATT&CK™ [19], provide a knowledge base of adversary tactics and techniques based
980 on real-world observations. There are numerous industry sources of cybersecurity-specific threat
981 information, including commercial and non-profit organizations and public-sector sources like
982 the United States Computer Emergency Readiness Team (US-CERT).

983 An extensive amount of information has already been published regarding the identification of
984 internal and external threats. In building a register of potential cybersecurity risks, the
985 organization should consider those negative risks events that have already occurred in similar
986 organizations. For example, the U.S. Securities and Exchange Commission (SEC) has stated:
987 “Given the frequency, magnitude and cost of cybersecurity incidents, the Commission believes
988 that it is critical that public companies take all required actions to inform investors about material
989 cybersecurity risks and incidents in a timely fashion, **including those companies that are**
990 **subject to material cybersecurity risks but may not yet have been the target of a cyber-**
991 **attack** [emphasis added]” [20].

992 Whatever means are used to determine potential threats, it is important to consider them in terms
993 of both the *threat actors* (the instigators of risks with the capability to do harm) acting on the
994 threat sources and the *threat events* caused by their actions.

995 Combinations of multiple risks should also be considered. For example, if one risk in the register
996 refers to a website outage and another risk refers to an outage of the customer help desk, there
997 may need to be a third risk in the register that considers the likelihood and impact of an outage
998 affecting **both** services at once. It is also important to identify cascading risks where one primary

¹⁹ Given the similar pedigree of the NIST Cybersecurity Framework and the NIST Privacy Framework [17], it is by design that application of the two frameworks use the same methodology.

²⁰ This section is intended to introduce the topic of cybersecurity threats in the context of the enterprise. A future publication (NIST IR 8286A) will decompose cybersecurity threats and threat modeling with practical and actionable guidance as related to populating the cybersecurity risk register.

999 risk event may trigger a secondary and even a tertiary event. Analysis of the likelihood and
1000 impact of these first-, second-, and third-order risks is described in Section 3.3.

1001 It is important for the Cybersecurity Risk Officer to look out for and mitigate instances of
1002 cognitive bias in risk identification. Some common issues from bias include:

- 1003 • **Overconfidence** – the tendency for stakeholders to be overly optimistic about either the
1004 potential benefits of an opportunity or the ability to handle a threat
- 1005 • **Group Think** – making decisions as a group in a way that discourages creativity or
1006 individual responsibility; the Delphi Technique is helpful in circumventing this pitfall
- 1007 • **Following Trends** – blindly following the latest hype or craze without a detailed analysis
1008 of the specific benefit to the organization
- 1009 • **Availability Bias** – the tendency to focus on issues that come readily to mind because
1010 one has heard about or read about them, perhaps in ways not representative of the issues’
1011 actual likelihood

1012 **3.2.3 Determination of Exploitable and Susceptible Conditions**

1013 The next key input to risk identification is understanding the potential conditions that enable the
1014 risk event to occur. It is important to consider all types of vulnerabilities in all assets, including
1015 people, facilities, and information. For the purposes of this document, *vulnerability* is simply a
1016 condition that enables a threat event to occur; it could be an unpatched software flaw, a system
1017 configuration error, a person who is susceptible to malicious persuasion, or a physical condition
1018 (like a wooden structure being flammable). The presence of a vulnerability does not cause harm
1019 in and of itself, as there needs to be a threat present to exploit it. Moreover, a threat that does not
1020 have a corresponding vulnerability may not result in a negative risk. Identification of negative
1021 risks includes understanding the potential threats and vulnerabilities to organizational assets,
1022 which can then be used to develop scenarios that describe potential risks.

1023 **3.2.4 Evaluation of Potential Consequences**

1024 The final component of risk identification is documenting the potential consequences of each
1025 risk listed in the register. Many organizations incorrectly express risks outside of their context.
1026 For example, a stakeholder might say, “I’m worried about floods,” or “I’m concerned about a
1027 denial-of-service attack.” These examples cannot be analyzed or considered without knowing the
1028 full picture. Considering the above factors, an effective example of an identified risk in cause
1029 and effect terminology might be, “If a hurricane causes a storm surge, then it could flood the data
1030 center and damage multiple critical file servers.” Cybersecurity risks that cause unexpected or
1031 unreliable behavior in a system do not always result in the failure of an information system to
1032 fulfill its duty in support of the business objectives. Many of the elements of a security plan are
1033 implemented to support redundancy and resilience so that a highly likely threat event might
1034 result in manageable consequences. Resilient enterprise systems may be able to continue
1035 operating in the face of adverse circumstances.

1036 Cybersecurity risk officers should consider and document the potential consequences of each risk
1037 listed on a cybersecurity risk register, considering all levels: system, organization, and enterprise.

1038 **3.3 Analyze the Risks**

1039 In Step 3 of Figure 2, each risk in the cybersecurity risk register is analyzed to estimate the
1040 likelihood that the risk event will occur and the potential impact of the consequences described.

1041 **3.3.1 Risk Analysis Types**

1042 As described in Section 2.2.3, relying solely on an informal analysis of risk factors may impair
1043 effective decision support for cybersecurity risk management. To aid in more accurate
1044 estimation, a broad array of risk analysis methodologies are available, including NIST SP 800-30
1045 [12] and those described in International Electrotechnical Commission (IEC) 31010:2019 [21].
1046 Methods for risk analysis include:

1047

- *Qualitative analysis* is based on the assignment of a descriptor, such as low, medium, or
1048 high. The scale can be formed or adjusted to suit the circumstances, and different
1049 descriptions may be used for different risks. Qualitative analysis is helpful as an initial
1050 assessment or when intangible aspects of risk are to be considered.

1051 To improve the quality of qualitative analysis, values and data can be leveraged from
1052 external sources, such as industry benchmarks or standards, metrics from similar previous
1053 risk scenarios, or findings from inspections and assessments.

1054

- *Quantitative analysis* involves numerical values, which are assigned to both impact and
1055 likelihood. These values are based on statistical probabilities and a monetized valuation
1056 of loss or gain. The quality of the analysis depends on the accuracy of the assigned values
1057 and the validity of the statistical models used. Consequences may be expressed in terms
1058 of financial, technical, or human impacts.

1059 NIST SP 800-30, Revision 1, describes a *semi-quantitative* assessment that employs “a set of
1060 methods, principles, or rules for assessing risk that uses bins, scales, or representative numbers
1061 whose values and meanings are not maintained in other contexts.” Application of this model
1062 helps translate risk analysis into qualitative terms that support risk communications for decision-
1063 makers while also supporting relative comparisons (such as within a particular scale or bin).

1064 Each of these analysis types has advantages and disadvantages, so the type performed should be
1065 consistent with the context associated with the risk. The methods to be selected and under what
1066 circumstances depend on many organizational factors and might be included in the risk
1067 management discussions described in Section 3.1. While qualitative methods are commonplace,
1068 the cybersecurity risk officer may benefit from considering a more quantitative methodology
1069 with a more scientific approach to estimating likelihood and the impact of consequences. This
1070 may help to better prioritize risks or to prepare more accurate risk exposure forecasts. The
1071 benefits of such an approach may be offset by the fact that changing the risk assessment
1072 methodology may require time and resources for development and training.

1073 Common ERM practices include both qualitative and quantitative types of risk analysis. When
1074 selecting the most appropriate type of risk analysis at the system or organization level,
1075 cybersecurity risk officers should consider both consistency with ERM at the enterprise level and
1076 the accuracy of measuring cybersecurity risks.

1077 A detailed consideration of risk analysis techniques, including worked examples, will be
1078 provided in a subsequent NIST publication.

1079 **3.3.2 Techniques for Estimating Likelihood and Impact of Consequences**

1080 Since one of the primary goals of cybersecurity risk management is to identify potential risks
1081 that are most likely to have a significant impact, accurate reflection of risk factors is critical.
1082 Fortunately, risk management has been practiced for many years, and there are many effective
1083 techniques for analyzing risk in comparison with enterprise risk appetite and system or
1084 organizational risk tolerance. IEC 31010 is an international standard that describes and provides
1085 guidance on 17 different risk assessment techniques that can be used for analyzing controls,
1086 dependencies, and interactions; understanding consequence and likelihood; and measuring
1087 overall risk [21]. An estimation of risk levels (or exposure) employs a combination of analysis
1088 methods. In addition to modeling techniques like those described below, understanding
1089 likelihood and potential impacts will also draw upon experimentation, investigation into previous
1090 risk events, and research into risk experiences of similar organizations.

1091 The likelihood and impact elements of a risk can be broken into subfactors. For example,
1092 consider a risk scenario in which a critical business server becomes unavailable for use by an
1093 organization's financial department. The age of the server, the network on which it resides, and
1094 the reliability of its software all influence the likelihood of a failure. The impact of this scenario
1095 can also be considered through various factors. If another server is highly available through a
1096 fault-tolerant connection, the loss of the initial server may have little consequence. Other factors
1097 also impact risk analysis, such as timing. If the financial server supports an important payroll
1098 function, the impact of a loss occurring shortly before payday may be significantly higher than if
1099 it were to occur after paychecks are distributed. Impact may vary greatly depending on whether
1100 the server is used for archiving legacy records or for performing urgent stock trades. This
1101 illustration demonstrates that there are many considerations that go into estimating exposure and
1102 the events that can trigger them. Whichever sub-factors an organization chooses to consider, they
1103 should be clearly delineated and defined to ensure consistency in their use for likelihood and
1104 frequency estimation and overall risk register assessment and aggregation.

1105 Calculation of multiple or cascading impacts is an important consideration, and each permutation
1106 should be individually included in the cybersecurity risk register. Secondary loss events should
1107 be captured with primary loss events to represent the total impact and cost of a risk scenario.
1108 Omission of secondary losses in the assessment of a risk scenario would underestimate the total
1109 impact, thereby misinforming risk response selection and prioritization. For example, while the
1110 organization might consider a risk that a telecommunications outage would result in the loss of
1111 availability of a critical web server, there may also be secondary loss events, including loss of
1112 customers from frustration with unavailable services or penalties resulting from the failure to

1113 meet contractual service levels. An analysis of cascading risks should include the consideration
1114 of factors that would lead to a secondary risk, such as the outage described above.

1115 Examples of techniques for estimating the probability that a risk event will occur include:

- 1116 • **Bayesian Analysis** – a model that helps inform a statistical understanding of probability as
1117 more evidence or information becomes available
- 1118 • **Monte-Carlo** – a simulation model that draws upon random sample values from a given set
1119 of inputs, performs calculations to determine results, and iteratively repeats the process to
1120 build up a distribution of the results
- 1121 • **Event Tree Analysis** – a modeling technique that represents a set of potential events that
1122 could arise following an initiating event from which quantifiable probabilities could be
1123 considered graphically

1124 Both tangible (e.g., direct financial losses) and less tangible impacts (e.g., reputational damage
1125 and impairment of mission) should be considered when evaluating the potential consequences of
1126 risk events. These are connected since direct losses will affect reputation, and reputational risk
1127 events will nearly always result in risk response expenses. OMB Circular A-123 states that
1128 “reputational risk damages the reputation of an Agency or component of an Agency to the point
1129 of having a detrimental effect capable of affecting the Agency’s ability to carry out mission
1130 objectives” [3]. There is a broad range of stakeholders to be considered when estimating
1131 reputational risk, including workforce, partners, suppliers, regulators, legislators, public
1132 constituents, and clients/customers.

1133 Cybersecurity risk officers document and track the potential consequences of each cybersecurity
1134 risk that would significantly impact enterprise objectives, such as causing material reputation
1135 damage or significant financial losses to the enterprise. Documenting and tracking these
1136 consequences at the organization or system level streamlines the step of providing cybersecurity
1137 risk inputs to the ERM program discussed in Section 3.8.

1138 The estimation of the likelihood and impact of a risk event should account for existing and
1139 planned controls. The ERM Playbook [2] provides the following guidance:

1140 “Identifying existing controls is an important step in the risk analysis process. Internal
1141 controls (such as separation of duties or conducting robust testing before introducing new
1142 software) can reduce the likelihood of a risk materializing and the impact. [...] One way
1143 to estimate the effect of a control is to consider how it reduces the threat likelihood and
1144 how effective it is against exploiting vulnerabilities and the impact of threats. Execution
1145 is key—the presence of internal controls does not mean they are necessarily effective.”

1146 The estimated impact and likelihood for each risk are recorded in the inherent impact and
1147 likelihood columns within the cybersecurity risk register. After risk responses are determined,
1148 the analysis should be revised to adjust each risk impact and likelihood to reflect the amount of
1149 impact or likelihood mitigation that accrues from each risk response. The residual risk (i.e., the
1150 amount of risk that remains after risk responses are applied) should then be recorded in the risk

1151 register's Residual Risk column. To simplify the process of normalizing cybersecurity risk
1152 registers when developing an enterprise risk register (see Section 3.8), a consistent time frame
1153 should be used for estimating the likelihood of each risk. Likewise, the level of impact value
1154 assists with normalizing the risk during the aggregation and prioritization process.

1155 **3.4 Prioritize Risks**

1156 After identifying and analyzing applicable risks and recording them in the cybersecurity risk
1157 register, a cybersecurity risk profile should be created from the risk register. This is
1158 accomplished by prioritizing the identified risks based on exposure and selecting which ones
1159 exceed the risk acceptance criteria. That includes identifying who will make such determinations.
1160 If a risk has a likely impact with enterprise consequences (such as impacting key strategic
1161 objectives or the other three categories of enterprise risks), it should be tracked and documented
1162 on the cybersecurity risk register and included on the cybersecurity risk profile to be reported up
1163 to the ERM program as risk inputs. With risk inputs from the cybersecurity risk profile,
1164 Enterprise Risk Officers can then consolidate all risk inputs from others to create an enterprise
1165 risk register.

1166 As discussed in Sections 3.9 and 4, the Enterprise Risk Register will be prioritized by senior
1167 enterprise leaders to create an enterprise risk profile. Prioritizing other types of risks may be
1168 done at the discretion of the C-suite or other operating executive staff. Prioritization should
1169 include the following considerations:

- 1170 • How to combine the calculations of likelihood and impact to determine exposure²¹,
- 1171 • How to determine and measure the potential benefits that may accrue from pursuing a
1172 particular risk response, and
- 1173 • When to seek additional guidance on how to evaluate risk exposure levels, such as while
1174 evaluating exposures that arise from risks in a focus area.

1175 One example of a quantitative model for rating risk exposure and prioritizing negative and
1176 positive risks is the Probability and Impact Matrix illustrated in Figure 5.²² In the Matrix, each
1177 risk is evaluated in light of the risk's likelihood and impact and determined during risk analysis.
1178 The thresholds for ranges of exposure can be established and published as part of the enterprise
1179 governance model and then used by stakeholders to prioritize each risk in the register.

²¹ The formula for calculating risk exposure is the total loss if the risk occurs multiplied by the probability that the risk will happen. Loss is calculated through a traditional Business Impact Analysis (BIA) used in conjunction with the risk register model to inform the senior level decision-making process. See NIST SP 800-34 for additional information.

²² The Matrix is from NIST SP 800-30, Revision 1, Table I-2 [12].

Likelihood (Threat Event Occurs and Results in Adverse Impact)	Level of Impact				
	Very Low	Low	Moderate	High	Very High
Very High	Very Low	Low	Moderate	High	Very High
High	Very Low	Low	Moderate	High	Very High
Moderate	Very Low	Low	Moderate	Moderate	High
Low	Very Low	Low	Low	Low	Moderate
Very Low	Very Low	Very Low	Very Low	Low	Low

1180

1181

Figure 5: Probability and Impact Matrix

1182

Prioritizing risk is a similar process at the system, organization, and enterprise levels. After the exposure for each risk is determined, the risks in the register should be sorted to reflect their priority. The risk priority can be assigned during the cost/benefit analysis (CBA) (see Section 3.5.2). Prioritization can be derived directly from the result of the risk exposure or from a combination of the risk exposure and other factors, such as enterprise context or stakeholder objectives. As the results from each system and organization’s risk register are completed, they should be provided to the designated risk officers at the relevant level (i.e., system or organization) and shared with the corporate officers and high-level executives to conduct the following actions:

1191

- Identify and resolve any conflicting risks.

1192

- Correlate common risks among the various systems.

1193

- Normalize definitions and values as recorded by various enterprise entities.

1194

- Aggregate risks in similar categories into a more concise view.

1195

Enterprise Risk Officers collect all risk inputs, including the cybersecurity risk profile from cybersecurity risk officers, and analyze potential risk events, consequences, and impacts at the enterprise level. The aggregated and prioritized Enterprise Risk Register represents a risk profile that enables key executive stakeholders to stay aware of critical risks, including those that are cybersecurity related. For some organizations, this information will need to be provided to Board of Directors-level risk management committees or to other enterprise entities that have a fiduciary duty to remain aware of and help manage risks (discussed in Section 4). In this way, enterprise leaders will have the necessary information and opportunity to consider cybersecurity exposure as factors for budgets or corporate balance sheet reporting.

1204

Just as is the case for private sector entities, this aggregated and prioritized risk register can represent or be part of an enterprise risk profile for federal agencies.²³ The “primary purpose of a risk profile is to provide a thoughtful analysis of the risks an Agency faces toward achieving its

1205

1206

²³ Special treatment and communication flow germane to enterprise-level treatment of risk prioritization is discussed in Section 4 of this document.

1207 strategic objectives arising from its activities and operations, and to identify appropriate options
1208 for addressing significant risks. The risk profile assists in facilitating a determination around the
1209 aggregate level and types of risk that the agency and its management are willing to assume to
1210 achieve its strategic objectives” [3]. Nonfederal organizations similarly benefit from such
1211 prioritization. In fact, one of COSO’s key principles includes, “The organization prioritizes risks
1212 as a basis for selecting responses to risks” [8]. Given the resources available to an entity,
1213 management must evaluate the trade-offs between allocating resources to mitigate one risk
1214 compared to another.

1215 As a prioritized inventory of the most significant risks, the risk profile helps consider risks from
1216 a portfolio perspective and provides executive leaders with an understanding of sources of
1217 uncertainty, both positive (opportunities) and negative (threats). Relevant risks are selected for
1218 an evaluation of risk response strategies, as described below.

1219 **3.5 Plan and Execute Risk Response Strategies**

1220 The fifth step from Figure 2 is to determine the appropriate response to each risk. The goal for
1221 effective risk management, including cybersecurity risks, is to identify ways to keep risk aligned
1222 with the risk appetite or tolerance in as cost-effective a way as possible. In this stage, the
1223 cybersecurity risk officer will determine whether, based on the potential consequences, the
1224 exposure associated with each risk in the register is within acceptable levels. If not, that
1225 cybersecurity risk officer can identify and select cost-effective risk response options to achieve
1226 cybersecurity objectives. The ERM risk officer also coordinates with respective organizations
1227 and risk owners to identify and select cost-effective risk response options to achieve their
1228 enterprise objectives across the four areas: strategic, operations, reporting, and compliance.

1229 Planning and executing risk responses is an iterative activity and should be based on the risk
1230 strategy guidance described in Section 3.1.2. The response selected for each risk will be
1231 informed by executives’ guidance regarding risk appetite and risk tolerance; as the risk oversight
1232 authorities monitor the success of those responses, they will provide financial and mission
1233 guidance back to operational leaders to inform future risk management activities. In some cases,
1234 risk evaluation may lead to a decision to undertake further analysis to confirm estimates or more
1235 closely monitor results (as described in Section 3.6).

1236 While there is some variance among the terms used by various risk management frameworks, in
1237 general there are four types of actions available for responding to negative cybersecurity risks:
1238 *accept, transfer, mitigate, and avoid*. These are explained in Table 3.

1239

Table 3: Response Types for Negative Cybersecurity Risks

Type	Description
Accept	Accept cybersecurity risk within risk tolerance levels without the need for additional action.
Transfer	For cybersecurity risks that fall outside of tolerance levels, reduce them to an acceptable level by sharing a portion of the consequences with another party (e.g., cybersecurity insurance). While some of the financial consequences may be transferrable, there are often consequences that cannot be transferred, like loss of customer trust.
Mitigate	Apply actions (e.g., security controls discussed in Section 3.5.1) that reduce the threats, vulnerabilities, and impacts of a given risk to an acceptable level. Responses could include those that help prevent a loss (i.e., reducing the probability of occurrence or the likelihood that a threat event materializes/succeeds) or that help limit such a loss by decreasing the amount of damage and liability.
Avoid	Apply responses to ensure that the risk does not occur. Avoiding a risk may be the best option if there is not a cost-effective method for reducing the cybersecurity risk to an acceptable level. The cost of the lost opportunity associated with such a decision should be considered as well.

1240 Risk response will often involve creating a *risk reserve* to avoid or mitigate an identified
 1241 negative risk or to realize or enhance an identified positive risk. A risk reserve is similar to other
 1242 types of management reserves in that funding or labor hours are set aside and employed if a risk
 1243 is triggered to ensure that the opportunity is realized or that the threat is avoided. For example,
 1244 the technical skill of subject matter experts to recover after a cybersecurity attack may not be
 1245 available with current staffing resources. A risk reserve can also be used with the *accept*
 1246 response type to address this by setting aside funds during project planning to employ a qualified
 1247 third party to augment the internal incident response and recovery effort.

1248 3.5.1 Applying Security Controls to Reduce Risk Exposure

1249 In many cases, mitigation to bring exposure to negative cybersecurity risks to within risk
 1250 tolerance levels is accomplished using security controls. For example, if the Risk Executive
 1251 Function declares that the organization must avoid risks with qualitative likelihood and impact
 1252 values of High/High for all costs under \$500,000, the Risk Response Type column of the risk
 1253 register (see Figure 2) can be updated with a response type from Table 3. The Risk Response
 1254 Description column can be populated with the NIST Cybersecurity Framework Subcategory
 1255 outcomes and NIST SP 800-53 control descriptions that address negative risks, as illustrated in
 1256 Figure 6.

1257 NIST SP 800-53, *Security and Privacy Controls for Federal Information Systems and*
 1258 *Organizations*, provides a comprehensive catalog of technical and non-technical (i.e.,
 1259 administrative) controls that act as “safeguards or countermeasures prescribed for an information
 1260 system or an organization to protect the confidentiality, integrity, and availability of the system
 1261 and its information.” It also describes privacy controls that “are the administrative, technical, and
 1262 physical safeguards employed within an agency to ensure compliance with applicable privacy
 1263 requirements and to manage privacy risks” [5].

1264 Various types of controls may be applied to achieve an acceptable level of risk:

- 1265 • **Preventative:** Reduce or eliminate specific instances of a vulnerability
- 1266 • **Deterrent:** Reduce the likelihood of a threat event by dissuading a threat actor

- 1267 • **Detective:** Provide warning of a successful or attempted threat event
- 1268 • **Corrective:** Reduce exposure by offsetting the impact of consequences after a risk event
- 1269 • **Compensating:** Apply one or more controls to adjust for a weakness in another control

1270 Consider an organization that identifies several high-exposure negative cybersecurity risks,²⁴
1271 including that poor authentication practices (e.g., weak or reused passwords) could enable the
1272 disclosure of sensitive customer financial information and that employees of the software
1273 provider might gain unauthorized access and tamper with the financial data. The organization
1274 can apply several deterrent controls (documenting the applied control identifiers and any
1275 applicable notes in the risk register comments column), including warning banners and the threat
1276 of prosecution for any threat actors that intentionally attempt to gain unauthorized access.
1277 Preventative controls include applying strong identity management policies and using multi-
1278 factor authentication tokens that help reduce authentication vulnerabilities. The software
1279 provider has installed detective controls that monitor access logs and alert the organization's
1280 security operations center if internal staff connect to the customer database without a need for
1281 access. Furthermore, the financial database is encrypted so that it protects its data if the file
1282 system is exfiltrated.

1283 To confirm that the intended mitigation techniques are effective (and cost-effective), the
1284 application of the controls should be evaluated by a competent assessor. Because this example
1285 includes several third-party supply chain partners, that assessment will likely include multiple
1286 parties. NIST SP 800-53A, *Guide for Assessing the Security Controls in Federal Information*
1287 *Systems and Organizations*, provides detailed criteria for examining the application of controls
1288 and processes, testing control effectiveness, and conducting interviews to confirm that the
1289 mitigation techniques are likely to achieve their intended result [22].

1290 **3.5.2 Responding to Residual Risk**

1291 Section 3.2 briefly introduced the concept of residual risk. *Residual risk*, also referred to as post-
1292 treated risk, is risk that remains after risk responses (listed in Table 3 and Table 5) have been
1293 documented in the cybersecurity risk register and performed against the inherent risk listed in the
1294 same row, as depicted in the fictitious example portrayed in Figure 6. The residual risk can be
1295 calculated using the same methods for calculating inherent risk discussed in Section 3.3. If the
1296 residual risk is outside of the acceptable level of risk, a cost/benefit analysis should be
1297 performed. Through this process, the appropriate level of management should make a decision as
1298 to when the risk planning process will stop. Residual risks that are deemed acceptable should be
1299 clearly communicated to management.

²⁴ Negative risks are determined in NIST Cybersecurity Framework *Step 6: Determine, Analyze, and Prioritize Gaps*, as described in Section 3.2.2.

ID	Priority	Risk Description	Risk Category	Current Assessment			Risk Response Type	Risk Response Cost	Risk Response Description	Risk Owner	Status
				Impact	Likelihood	Exposure Rating					
1	5	External thief steals a PC tower from the reception area.	Physical and Environmental Protection (PE)	.1	.75	7.5% (Low)	Accept	\$0	• None required	Kira Caldwell	Open
2	1	External malicious actor deploys a ransomware attack causing unavailability of financial systems	System and Information Integrity (IS)	.9	.9	80% (High)	Mitigate	\$3.7 M	<ul style="list-style-type: none"> Segment internal networks (AC-4, NIST CSF PR.AC-5) Improve backup plans (CP-9, NIST CSF PR.IP-4) 	Jemima Daugherty Carly Hickman (backup)	Open
3	4	A natural disaster disrupts communications circuits impeding customer access	Contingency Planning (CP)	.3	.4	12% (Low)	Transfer	\$125,000	• Purchase cybersecurity insurance to reimburse downtime	Mark Winters	Closed
4	3	Human Resource Management Systems move to a cloud solution provides in-house IT infrastructure savings and improves availability	System and Services Acquisition (SA)	.5	.5	25% (Moderate)	Exploit	\$2 M	<ul style="list-style-type: none"> Conduct migration to SaaS provider Confirm system reliability Decommission HR Minicomputer 	Amir Marsh	Open
5	2	Portable workstation containing digital designs is lost (e.g., left on an airplane)	System and Communications Protection (SC)	.7	.8	56% (Moderate)	Mitigate	\$275,000	<ul style="list-style-type: none"> Implement full-disk encryption of sensitive devices (SC-28, NIST CSF PR.DS-1) Implement remote tracking and erasure solution (MP-6, NIST CSF PR.DS-1) 	Jeffrey Contreras	Updated
Continually Communicate, Learn and Update											

1300

1301

Figure 6: Example Cybersecurity Risk Register

1302 A key factor in achieving effectiveness is using a cost/benefit analysis (CBA). IEC 31010 states
 1303 that a “cost/benefit analysis weighs the total expected costs of options in monetary terms against
 1304 their total expected benefits in order to choose the most effective or the most profitable option”
 1305 [21]. Through this analysis, the cybersecurity risk officer can consider the exposure factor cost
 1306 (i.e., the likely cost of exposure based on the likelihood and impact of a residual risk, as recorded
 1307 in the risk register) compared to the potential cost of the risk response for that residual risk. For

1308 example, consider Risk #5 from Figure 6. The risk owner might determine that a potential breach
1309 resulting from a misplaced or stolen laptop with sensitive design plans could cost \$750,000 in
1310 disclosed research and missed opportunities. The labor and software to apply full disk encryption
1311 and remote tracking on laptops containing sensitive data would cost \$275,000, so the benefit is
1312 worth the cost of the countermeasures.

1313 Upon approval of the risk response for each risk description and the determination of one or
1314 more accountable risk owners, the risk register is updated to reflect that information. OMB
1315 Circular A-123 states, “Residual risk is the exposure remaining from an inherent risk after action
1316 has been taken to manage it, using the same assessment standards as the inherent assessment.”
1317 Enterprise Risk Officers document residual risks on the enterprise risk profile and analyze these
1318 risks against applicable enterprise risk appetite and tolerance levels set by senior leadership.
1319 They then determine if any additional risk response plans or actions are needed. Enterprise Risk
1320 Officers must communicate these proposed plans and actions to the enterprise’s senior
1321 management to make the final decisions and then communicate these decisions timely and
1322 appropriately to risk owners at lower levels, such as organization or system levels.

1323 Federal agencies develop *a plan of action and milestones* (POA&M) for each system to
1324 document the risk responses being planned for its residual risks (generally residual risk that must
1325 be accepted for the current time period). A POA&M “identifies tasks needing to be
1326 accomplished. It details resources required to accomplish the elements of the plan, any
1327 milestones in meeting the tasks, and scheduled completion dates for the milestones.” It also
1328 “describes the measures planned to correct deficiencies identified in the controls [...] and to
1329 address known vulnerabilities or security and privacy risks. The content and structure of plans of
1330 action and milestones are informed by the risk management strategy developed as part of the risk
1331 executive (function)...”²⁵ POA&Ms serve as an input to the Cybersecurity Risk Register.

1332 3.5.3 When a Risk Event Passes Without Triggering the Event

1333 Risk responses will often be adjusted as opportunities and threats evolve. The concept is similar
1334 to the topic sometimes called the “Cone of Uncertainty” within project management practices in
1335 that, over time, additional understanding about an identified risk will come to light. One
1336 mitigation technique for these types of risk factors is the use of risk reserves introduced in
1337 Section 3.5. If this risk response is selected, it is critical that the risk owners collaborate with the
1338 acquisition or procurement teams and budget owners. With appropriate budget planning, risk
1339 reserves can be released for other predetermined funding requirements after the risk period has
1340 expired.

1341 While many industry-based enterprises can return the unused funds to shareholders or pay down
1342 corporate debt, unused reserves are more difficult for government agencies to use without
1343 preplanning. Most government procurement cycles are rigidly based on the government fiscal
1344 year. Identified opportunities can be planned for in government procurement cycles as “optional”
1345 tasking or purchases. For example, unused funds could be used to accelerate the IT refresh cycle

²⁵ For more information, see NIST SP 800-37, Revision 2 [13].

1346 to address cybersecurity risks (e.g., CPU vulnerabilities that resulted in performance losses when
1347 patched). If the current fiscal year only allows for the purchase of half of the required materials,
1348 an option can be included at the time of the base contract award for the other half of the materials
1349 (but not funded at the time of the based contract award). When the cybersecurity risk officer
1350 liberates the risk reserve after the chance of the negative risk occurring has passed, the funding
1351 can be used to exercise the already awarded option that lacked the initial funding when the base
1352 contract was awarded. Exercising an option in government contracting is trivial (often 30 days or
1353 less) when compared to the long lead time for initial contract procurements. See the “Integrate
1354 and Align Cybersecurity and Acquisition Processes” section of NIST IR 8170 [4] for more
1355 information on preplanning for government agencies.

1356 As described in the NIST Cybersecurity Framework, “since a Framework Target Profile is a
1357 prioritized list of organizational cybersecurity requirements, Target Profiles can be used to
1358 inform decisions about buying products and services” [16]. If an organization used the
1359 Cybersecurity Framework to create a list of products or services for addressing identified risks,
1360 the risk reserve can be used to acquire these predetermined risk mitigation solutions. Once a
1361 product or service is purchased, the Target Profile can also be used to track and address residual
1362 cybersecurity risk using the risk register.

1363 **3.6 Monitor, Evaluate, and Adjust**

1364 Managing cybersecurity risk to support mission and business objectives by protecting the value
1365 provided by enterprise information and technology requires continual balancing of the benefits,
1366 resources, and risk considerations. As an input to ERM, cybersecurity risk management requires
1367 a dynamic and collaborative process to maintain that balance by continually monitoring risk
1368 parameters, evaluating their relevance to organizational objectives, and adjusting controls when
1369 necessary. The risk register provides a formal communication vehicle for sharing and
1370 collaborating on cybersecurity risk activities as an input to ERM decision-makers.

1371 From the initial agreement and understanding of internal/external context to discussion and
1372 authorization of risk response, continual dialogue is needed among all relevant stakeholders.
1373 While such discussions often occur within a given business unit or subordinate organization, the
1374 enterprise will benefit from broader, frequent, and transparent communication regarding risk
1375 options, decisions, changes, and adjustments because it will improve the quality of information
1376 used in making enterprise-level decisions. The evolving cybersecurity risk registers and profiles
1377 provide a formal method of communicating institutional knowledge and decisions regarding
1378 cybersecurity risks and their contributions to ERM.

1379 **3.6.1 Continuous Risk Monitoring**

1380 Because cybersecurity risks and their impacts on other risks frequently change, enterprise risk
1381 conditions should be continually monitored to ensure that they remain within acceptable levels.
1382 For example, such monitoring could determine when negative cybersecurity risks for a system
1383 are approaching the risk tolerance level, triggering a review of the risk that could result in a
1384 higher priority for the risk and the implementation of additional risk responses. Risk monitoring
1385 benefits from a positive risk-aware culture within the enterprise. Such a culture leads to a

1386 cohesive, team-based approach to monitoring and managing risks. Proactive activities, including
 1387 the examples listed in Table 4, support that kind of culture.

1388 **Table 4: Examples of Proactive Risk Management Activities**

Activity Example	Description
Cultural Risk Awareness	Encourage employees to look for cybersecurity risk issues before they become significant.
Risk Response Training	Train employees and partners on enterprise strategy, risk appetite, and selected risk responses.
Risk Management Performance	Discuss the impact of cybersecurity risk on every employee and partner and why the effective management of risks is an important part of everyone's job.
Risk Response Preparedness	Conduct exercises to provide practical and meaningful experience in recognizing, reporting, and responding to cybersecurity risk scenarios.
Risk Management Governance	Remind staff of organizational policies and procedures that are established to help improve risk awareness and response.
Risk Transparency	Enable an environment where employees and partners may openly and proactively report potential risk situations without fear of reprisal.

1389 Each risk in the register is assigned a risk owner, as described in Table 2. The risk owner is
 1390 accountable for applying the priority described in Section 3.4 to select and apply appropriate risk
 1391 responses while considering business objectives and performance targets. ERM leadership (e.g.,
 1392 the Risk Executive function described in the RMF) should ensure that accountability. ERM
 1393 programs, policies, and processes should specify the frequency and methods for monitoring,
 1394 evaluating the effectiveness of, and adjusting risk responses. They should also define the
 1395 approved governance bodies to discuss, approve, and communicate the most significant risks and
 1396 their plans.

1397 An element of risk monitoring is determining and publishing accountable risk management roles
 1398 throughout the enterprise, including those in organizations. The relationships among these
 1399 entities should be communicated clearly, such as how a formal enterprise risk committee may be
 1400 informed by subordinate risk councils or working groups. They can help ensure cross-
 1401 communication among other groups that support risk management, such as human resources,
 1402 legal, auditing, and compliance management. As one of the primary compliance indicators, OMB
 1403 Circular A-123 requires federal agencies to consider their management responsibilities for “the
 1404 establishment of a government structure to effectively implement, direct and oversee
 1405 implementation of the Circular and all the provisions of a robust process of risk management and
 1406 internal control.” These governance structures formalize the relationships across all levels and
 1407 operating units within the federal agency.

1408 If the risk response for a given risk (or set of risks) requires a funding or schedule consideration,
 1409 specific monitoring and measurement milestones can be included in the associated risk response
 1410 plan. The risk owner can then identify performance measures or trends (e.g., deliverable artifacts
 1411 or software development achievements) that represent milestones in addressing the risk. Having
 1412 achieved those milestones may trigger the release or repurposing of the associated management
 1413 reserve resources. This process can be especially helpful in enterprises that manage funding by
 1414 periodic increments, such as fiscal years. In such an enterprise, it can be beneficial for the

1415 monitoring process to identify that a given risk is unlikely to occur, allowing the risk owner
1416 sufficient time to reallocate those reserves before other funding deadlines.

1417 Based on an ongoing review of cost/benefit analysis, the enterprise should continually monitor
1418 the risk register, including those entries that may have been deferred or declined in the past. By
1419 continually refreshing the risk register and risk profile artifacts described in this report, this
1420 monitoring and adjustment will be straightforward. It is important to communicate and benefit
1421 from the lessons learned from previous practice and actual risk events. By examining adverse
1422 events and losses from the past and reviewing missed opportunities (including those missed due
1423 to a risk-averse mindset), the enterprise can improve the risk management model and
1424 organizational outcomes.

1425 Many organizations employ automated processes and software to support continuous risk
1426 monitoring. NIST and its National Cybersecurity Center of Excellence (NCCoE) have developed
1427 extensive guidance regarding the technical mechanisms available to perform and assess
1428 Information Security Continuous Monitoring (ISCM). For ISCM to provide meaningful input
1429 into ERM processes, the ISCM must be designed and operated in light of the ERM strategy
1430 described above. In this way, the risk dashboard and associated reports provide a visual
1431 representation of the information in the risk register. Examples of systems that use such a
1432 dashboard include the Department of Homeland Security (DHS) Continuous Diagnostics and
1433 Mitigation (CDM) system and the Department of Defense (DoD) Enterprise Mission Assurance
1434 Support Service (eMASS).

1435 **3.6.2 Key Risk Indicators**

1436 One method for improving monitoring is the use of risk indicators. These indicators provide
1437 measures that help gauge the probability that a given risk will occur and whether it is likely to
1438 exceed the risk appetite. Senior leaders in the enterprise determine appropriate risk indicators
1439 based on the internal and external context described above.

1440 Executives may select a subset of those indicators that are especially suitable for predicting or
1441 indicating important risk to be Key Risk Indicators (KRIs). These KRIs should be defined in
1442 reference to the given risk exposures that have been identified above. Executives should ensure
1443 that risk appetite statements focus on ensuring mission and objective success. For example, if a
1444 federal agency has a strategic objective to ensure the protection of user data, the agency's risk
1445 appetite statement specifies a low tolerance for data breach/disclosure. The agency can deploy an
1446 audit control to determine if a breach occurred; however, this control is backward looking and
1447 does not plan to thwart the attack. The agency should employ KRIs to detect a data breach before
1448 its occurrence, such as participating in information sharing forums to discover common attacks
1449 occurring at other agencies or private businesses.²⁶ Other indicators might be to data-mine packet
1450 captured data for information that might indicate an adversary is preparing to move its payload
1451 into the enterprise to exfiltrate data. Similarly, an organization might assess download times,
1452 network traffic surges, account auditing, statistical deviations from normal user behavior, etc.

²⁶ See NIST SP 800-61 Revision 2, *Computer Security Incident Handling Guide* for more information.
<https://doi.org/10.6028/NIST.SP.800-61r2>

1453 This second set of indicators is actionable whereas the audit control is not.

1454 Cybersecurity KRIs can be *positive*, such as the number of critical business systems that include
1455 strong authentication protections. They also can be *negative*, such as the number of severe
1456 customer disruptions in the last 90 days. Additional measures may include compliance measures,
1457 performance targets for positive risk, and objectives for balancing risk and reward. KRIs can also
1458 be supplemented by Key Performance Indicators (KPIs) that measure how well a particular
1459 process is enabling the achievement of a goal, such as a risk response procedure.

1460 Based on the monitoring and reporting of risk measures, the enterprise and subordinate levels
1461 need to identify and provide processes for reassessing risk. Changes in the risk landscape,
1462 including those from modifications in industry regulation, may require a periodic review of risk
1463 appetite, tolerance, and capacity.

1464 Some of the same types of quantitative and qualitative methods described above may be helpful
1465 in conducting such analyses. For example, quantitative KRIs might track customer downtime and
1466 could support a root-cause analysis of trends to avoid fines from a missed customer service-level
1467 agreement. Similarly, monitoring the successful implementation of a data loss prevention tool
1468 could quantify sensitive messages that had been quarantined with a successful mitigation of
1469 financial and reputational losses. These observations help identify where processes could have
1470 been improved or errors might have been avoided, supporting opportunities for training and
1471 updating procedures.

1472 **3.6.3 Continuous Improvement**

1473 A risk-aware culture should be looking for opportunities for improvement—reinforcing effective
1474 practices and adjusting to correct deficiencies. While all should be responsible and held
1475 accountable for any negligent activity, there is value in fostering a community that pursues
1476 opportunities within risk appetite levels while also being prepared for and continually thwarting
1477 threat actors that would exploit vulnerabilities.

1478 The Plan-Do-Check-Act approach is a well-known model for achieving ongoing effectiveness of
1479 any process, and it applies well to cybersecurity risk management. Earlier in Section 3, this
1480 report described methods for the Plan and Do elements—essentially, planning based on
1481 enterprise direction and carrying out activities to achieve an acceptable level of cybersecurity
1482 risk. Section 3.6.1 describes the Check element, where the cybersecurity risk officer determines
1483 whether the intended activities accomplished objectives and to what extent. The remaining
1484 element, Act, helps determine what should be done next to adjust and improve.

1485 An element of adjustment relates to learning from open and transparent feedback throughout
1486 ERM communications processes. Figure 2 points out that communication takes place throughout
1487 the risk management life cycle—including risk direction, identification of threats and
1488 opportunities, analysis of resulting exposure, and implementation of responses—and that the risk
1489 register is the vehicle for all of those communications. Each of these activities provides a chance
1490 for feedback and documenting lessons learned to drive subsequent improvement. By staying
1491 aware of changes to the risk landscape—such as through subscriptions to community alerts (e.g.,

1492 InfraGard, US-CERT, commercial threat feeds), industry and public-sector workshops, and
1493 publications (e.g., NIST publications and postings)—cybersecurity risk officers can adjust risk
1494 identification and assessment processes for emerging and evolving threats and opportunities.

1495 As risk register and profile information is collected and aggregated (described in detail in Section
1496 4), leaders can provide feedback to improve processes and adjust risk criteria. Perhaps a new
1497 online service offering provides an opportunity to innovate, so leadership has directed the
1498 organization to take a little more risk and potentially improve revenues. Alternatively, perhaps
1499 other business units have suffered some cybersecurity attacks, and stakeholders have reevaluated
1500 the likelihood and impact criteria. In either case, the ability to adjust the effective management of
1501 cybersecurity risk supports broad enterprise objectives as part of ERM.

1502 **3.7 Considerations of Positive Risks as an Input to ERM**

1503 Planning for success is equally as important as avoiding disasters. As mentioned in Section 3.2.2,
1504 OMB states in Circular A-123 that regarding the inclusion of opportunities (positive risks) as a
1505 function of the ERM profile, “the profile must identify sources of uncertainty, both positive
1506 (opportunities) and negative (threats).”

1507 In the discipline of cybersecurity risk management, a significant portion of risk information is
1508 collected and reported with regard to weaknesses and threats that could result in negative
1509 consequences. However, positive risks (opportunities) also support decisions by those executives
1510 for setting the risk appetite and tolerance of the enterprise. For example, conducting a SWOT
1511 Analysis that considers strengths *and* weaknesses as well as threats *and* opportunities may be a
1512 useful exercise.

1513 Consider, for example, an organization that is evaluating moving a major financial system from
1514 an in-house data center to a commercial hosting provider. If the organization maintains vast
1515 amounts of land and warehouses, this could be considered a strength of the organization, and
1516 they might increase revenue by offering space to a commercial vendor to host both their own and
1517 other organizations’ data centers. The Federal Government has realized many opportunities of
1518 this nature, including consolidating payroll functions under the National Finance Center (NFC)
1519 and consolidating reporting requirements in the Department of Justice Cyber Security
1520 Assessment and Management (CSAM) application.

1521 Section 3.2.2 describes the need to treat threat actors and threat sources as inputs into an
1522 estimation of risk. If the enterprise chooses to include positive risk scenarios in the register, then
1523 the process should similarly consider *sources of opportunity* that might provide benefits. A
1524 consideration of both threats and opportunities may enable discussions regarding the benefits and
1525 risks of a particular endeavor. Alternatively, the organization could manage an *opportunity risk*
1526 *register* separately from the traditional threat-based risk register since positive risks (i.e.,
1527 opportunities) often have to be assessed on a slightly different scale.

1528 In addition to the threat modeling examples above, methods for identifying cybersecurity-
1529 specific opportunities are also available and could be as simple as an employee suggestion box.
1530 Industry publications, such as those from commercial industry associations and agencies like

1531 NIST, regularly provide information and ideas regarding potential innovations or advances that
 1532 may represent cybersecurity opportunities.

1533 Numerous formal methods are available for identifying opportunities, including:

- 1534 • **Brainstorming** – A group innovation technique, often led by a facilitator, that elicits views
 1535 from participants to identify and describe opportunities
- 1536 • **Delphi** – A procedure to gain consensus from a group of subject matter experts using one or
 1537 more individual questionnaires that are then collected and collated to identify opportunities to
 1538 be pursued
- 1539 • **Ideation** – A consistent process of observing an environment, discerning opportunities for
 1540 improvement, experimenting with possible resolutions, and developing innovative solutions

1541 The same formal methods can be used for determining other inputs, such as those described in
 1542 Section 3.2.3 and Section 3.2.4.

1543 With regard to positive risk response, consider the previous example of an organization that has
 1544 identified the positive risk of increasing revenue by providing physical space for a commercial
 1545 vendor to provide an outsourcing service. Analysis of the risk has determined that the
 1546 opportunity would be highly beneficial to the enterprise. The solution also provides a moderate
 1547 opportunity to improve availability because of the colocation. The Risk Response Type column
 1548 of the risk register should also be updated using a response type from Table 5, the comment field
 1549 updated to contain information pertinent to the opportunity, and the residual risk uncertainty of
 1550 not realizing the opportunity calculated as discussed in Section 3.5.2.

1551 With these controls and methods in place and assessed as effective, the remaining risks can be
 1552 analyzed as described in Section 3.3 to determine the residual impact, likelihood, and exposure.
 1553 If the residual exposure falls within risk tolerance levels, then stakeholders can proceed in
 1554 gaining the benefits of the opportunity. Each of these values is added to the risk register for
 1555 enterprise reporting and monitoring.

1556 Where positive risks are to be considered and included in risk registers, there are four generally
 1557 used response types for positive cybersecurity risks, as explained in Table 5.

1558 **Table 5: Response Types for Positive Cybersecurity Risks**

Type	Description
Realize	Eliminate uncertainty to make sure the opportunity is taken advantage of.
Share	Allocate ownership to another party that is better able to capture the opportunity.
Enhance	Increase the probability and positive impact of an opportunity (e.g., invest in or participate with a promising cybersecurity technology).
Accept	Take advantage of an opportunity if it happens to present itself (e.g., hire key staff, embrace new cybersecurity technology).

1559 As with negative risks, positive entries in the cybersecurity risk registers may be normalized and
 1560 aggregated into the enterprise-level risk register.
 1561

1562 3.8 Creating and Maintaining an Enterprise-Level Risk Register

1563 A key outcome of the risk identification and communications elements is the ability to create an
1564 enterprise risk register. As described at the beginning of this section, the application of a
1565 consistent risk register with agreed-upon criteria and categories enables various data points to be
1566 normalized, aggregated, and sorted into an enterprise-wide view. While this report illustrates it as
1567 a table, many organizations maintain a formal application that provides that tracking and
1568 reporting (e.g., a GRC product.)

1569 As part of the risk guidance, enterprise leaders will designate the ERM process participants and
1570 the responsibilities of each role. That guidance should declare the role responsible for creating
1571 and maintaining the Enterprise Risk Register, the frequency with which that will be updated, and
1572 how the risks within the register will be communicated to various stakeholders. This report will
1573 consider that role to be assigned to the Enterprise Risk Officer, although the responsibility could
1574 fall upon any designated party, including other roles as described in Section 3.1.1.

1575 The creation and maintenance of the Enterprise Risk Register also supports a periodic review of
1576 the enterprise risk guidance, including risk definitions, context, and risk appetite criteria. It
1577 provides an opportunity to review and validate enterprise definitions for risks, risk categories,
1578 and risk assessment scales. If any changes or updates to the risk context or guidance need to
1579 occur, the enterprise Risk Officer (or equivalent) is likely to have sufficient seniority to ensure
1580 appropriate updates to those enterprise processes.

1581 3.9 Cybersecurity Risk Data Conditioned for Enterprise Risk Rollup

1582 To support the subsequent aggregation of various risk registers, enterprise risk guidance should
1583 identify the enterprise objectives to which various types of cybersecurity risk should be aligned.
1584 Section 4 of this report describes an Enterprise Risk Profile that reflects risks that may impact the
1585 enterprise in each of four discrete objectives: strategic, operations, reporting, and compliance.
1586 These same four objectives were key factors in the original COSO ERM framework and are
1587 often used as guideposts for enterprise risk reporting. Clear direction from senior executives
1588 about how to align various types of cybersecurity risk with enterprise objectives will help enable
1589 subsequent aggregation, normalization, and prioritization.

1590 Example alignments might include:

- 1591 • **Strategic:** risks related to the implementation of a new service offering; cybersecurity
1592 issues that might impact an upcoming federal agency merger or private sector acquisition
- 1593 • **Operations:** cybersecurity issues regarding existing operational systems, such as a
1594 ransomware attack that disables a manufacturing line; business continuity/disaster
1595 recovery issues
- 1596 • **Reporting:** cybersecurity risks regarding the availability, integrity, and confidentiality of
1597 accounting or other financial management systems
- 1598 • **Compliance:** cybersecurity risks where a negative event might result in a failure to meet
1599 a contractual service agreement or in a regulatory penalty or fine

1600 If the Cybersecurity Risk Register employed NIST SP 800-53 families as its organizing principle
 1601 for categories, a predetermined mapping between the family and one of the four Enterprise
 1602 objectives could streamline the cybersecurity risk to enterprise risk rollup process. Direction may
 1603 be needed regarding how to account for those risks that cross multiple boundaries and how each
 1604 organizational level should perform an aggregation of subordinate risk registers.

1605 Table 6 provides a notional enterprise risk register that combines both federal agency and critical
 1606 infrastructure risks, illustrating the integration of various cybersecurity risks alongside other key
 1607 enterprise risks.

1608 **Table 6: Notional Enterprise Risk Register**

ID	Priority	Risk Description	Risk Category	Current Assessment				Risk Response	Risk Owner	Status	
				Financial Impact	Reputation Impact	Mission Impact	Likelihood				Exposure Rating
1	5	Retiring staff lead to personnel shortages	Operational Risk	OpEx M CapEx L	L	M	M	M	<ul style="list-style-type: none"> Improve hiring diversity Improve employee benefits packages per recent survey and discussions 	Human Resources Department	Open
2	6	A strategic opportunity to hire a globally recognized technologist leads to establishing a new satellite communications initiative ²⁷	Operational Risk	OpEx M CapEx L	H	M	M	M	<ul style="list-style-type: none"> Allocate funds for compensation package Initiate strategic recruiting plan 	Human Resources Department	Open
3	1	A social engineering attack on enterprise workforce leads to a breach or loss	Operational Risk	OpEx M CapEx L	H	M	H	H	<ul style="list-style-type: none"> Update corporate IT security training Implement phishing training service Update email security products per recommendations from IT Risk Council 	CISO	Open
4	3	A security event at a third-party partner results in data loss or system outage	Operational Risk	OpEx L CapEx L	H	H	M	M	<ul style="list-style-type: none"> Chief Financial Officer and Chief Executive Officer to agree on plans for likely secondary financial impact from the high-rated reputational risk impact Update procurement contract requirements to include protection, detection, and notification clauses per 11/3/2019 report from Legal Dept Implement 3rd Party Partner Assessment for Tier 1 providers per CIO & CISO recommendations 	Procurement	Open

²⁷ Example treatment of an opportunity (positive risk).

ID	Priority	Risk Description	Risk Category	Current Assessment					Risk Response	Risk Owner	Status
				Financial Impact	Reputation Impact	Mission Impact	Likelihood	Exposure Rating			
5	7	Sales reduction due to tariffs leads to reduced revenues	Financial Risk	OpEx M CapEx L	L	L	L	L	<ul style="list-style-type: none"> • Increase marketing in target areas • Ensure competitive pricing in target markets 	VP Sales	Open
6	8	Customer budget tightening results in reduced revenue and profits	Financial Risk	OpEx M CapEx L	L	L	M	M	<ul style="list-style-type: none"> • Implement customer surveys to better forecast potential changes in purchasing patterns • Improve cost-cutting measures to offset reductions and maintain profitability 	VP Sales	Open
7	9	Failure to innovate results in market share erosion	Strategic Risk	OpEx M CapEx M	M	L	M	L	<ul style="list-style-type: none"> • Approve CIO proposal to increase Internal Research & Development (IRAD) funding by 10% to spur and expand internal innovation • Update technical training to include design thinking methodologies • Implement customer surveys in target areas to ensure adequate product coverage 	VP, Product Development	Open
8	2	Company intellectual property data is disclosed through employee error or malicious act	Operational Risk	OpEx M CapEx M	H	H	M	M	<ul style="list-style-type: none"> • Review employee background screening controls and improve, if necessary • Update corporate security training to reinforce the need for diligence • Implement data loss prevention tools per CISO recommendation 	CISO	Closed
9	10	A flaw in product quality leads to reputational damage, reducing sales	Strategic Risk	OpEx M CapEx M	H	H	L	L	<ul style="list-style-type: none"> • Update continuous improvement process • Implement Baldrige Excellence Framework • Update external provider quality standards 	VP, Product Development	Open
10	4	A regulatory compliance failure exposes the company to fines, penalties, and legal fees	Compliance Risk	OpEx M CapEx L	H	L	M	M	<ul style="list-style-type: none"> • Create & maintain a centralized register of compliance requirements • Update employee training based on an updated understanding of corporate requirements • Review business impact assessment (BIA) templates to ensure that information and technology requirements include regulatory and contractual obligation criteria 	Legal Dept.	Open

1610 Table 7 describes each of the elements in the example Enterprise Risk Register.

1611 **Table 7: Descriptions of the Notional Enterprise Risk Register Elements**

Register Element	Description
ID (Risk Identifier)	A sequential numeric identifier for referring to a risk in the risk register (e.g., 1, 2, 3)
Priority	A relative indicator of the criticality of this entry in the risk register, either expressed in ordinal value (e.g., 1, 2, 3) or in reference to a given scale (e.g., high, moderate, low). Note that this prioritization may differ from similar risks in individual risk profiles from subordinate organizations.
Risk Description	A brief explanation of the cybersecurity risk scenario impacting the enterprise
Risk Category	An organizing construct that helps to evaluate similar types of risk at the enterprise level. Categories also help with consolidation and normalization of information from subordinate risk registers. Organizations draw from many available taxonomies of risk categories; these examples use the taxonomy described in the US Government Federal ERM Playbook [2].
Current Assessment— Financial Impact	Analysis of the financial potential benefits or consequences resulting from this scenario. While this element could be quantitative, it is often qualitative (e.g., high, moderate, low) at the enterprise level. Financial considerations may be expressed as (1) capital expenditures (CapEx) that represent a longer-term business expense, such as property, facilities, or equipment, and (2) operating expenses (OpEx) that support day-to-day operations.
Current Assessment— Reputation Impact	Analysis of the potential benefits or consequences that the scenario might have on the stature, credibility, or effectiveness of the enterprise. Some enterprises perform a formal sentiment analysis using commercial services or other technical tools to support assessment.
Current Assessment— Mission Impact	Analysis of the potential benefits or consequences that the scenario might have on the ability of the enterprise to successfully achieve mission objectives
Current Assessment— Likelihood	An estimation of the probability, before any risk response, that this scenario will occur. This considers the effectiveness of current key controls.
Current Assessment— Exposure Rating	A calculation of the likely risk exposure based on the inherent likelihood estimate of probability and the determined mission, financial, and reputational benefits or consequences of the risk
Risk Response	A brief prose description of the selected risk response strategy
Risk Owner	The designated party responsible and accountable for ensuring that the risk is maintained in accordance with enterprise requirements. The Risk Owner may work with a designated Risk Manager who is responsible for managing and monitoring the selected risk response.
Status	A field for tracking the current condition of this risk and any next steps

1612
 1613 As was described for cybersecurity risk registers, there is value in both a single point of
 1614 reference (the register) and detailed risk information (the risk detail report). The risk register
 1615 provides an easily consumed summary for understanding the risk landscape, while the detailed
 1616 version provides additional information. The risk detail report also enables additional
 1617 information, such as historical information, detailed risk analysis data, and information about
 1618 individual and organizational accountability.

1619 Additional information for inclusion in an Enterprise Risk Detail Report might include:

- 1620 • Detailed risk information (e.g., full risk statement, detailed scenario description, key risk
 1621 indicators, enterprise status for this particular risk)

- 1622 • Information regarding various risk roles (e.g., Risk Owner, Risk Manager, Risk
1623 Approver, if applicable) and affected stakeholders
- 1624 • Historical timeline information (e.g., last update date, next expected review)
- 1625 • Risk analysis information, including the aggregate understanding of threats,
1626 vulnerabilities, resources affected, and impact
- 1627 • Detailed risk response information (e.g., responses implemented, status and results of
1628 previous responses, additional responses planned)

1629 The Enterprise Risk Register provides an input for those performing enterprise risk oversight,
1630 such as an executive risk committee. The register acts as an informative gauge that can be used
1631 to stay aware of various risks, including those related to cybersecurity. By tracking the status of
1632 each risk, including the exposure value of each, enterprise stakeholders can identify the most
1633 relevant risks (e.g., a top ten list that may be used to further inform enterprise risk decisions).
1634 Summary reports about the highest priority risks may be used to inform stakeholders (e.g., those
1635 in an oversight role such as Congress, OMB, or Government Accountability Office [GAO])
1636 about existing risks, risk responses, and planned activities.

1637 Since it is difficult to compare dissimilar risk exposures, such as employee retention and disaster
1638 recovery, risks are often translated into financial impact and may be further decomposed into
1639 direct cost (i.e., the impact of a given risk on the capital budget and operating expenses), the
1640 financial cost of reputational damage, and direct financial implications of impact on the
1641 enterprise mission. The relative financial impact of each type of risk can provide further input
1642 into risk management prioritization and monitoring decisions for enterprise risk managers.
1643 Reputation exposure can be similarly determined in the Enterprise Risk Register (e.g., by the
1644 CRO) by combining high-impact attacks, enterprise sector, and consequences with a histograms
1645 (trend) analysis of stakeholder sentiment (for each stakeholder type). This last step of
1646 prioritization creates the Enterprise Risk Profile, as discussed in Section 4.

1647 **4 Cybersecurity Risk Management as Part of a Portfolio View**

1648 The objective of ERM deliberations and related decisions is to provide timely resource allocation
1649 and mission guidance to enterprises and to prepare prudent risk position disclosures to
1650 appropriate stakeholders. OMB Circular A-123 recommends a portfolio view of risk that
1651 “provides insight into all areas of organizational exposure to risk [...] thus increasing an
1652 Agency’s chances of experiencing fewer unanticipated outcomes and executing a better
1653 assessment of risk associated with changes in the environment” [3]. This portfolio view is
1654 valuable to all enterprises, public and private. While many ERM processes are written from a
1655 commercial perspective, agency “enterprises” operate differently but experience similar financial
1656 and reputation risk impacts. In fact, the federal budget presents the same income, capital, and
1657 cash flow statements as public companies. Likewise, federal ERM best practices and guidelines
1658 are like those of commercial practices.

1659 For example, U.S. publicly traded companies will typically disclose Information Security in
1660 Section 1.A. Risk Factors of Form 10-Q/K filings with the SEC. At this level of reporting,
1661 Information Security would be considered an Enterprise Risk Statement. Information Security
1662 can be dissected into intermediate risk statements, such as Electronic Information Security and
1663 Physical Information Security. Each of these intermediate risk statements can be further broken
1664 down into individual risk register statements as detail is required.

1665 To make resource and guidance decisions commensurate with enterprise risk, ERM officials
1666 require subordinate organizations’ risk registers and profiles to be normalized and aggregated
1667 into an enterprise risk register. Those ERM officials then prioritize the risks on the Enterprise
1668 Risk Register in the context of achieving the set enterprise objectives—strategic, operations,
1669 reporting, and compliance—to develop an Enterprise Risk Profile (described in Section 4.1).
1670 NIST often references a strategic view at the enterprise level, supported by business units that
1671 implement that strategy and are in turn supported by information and systems that enable tactical
1672 implementation of the enterprise objectives. That view is illustrated by the Information and
1673 Decision Flows diagram from the NIST Cybersecurity Framework [15] shown in Figure 7.²⁸

1674 It is important to remember that these cybersecurity risk inputs are not intended to address all
1675 risks that may affect the enterprise objectives. However, considering these risks in light of those
1676 objectives enables a proactive and mission-oriented view and supports decisions by enterprise
1677 leadership. The intent of normalizing and aggregating the risk register is not to simply create a
1678 list of risks in a vacuum. Instead, this enterprise risk register view provides a way to inform
1679 enterprise risk managers about the portfolio view of various risks throughout the enterprise, and
1680 it supports a holistic understanding of risk treatment.

²⁸ Adopting and using cybersecurity risk registers is the quickest way for an enterprise to progress from Cybersecurity Framework Tier 1: Partial to Tier 4: Adaptive.

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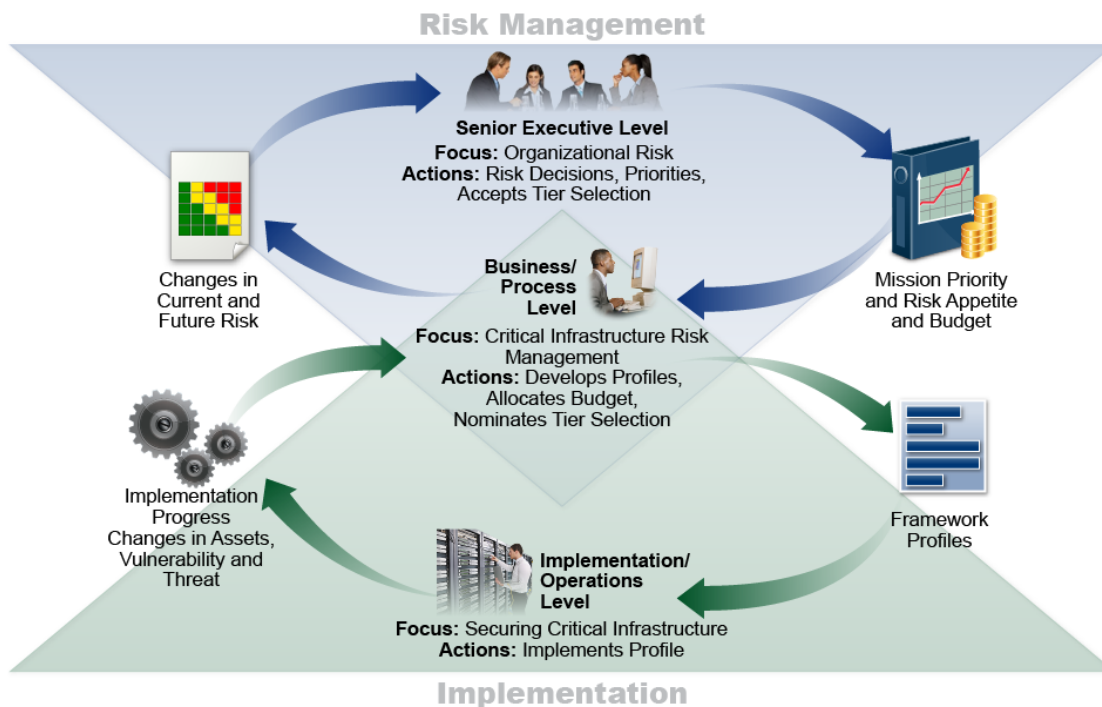


Figure 7: Notional Information and Decision Flows Diagram from NIST Cybersecurity Framework

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4.1 Applying the Enterprise Risk Register and Developing the Enterprise Risk Profile

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As risk information is transmitted from lower tiers of the organization up to higher tiers, each tier’s risk register contains the pertinent information to create a prioritized risk profile for the tier immediately above it. Subordinate organizations’ impacts may be different, similar, conflicting, overlapping, or unavailable and must be properly combined by financial and mission analysis at the tier immediately above the reporting organization. While the impacts of cybersecurity risk on various assets may be determined at lower levels, the overall cash flow and capital implications of all of the risks can only be normalized and aggregated (and recorded in the Enterprise Risk Register) by enterprise fiduciaries (e.g., CFOs). Similarly, enterprise mission impacts must be aggregated and expressed by those senior executives most directly accountable to stakeholders.

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The Enterprise Risk Register informs the Enterprise Risk Profile once the risks are prioritized at the highest level of the Risk Management Function in the enterprise, as depicted in Figure 8. The Enterprise Risk Profile is a subset of carefully selected risks from the larger Enterprise Risk Register. Although they are maintained as separate documents, though inextricably linked.

1706

STRATEGIC OBJECTIVE – Improve Program Outcomes								
Risk	Current Assessment		Current Risk Response	Residual Assessment		Proposed Risk Response	Owner	Proposed Risk Response Category
	Impact	Likelihood		Impact	Likelihood			
Agency X may fail to achieve program targets due to a lack of capacity at program partners.	High	High	REDUCTION: Agency X has developed a program to provide program partners with technical assistance.	High	Medium	Agency X will monitor the capacity of program partners through quarterly reporting from partners.	Primary – Program Office	Primary – Strategic Review
OPERATIONS OBJECTIVE – Manage This Risk of Fraud in Federal Operations								
Contract and Grant fraud.	High	Medium	REDUCTION: Agency X has developed procedures to ensure that contract performance is monitored and proper checks and balances are in place.	High	Medium	Agency X will provide training on fraud awareness, identification, prevention, and reporting.	Primary – Contracting or Grants Officer	Primary – Internal Control Assessment
REPORTING OBJECTIVE – Provide Reliable External Financial Reporting								
RISK	Current Assessment		Risk Response	Residual Assessment		Proposed Action	Owner	Proposed Action Category
	Impact	Likelihood		Impact	Likelihood			
Agency X identified material weaknesses in internal control.	High	High	REDUCTION: Agency X has developed corrective actions to provide program partners with technical assistance.	High	Medium	Agency X will monitor corrective actions in consultation with OMB to maintain audit opinion.	Primary – Chief Financial Officer	Primary – Internal Control Assessment
COMPLIANCE OBJECTIVE – Comply with the Improper Payments Legislation								
Program X is highly susceptible to significant improper payments.	High	High	REDUCTION: Agency X has developed corrective actions to that ensure improper payment rates are monitored and reduced.	High	Medium	Agency X will develop budget proposals to strengthen program integrity.	Primary – Program Office	Primary – Internal Control Assessment and Strategic Review

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Figure 8: Illustrative Example of a Risk Profile (OMB A-123)

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The Enterprise Risk Profile reflects assessments of mission, financial, and reputation exposures

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organized according to the four enterprise objectives. They may be full-value exposures or

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modified (and so noted) by the likelihood assessments of enterprise executives. At the top

1711 enterprise tier, ERM officials have the prerogative to add their own judgment of likelihood and
1712 impact as part of the normalization process, along with other members of the Enterprise Risk
1713 Executive function. While the ERM process helps drive the discussion and calculation of likely
1714 risk scenarios, recent natural disasters have demonstrated that actual consequences can far
1715 exceed initial loss expectations. Enterprise executives should continually observe industry trends
1716 and actual occurrences to readjust likelihood and impact estimations and reserves based on a
1717 changing risk landscape. Enterprise Risk Profiles should also reflect comparable occurrence
1718 incidents and trends for the subject enterprise and peer organizations.

1719 The Enterprise Risk Profile supports the governance and management of risk in several ways:

- 1720 • **Financial Impact** – Various risk scenarios are converted into actual capital and
1721 operational expenses, enabling executive leaders to conduct a fiscally responsible
1722 cost/benefit analysis that considers the recommended strategies for risk response. (These
1723 presentations are equivalent to the financial disclosures in Form 10-Q and Form 10-K
1724 filings to the U.S. Securities and Exchange Commission [SEC] by commercial public
1725 companies each quarter and for Form 8-K filings as risk incidents occur.)
- 1726 • **Reputation Impact** – While subordinate risk registers describe risk scenarios, including
1727 those that may impact reputation, executive leaders record the evaluation of
1728 consequences on the *enterprise's* reputation. This also supports consideration of other
1729 downstream impacts, such as financial losses or credit risk, that are likely to result from
1730 damage to reputation.
- 1731 • **Mission Impact** – Executive leaders record the evaluation of consequences on the overall
1732 ability for the enterprise to conduct its mission and achieve strategic objectives. (Mission
1733 impact in commercial public enterprises is often expressed in Share Value/Market Cap
1734 and Share Volatility tables, also disclosed in SEC filings and shareholder
1735 communications.)

1736 These three high-level impact considerations are then used in conjunction with other enterprise
1737 risk responses to determine tolerances, allocations, and disclosures commensurate with risk
1738 exposure.

1739 **4.2 Translating the Risk Profile to Inform Boardroom Decisions**

1740 The qualitative data presented in Figure 8 must be distilled into actionable information for
1741 executive decision-making during boardroom deliberations. Table 8 provides a notional
1742 Enterprise Risk Profile Supplement that reflects a portfolio evaluation of various organizational
1743 risk profiles. This information, having been populated and prioritized, directly informs their
1744 decision-making responsibilities.

1745

Table 8: Notional Enterprise Risk Portfolio View for a Private Corporation

Financial Risk Profile						
	Current Period			Previous Period		
	Net Revenue	Capital	Free Cash Flow	Net Revenue	Capital	Free Cash Flow
Enterprise						
Dept A						
Dept B						
...						
Dept N						
Reputation Risk Profile						
	Current Period			Previous Period		
	Public	Regulators	Partners	Public	Regulators	Partners
Enterprise						
Dept A						
Dept B						
...						
Dept N						
Mission Risk Profile				Previous Period		
Enterprise						
Dept A						
Dept B						
...						
Dept N						

1746 **4.3 Information and Decision Flows in Support of ERM**

1747 As stated in Section 2.1, senior enterprise executives provide risk guidance—including advice
 1748 regarding mission priority, risk appetite and tolerance guidance, and capital and operating
 1749 expenses to manage known risks—to the organizations within their purview. Based on those
 1750 governance structures, organization managers achieve their business objectives by managing and
 1751 monitoring processes that properly balance the risks and resource utilization with the value
 1752 created by information and technology. The left side of Figure 9 represents important
 1753 information flow in support of ERM. Prioritized risk profile information is developed at each
 1754 level and also normalized and summarized for enterprise consideration. Through reports of
 1755 successes, challenges, opportunities, and increased risk, as reflected in risk registers, enterprise-
 1756 level managers can manage, monitor, and report potential implications to (and from) the risk
 1757 profile with a portfolio perspective.

1758 Enterprise-focused activities do not relieve risk owners of their responsibilities within their own
 1759 organizations. While the phrase “think globally, act locally” was not coined to support
 1760 cybersecurity risk, the notion applies. Individual cybersecurity risks are managed and tracked
 1761 within each organization and will likely be handled differently in each. Each organization’s risk
 1762 officer develops its assessment of risks (through the risk profile) relative to its business
 1763 objectives and risk tolerance. Enterprise risk officers then consider the overall set of risks to
 1764 determine how the composite set compares to the overall risk appetite. Those enterprise risk
 1765 officers might maintain the current course of action or take additional steps to reduce risk. They
 1766 might determine that the overall risk is significantly less than the enterprise risk appetite and
 1767 decide to motivate organizational risk officers to accept greater risk in targeted areas in order to
 1768 enhance that organization’s value.

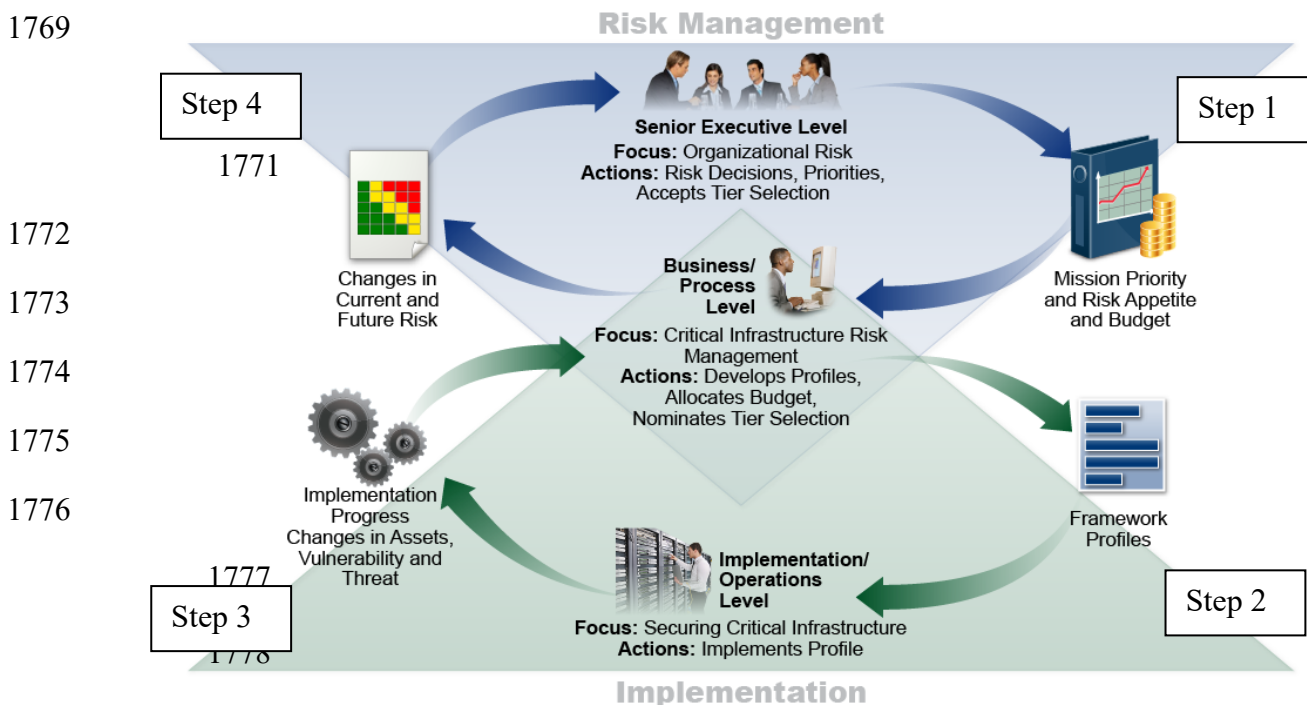


Figure 9: Notional Information and Decision Flows Diagram with Steps Numbered

1780 The following process considers the information and decision flows depicted in Figure 9.

- 1781 • **Step 1, ERM Result** involves risk direction. Senior executive leaders (e.g., public
 1782 officials, such as department secretaries or agency directors, and immediate subordinate
 1783 executives, corporate boards, and their executive fiduciaries) consider the relative
 1784 importance of various environmental factors. External factors may include political,
 1785 economic, social, technological, legal, and environmental considerations; internal factors
 1786 may include the enterprise’s capital assets, people, processes, and technology. These
 1787 leaders may determine how those factors contribute to potential exposure, such as
 1788 achieving its mission, improving operations, enhancing reporting reliability, and
 1789 compliance postures. With the factors in mind, senior executive leaders determine risk
 1790 acceptance levels and resource allocations for all risk types commensurate with impact
 1791 and likelihood and balanced among and between all enterprise risk exposures.

- 1792 The result is mission and financial guidance for operational leaders at the
 1793 business/process level, including direction regarding available budget ceilings for
 1794 cybersecurity CapEx and OpEx and objectives for free cash flow. Direction regarding
 1795 risk appetite will vary by enterprise. As with risk analysis, risk appetite may be
 1796 communicated using qualitative, quantitative, and semi-qualitative methods. It could be
 1797 expressed as “low appetite” or “high appetite” for various risk categories or expressed
 1798 numerically, such as through a target percentage, a range of permissible downtime or
 1799 financial losses, or a ceiling (e.g., up to \$1,000,000 in expenses).
- 1800 • In **step 2, Cybersecurity Activity 1**, organizational managers receive this guidance and
 1801 perform similar analysis for any subordinate organizations. They then conduct
 1802 cybersecurity risk management activities as described in Section 3. One process that
 1803 these managers may apply is the NIST Cybersecurity Framework itself [15]. Based on
 1804 five Functions—Identify, Protect, Detect, Respond, and Recover—that organize basic
 1805 cybersecurity activities, that model can assist managers with framing, assessing,
 1806 managing, responding to, and reporting risks within the business unit and in support of
 1807 enterprise objectives. The organization can use one or more Target State Profiles (the
 1808 organizing principles for control selection) that express desired cybersecurity risk
 1809 management outcomes. Implementation and operation staff then apply those principles to
 1810 their systems through the RMF or other mechanisms [13].
 - 1811 • In **step 3, Cybersecurity Activity 2**, as risk is managed at the system level in accordance
 1812 with organizational direction, risk acceptance and monitoring results are provided to the
 1813 organization stakeholders. The risk determinations, decisions, and status are reported
 1814 through the organizational risk register and adjusted as necessary (see Section 3.6).
 - 1815 • In **step 4, Cybersecurity Resulting Translation to ERM**, high-level executives without
 1816 fiduciary reporting requirements (organization) and corporate officers with fiduciary
 1817 reporting requirements (enterprise) respectively act upon risk registers, aggregating the
 1818 information, normalizing results, and informing decisions. The risk categories facilitate
 1819 normalization and reporting. Through this process of collating, aggregating, normalizing,
 1820 and deconflicting risk register information, the Enterprise Risk Officers and risk
 1821 committees can:
 - 1822 ○ Report understanding of actual and potential risks from threats and system failures to
 1823 enterprise information and technology.
 - 1824 ○ Normalize risk management across the enterprise. For example, if different exposure
 1825 scales were used in two business units, a “high risk exposure” in one may represent a
 1826 “moderate risk exposure” under the same conditions in another. Organizations may
 1827 consider using the same enterprise-level risk lexicon and criteria for consistent
 1828 messaging as they report risks upwards through the enterprise.
 - 1829 ○ Provide enterprise executives with information to measure and understand potential
 1830 exposure on achieving four enterprise objectives: strategic, operations, reporting, and
 1831 compliance.
 - 1832 ○ Inform operational risk mitigation activities and relate these to enterprise mission and
 1833 budgetary guidance to prioritize and implement appropriate responses.

- 1834 ○ Produce enterprise-level risk disclosures for required filings and hearings or for
1835 formal reports as required (e.g., after a significant incident).
- 1836 ○ Maintain a risk profile for use in disclosures, including the exposure determination
1837 process and result, recent trends of enterprise improvement, peer trends, and
1838 contingency strategies to inform periodic and incident-driven disclosures.
- 1839 Information gained and adjustments to priority, risk appetite, and budget are then
1840 provided through the next iteration of Step 1.

1841 While the steps above describe the aggregation of risk registers and risk profiles at the enterprise
1842 level, similar activities occur throughout the organization. System risk registers may be
1843 prioritized into system risk profiles, which may then be aggregated into risk registers at the next
1844 level, such as department or organization. As these are prioritized, they become organizational
1845 risk profiles that support an aggregated portfolio risk register. OMB Circular A-123 requires that
1846 “agencies must complete their initial risk profiles in coordination with the agency Strategic
1847 Reviews,” and “no less than annually, all agencies must prepare a complete risk profile and
1848 include required risk components and elements required by this guidance.”

1849 This process also enables discussion about cybersecurity risks in relevant terms for each target
1850 audience. Detailed operational discussions may occur in Steps 2 and 3, while more abstracted
1851 information may be used for executives and the board in Steps 1 and 4.

1852 The steps discussed above generate risk reports. From NISTIR 8170 [4], regarding federal
1853 agencies:

1854 “Reports often need to be distributed to a variety of audiences, including business process
1855 personnel who manage risk as part of their daily responsibilities; senior executives who approve
1856 and are responsible for agency operations and investment strategies based on risk, other internal
1857 units; and external organizations. This means that reports need to be clear, understandable, and
1858 vary significantly in both transparency and detail, depending on the recipient and report
1859 requirement. Furthermore, reporting timelines need to match expectations of the receiving parties
1860 in order to minimize the time between the measurement of risk and delivery of the report. A
1861 standardized reporting format can assist agencies in meeting multiple cybersecurity reporting
1862 needs.”

1863 **4.4 Conclusion**

1864 Cybersecurity events can have consequences that compromise the integrity of financial
1865 statements (e.g., income statement, balance sheet, cash flow), assurance statements,²⁹ and risk
1866 narratives in quarterly reports. They certainly impact enterprise objectives established or
1867 influenced by different stakeholders (e.g., Congress, regulators, taxpayers, shareholders, clients,

²⁹ Risk assessments directly inform annual assurance statements regarding the effectiveness of management controls (including system controls), both in public and private sector. This is because they apply the same best practices and standards for risk management and internal controls. Per OMB Circular A-123 for government, assurance statements are directly informed by risk analysis in a broad array of areas, including financial and non-financial.

1868 public, partners). Board and Enterprise risk officers' recognition and attention to these and other
1869 enterprise vulnerabilities may become a demonstration of "duty of care" as the last line of
1870 protection for legal and regulatory risk.

1871 Through the mission-based portfolio approach outlined in this section, senior executives can
1872 ensure that individual cybersecurity risks at the system level may be collected and analyzed for
1873 their alignment with and impact on enterprise strategic objectives. This collective understanding
1874 helps enterprise leaders stay aware of and assess substantial cybersecurity risk changes, review
1875 risk and performance results, and continually pursue improvement within the broader ERM to
1876 help the organization achieve its stated mission.

1877

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1879 **Appendix A—Acronyms and Abbreviations**

1880 Selected acronyms and abbreviations used in this paper are defined below.

1881	AFR	Agency Financial Report
1882	BIA	Business Impact Analysis
1883	BYOD	Bring-Your-Own-Device
1884	CapEx	Capital Expenditures
1885	CBA	Cost/Benefit Analysis
1886	CDM	Continuous Diagnostics and Mitigation
1887	CFO	Chief Financial Officer
1888	CFOC	Chief Financial Officers Council
1889	CIO	Chief Information Officer
1890	CISO	Chief Information Security Officer
1891	COOP	Continuity of Operations
1892	COSO	Committee of Sponsoring Organizations
1893	CPO	Chief Privacy Officer
1894	CRO	Chief Risk Officer
1895	CSAM	Cyber Security Assessment and Management
1896	C-SCRM	Cyber Supply Chain Risk Management
1897	DHS	Department of Homeland Security
1898	DoD	Department of Defense
1899	eMASS	Enterprise Mission Assurance Support Service
1900	ERM	Enterprise Risk Management
1901	ERSC	Enterprise Risk Steering Committee
1902	FIRST	Forum of Incident Response and Security Teams
1903	FOIA	Freedom of Information Act
1904	GAO	U.S. Government Accountability Office
1905	GRC	Governance/Risk/Compliance
1906	HVA	High-Value Asset
1907	IEC	International Electrotechnical Commission
1908	IoT	Internet of Things
1909	ISCM	Information Security Continuous Monitoring

1910	ISO	International Organization for Standardization
1911	IT	Information Technology
1912	ITL	Information Technology Laboratory
1913	KPI	Key Performance Indicator
1914	KRI	Key Risk Indicator
1915	NCCoE	National Cybersecurity Center of Excellence
1916	NFC	National Finance Center
1917	NIST	National Institute of Standards and Technology
1918	NISTIR	National Institute of Standards and Technology Interagency or Internal
1919		Report
1920	NOAA	National Oceanic and Atmospheric Administration
1921	OCTAVE	Operationally Critical Threat, Asset, and Vulnerability Evaluation
1922	OLIR	Online Informative References
1923	OMB	Office of Management and Budget
1924	OpEx	Operating Expenses
1925	OT	Operational Technology
1926	PIC	Performance Improvement Council
1927	POA&M	Plan of Action and Milestones
1928	RAR	Risk Assessment Report
1929	RMC	Risk Management Council or Committee
1930	RMF	Risk Management Framework
1931	SAORM	Senior Accountable Official for Risk Management
1932	SEC	U.S. Securities and Exchange Commission
1933	SEI	Software Engineering Institute
1934	SP	Special Publication
1935	SWOT	Strengths, Weaknesses, Opportunities, Threats
1936	US-CERT	United States Computer Emergency Readiness Team

1937 **Appendix B—Glossary**

Actual Residual Risk	“The risk remaining after management has taken action to alter its severity.” [8]
Aggregation	The consolidation of similar or related information.
Assets	“The data, personnel, devices, systems, and facilities that enable the organization to achieve business purposes.” [15]
Context	The environment in which the enterprise operates and is influenced by the risks involved.
Cybersecurity Risk	An effect of uncertainty on or within a digital context. Cybersecurity risks relate to the loss of confidentiality, integrity, or availability of information, data, or information (or control) systems and reflect the potential adverse impacts to organizational operations (i.e., mission, functions, image, or reputation) and assets, individuals, other organizations, and the Nation. (Definition based on ISO Guide 73 [6] and NIST SP 800-60 Vol. 1 Rev. 1 [7])
Enterprise	A top-level organization with unique risk management responsibilities based on its position in the hierarchy and the roles and responsibilities of its officers.
Enterprise Risk	The effect of uncertainty on enterprise mission and objectives.
Enterprise Risk Management	<p>“An effective agency-wide approach to addressing the full spectrum of the organization’s significant risks by understanding the combined impact of risks as an interrelated portfolio, rather than addressing risks only within silos.” [1]</p> <p>The “culture, capabilities, and practices that organizations integrate with strategy-setting and apply when they carry out that strategy, with a purpose of managing risk in creating, preserving, and realizing value.” [8]</p>
Enterprise Risk Register	A risk register at the enterprise level that contains normalized and aggregated inputs from subordinate organizations’ risk registers and profiles.
Exposure	The combination of likelihood and impact levels for a risk.
Information System	“A discrete set of information resources organized for the collection, processing, maintenance, use, sharing, dissemination, or disposition of information.” [from OMB A-130]

Inherent Risk	“The risk to an entity in the absence of any direct or focused actions by management to alter its severity.” [8]
Internal Control	An overarching mechanism that an enterprise uses to achieve and monitor enterprise objectives.
Normalization	The conversion of information into consistent representations and categorizations.
Opportunity	A condition that may result in a beneficial outcome.
Organization	An entity of any size, complexity, or positioning within a larger organizational structure (e.g., a federal agency or a company). [5]
Plan of Action and Milestones	A document for a system that “identifies tasks needing to be accomplished. It details resources required to accomplish the elements of the plan, any milestones in meeting the tasks, and scheduled completion dates for the milestones.” [13]
Qualitative Risk Analysis	A method for risk analysis that is based on the assignment of a descriptor such as low, medium, or high.
Quantitative Risk Analysis	A method for risk analysis where numerical values are assigned to both impact and likelihood based on statistical probabilities and monetarized valuation of loss or gain.
Residual Risk	Risk that remains after risk responses have been documented and performed.
Risk	“The effect of uncertainty on objectives.” [1]
Risk Appetite	“The types and amount of risk, on a broad level, [an organization] is willing to accept in its pursuit of value.” [8] “The broad-based amount an enterprise is willing to accept in pursuit of its mission/vision.” [3]
Risk Profile	“A prioritized inventory of the most significant risks identified and assessed through the risk assessment process versus a complete inventory of risks.” [3]
Risk Register	“A repository of risk information including the data understood about risks over time.” [1]

Risk Reserve	A types of management reserve where funding or labor hours are set aside and employed if a risk is triggered to ensure the opportunity is realized or threat is avoided.
Risk Response	A way to keep risk within tolerable levels. Negative risks can be accepted, transferred, mitigated, or avoided. Positive risks can be realized, shared, enhanced, or accepted.
Risk Tolerance	The organization’s or stakeholder’s readiness to bear the remaining risk after risk response in order to achieve its objectives, with the consideration that such tolerance can be influenced by legal or regulatory requirements. [6]
Security Control	“Safeguards or countermeasures prescribed for an information system or an organization to protect the confidentiality, integrity, and availability of the system and its information.”
Semi-Qualitative Risk Analysis	A method for risk analysis with qualitative categories assigned numeric values to allow for the calculation of numeric results.
System	“A discrete set of information resources organized expressly for the collection, processing, maintenance, use, sharing, dissemination, or disposition of information.” [5]
Target Residual Risk	“The amount of risk that an entity prefers to assume in the pursuit of its strategy and business objectives, knowing that management will implement, or has implemented, direct or focused actions to alter the severity of the risk.” [8]
Threat	Any circumstance or event with the potential to adversely impact organizational operations (a negative risk).
Threat Actor	The instigators of risks with the capability to do harm.
Threat Source	A malicious person with harmful intent or an unintended or unavoidable situation (such as a natural disaster, technical failure, or human error) that may trigger a vulnerability.
Vulnerability	A condition that enables a threat event to occur.

1939 **Appendix C—Federal Government Sources for Identifying Risks**

1940 This appendix lists Federal Government sources for identifying risks, as defined on page 28 of
 1941 *Playbook: Enterprise Risk Management for the U.S. Federal Government* [2]. Note that these are
 1942 intended to supplement risk management programs and do not by themselves constitute the
 1943 foundation of a risk management program.

1944 • Agency Reports and Self-Assessments

1945 ○ Previous year Federal Managers and Financial Integrity Act reports and A-123,
 1946 Appendix A self-assessments and related assurance statements. Specifically, this may
 1947 include:

1948 ■ Entity-level control interviews and evidence documentation

1949 ■ Assessment of agency processes and thousands of documented controls

1950 ■ Documentation of control deficiencies, including the level of significance of those
 1951 deficiencies (i.e., simple, significant, or material weakness)

1952 ■ Corrective actions associated with the deficiencies and tracked to either
 1953 remediation or risk acceptance

1954 ○ Financial Management Risks documented in the agency's Annual Report

1955 ○ Project management risks documented in the agency's investment and project
 1956 management processes

1957 ○ Anything raised during Strategic Objectives Annual Review, quarterly performance
 1958 reviews, RMC, etc.

1959 • Inspector General (IG) and Government Accountability Office (GAO)

1960 ○ IG Management Challenges documented annually in the agency's AFR

1961 ○ IG audits and the outstanding corrective actions associated with those audits

1962 ○ GAO audits and the outstanding corrective actions associated with those audits

1963 • Congress

1964 ○ Issues and risks identified during Congressional Hearings and Questions for the
 1965 Record

1966 • Media

1967 ○ Issues and risks identified in the news media

1968 Note: RMC stands for Risk Management Council or Committee, and AFR stands for Agency
 1969 Financial Report.